

Explanatory Memorandum

Psychologists Bill 2005

INTRODUCTION

This Bill assists in delivering the State Government's commitment to National Competition Policy principles to review legislation regulating the psychology profession.

As part of the Western Australian State Government's obligations under the Competition Principles Agreement and its commitment to review antiquated health practitioner legislation, the Department of Health completed the *National Competition Policy Review of Western Australian Health Practitioner Legislation*, and the *Report of the Review of Western Australian Health Practitioner Legislation* after an extensive period of stakeholder consultation.

Cabinet approved the drafting of new health practitioner Bills based on the recommendations in these two review reports. The effect of this approval was that replacement legislation be developed for the *Psychologists Registration Act 1976* and for health professions regulated under the following Acts: *Dental Act 1939*, *Dental Prosthetists Act 1985*, *Nurses Act 1992*, *Optometrists Act 1940*, *Occupational Therapists Registration Act 1980*, *Osteopaths Act 1997*, *Physiotherapists Act 1950*, *Podiatrists Registration Act 1984* and the *Chiropractors Act 1964*. The result will be that all registration legislation for health professionals in Western Australia will be modelled on consistent, modern and standardised provisions.

As well as satisfying competition policy objectives, this Bill provides an updated version of an Act dating back to 1976, delivering more appropriate legislation for today's health professionals. The Bill provides for effective registration of psychologists. It controls the use of the title "psychologist" and seeks to prevent conduct from non-psychologists that may be misleading to consumers and the general public. Importantly the Bill adequately identifies members of the psychology profession, enabling the consumers of psychology services to make informed decisions when engaging a practitioner.

Long Title

The long title sets out the purpose of the Bill, which is to provide for regulation of the practice of psychology and registration of persons as psychologists to repeal the *Psychologists Registration Act 1976*, consequential amendments to various Acts, and for related purposes.

Part 1 – Preliminary

This part contains the title of the Act, the relevant commencement provisions and definitions of the terms used within the Bill.

Clause 1 *Short Title*

This clause provides the short title of the Act.

Clause 2 *Commencement*

Provides for the Act to come into operation on a day fixed by proclamation. The date the Act will commence will be dependent upon the making of any necessary rules and regulations.

Clause 3 *Terms used in this Act*

Contains the definitions required for the purposes of the Act.

Part 2 – Psychologists Registration Board and committees

This part provides for the continuation of the role of the Psychologists Board of Western Australia. It sets out the composition of the Board's membership, functions and powers and the Board's relationship with the Minister.

Division 1 – The Board

Clause 4 *Board established*

The Psychologists Registration Board is a body corporate. Clause 3 of Schedule 2 provides that the Board established under this Act is a continuation of the existing Board created under the repealed Act. The Board is not an agent of the Crown.

Clause 5 *Membership of the Board*

The Board will consist of 8 natural persons to be appointed by the Minister. The composition of the Board has been broadened to include adequate consumer representation.

Clause 6 *Presiding member and deputy presiding member*

This clause provides for the election of presiding member and deputy presiding member.

Clause 7 *Constitution and proceedings*

This clause provides that the constitution and proceedings of the Board are set out in Schedule 1.

Clause 8 *Remuneration and allowances*

The Minister may determine remuneration for a member of the Board or a committee on the recommendation of the Minister for Public Sector Management ensuring that members are paid in accordance with current Government policy.

Division 2 Functions and Powers

Clause 9 Functions

The Board advises the Minister on matters relating to the Act, administers the scheme of registration and plays an active role within the profession in terms of maintaining standards and promoting education. The functions of the Board are set out in general terms.

Clause 10 Powers

The Board has powers necessary to carry out its functions under the Act. They are generic powers, similar to those of other registration boards.

Clause 11 Delegation by Board

This provision gives the Board the flexibility to delegate functions to Board members, committees or committee members or the registrar. This allows for effective administration on the part of the Board.

Division 3 Relationship of Board with Minister

Clause 12 Directions by Minister

The Minister can give written directions to the Board regarding its functions and administration. Any direction must be laid before both Houses of Parliament. The Minister cannot give directions in relation to a particular person, qualification, application, complaint, investigation or proceeding. There are similar provisions in other registration Acts.

Clause 13 Minister to have access to information

The Minister has access to and, where relevant, may make copies of Board information with the exception of information in a form that may disclose the identity of a person involved. The Board must comply with any request. There are similar provisions in other registration Acts.

Division 4 Committees

Clause 14 Committees

The Board will have the power to establish committees in addition to the complaints assessment committee and the impairment review committee. This will assist the effectiveness and efficiency of the Board. The Board can require the committee established under this provision to comply with directions and report on performance.

Clause 15 Provisions relating to committees

The Board may remove committee members and reconstitute or discharge a committee. Committees are to ensure that accurate records of meetings are kept. Persons with special knowledge or experience can be invited to act in an advisory capacity to committees on the Board's approval.

Division 5 Registrar and other staff

Clause 16 Registrar

The Board is to engage or employ a person to be the registrar to perform functions conferred under the Act or as directed by the Board. The Registrar acts as the main employee of the Board.

Clause 17 Other staff

The Board can engage or employ staff to provide such assistance, as the Board considers necessary in performing its functions.

Division 6 General

Clause 18 Duty not to make improper use of information

It is an offence if a member or former member of the Board or a committee makes improper use of any information acquired to gain an advantage for them self or any other person. There are similar provisions and penalties in other registration Acts.

Clause 19 Meetings and minutes of meetings

It is important that the actions of the Board are subject to public scrutiny to avoid the perception amongst members of the public that Boards act in the best interests of the members of the profession rather than in the best interests of the community as a whole. For this reason Board meetings are open to the public except in limited circumstances where confidentiality is appropriate.

Clause 20 Execution of documents by the Board

The Board executes a document if it is signed on behalf of the Board by authorised person(s) and the common seal of the Board is affixed. The protocol for affixing the common seal is specified.

Part 3 – Finance and Reports

Part 3 describes the funds of the Board, how they may be applied, and the requirements relating to accounts and reports.

Clause 21 Funds of the Board

Clause 21 describes what constitutes the funds of the Board and specifies for what purposes they may be applied. The funds may be used for any purpose that enables the Board to perform its functions or to carry out the objectives of the Act. The Board derives its operating revenues from fees paid by registered psychologists.

Clause 22 *Accounts*

The Board is to keep accounts and records and prepare financial statements in accordance with Australian Accounting Standards.

Clause 23 *Audit*

Accounts and financial statements are to be audited at least once a year by a registered company auditor approved by the Minister.

Clause 24 *Annual report and other reports*

The Board is to submit to the Minister an annual report of its proceedings along with a copy of its financial statements and the auditor's report of those statements. The Board is to report on matters that have been referred to the State Administrative Tribunal.

Part 4 – Registration of psychologists

Part 4 provides for the registration of natural persons and the keeping of the register.

Division 1 **Registration**

Clause 25 *Natural persons may be registered*

This clause ensures that only natural persons will be registered.

Clause 26 *Registration*

Clause 26 ensures that only applicants who are fit to practise and who possess appropriate levels of qualifications and experience can be registered. The Board may impose such conditions on registration under this clause as are reasonably required to ensure the competent and safe practice of psychology.

Clause 27 *Provisional registration*

The Board may provisionally register an applicant for 3 months while awaiting the production of evidence to satisfy the Board that the applicant meets the requirements of clause 26. The Board may impose conditions on the applicant as are reasonably required to ensure the competent and safe practice of psychology. Provisional registration can be cancelled.

Clause 28 *Conditional registration at the discretion of the Board*

This clause gives the Board the flexibility to provide a person who is fit to practice with registration for a period of up to 12 months, if the Board is satisfied of certain requirements. For example, conditional registration facilitates persons who hold a qualification prescribed by the rules but have not as yet successfully completed a period of supervised practical experience or visiting lecturers and academics eminent in the field of psychology that need to practice psychology in order to teach it and psychologists who accompany sports people

visiting Western Australia from overseas to participate in sporting events. Conditions may be imposed, revoked or varied. Conditional registration can be cancelled at any time.

Clause 29 Registration of Specialists

This clause reflects the current practice of the Board in providing recognition for registered psychologists who hold recognised postgraduate diplomas, degrees or doctorates in psychology and who are eligible to register those qualifications subject to the Board's approval. Branches of psychology are to be prescribed in the regulations, together with the requirements for registration. The Board can impose conditions on registration as a specialist.

Clause 30 Professional indemnity insurance

The Board may require that a person has professional indemnity insurance that meets minimum terms and conditions approved by the Board as a condition of registration under clause 26, 27, 28 or 29. This is important having regard to the interests of health consumers.

Clause 31 Application

Applications for registration are to be made in writing in a form approved by the Board. Application fees are prescribed by the regulations and must accompany the application. The Board may require further information and attendance before the Board in respect of an application.

Clause 32 Effect of registration

Registration allows the person registered to carry on the practice of psychology in Western Australia under the title "psychologist".

Clause 33 Duration of registration

Registration has effect for the period as prescribed in the regulations and may be renewed in accordance with the regulations.

Clause 34 Renewal of registration

Renewal of registration occurs on an annual basis, subject to a renewal fee. If fees are not paid in accordance with this clause, registration ceases and the person's name is removed from the register. Payment of fees in arrears entitles a person to registration renewal and restoration of their name to the register.

For the purposes of disciplinary proceedings only, a person whose name is restored to the register after payment of fees in arrears will be taken to have been registered during the period their name was removed from the register.

Clause 35 Application for registration by a person whose registration has been cancelled under section 78(1)(i)

If a person's registration is cancelled and their name removed from the register by an order of the State Administrative Tribunal they are considered to be a disqualified person. A

disqualified person may not apply for registration for a period of 2 years from when their registration was cancelled.

The Board must apply to the State Administrative Tribunal before granting an application for registration by a disqualified person.

Division 2 The register

Clause 36 The Register

A register of psychologists is to be maintained by the Board and is to record details specified in this clause, including the particulars of the person's qualifications and any conditions applying to the registration.

Clause 37 Inspection of register

The register is available for inspection by the general public. A fee is payable for a certified copy of a part of the register. The register may be published on an internet website maintained by the Board.

Clause 38 Certificate of registration

This clause provides for the Board to issue certificate in an approved form that, when issued serves as evidence of registration.

Clause 39 Voluntary removal from register and cancellation of registration

A person's name may be removed from the register upon request in writing. The Board will not approve the removal from the register where a registered person is the subject of an investigation under the Act or a proceeding before the State Administrative Tribunal.

Clause 40 Removal of name and cancellation of registration of person in certain circumstances

This clause gives the Board the power to ensure that all registered psychologists maintain current knowledge and skills at an approved level. The Board cannot cause the removal from the register of the name of a psychologist who has not practised psychology for 5 years or more if that person has maintained current knowledge and skills.

Clause 41 Effect of removal of name from register

If the name of a person is removed from the register the person ceases to be registered.

Division 3 Notifications to Board

This section requires the psychologist to notify the Board of changes in his or her status and imposes a penalty for a failure to do so within the prescribed time limit.

Clause 42 Change of address

Written advice must be provided to the Board no later than 30 days after any change of address that is recorded in the register. This is to ensure timely accuracy of the register.

A penalty of a fine of \$1,000 is provided.

Clause 43 Loss of qualifications

If a registered person loses the qualifications that enabled them to be registered under this Act they must notify the Board in writing no later than 90 days after the loss. This will ensure all registered persons are appropriately qualified at all times and any person who has lost the required qualifications can immediately be removed from the register under clause 40.

A penalty of a fine of \$1,000 is provided.

Clause 44 Insolvency

To comprehensively carry out its functions the Board must be informed of developments in the industry, including the insolvency of registered persons. This section is to keep the Board informed so that the Board can satisfy itself that financial difficulties do not have a negative impact on the standard and level of service provided by a psychologist.

A penalty of a fine of \$5,000 is provided.

Clause 45 Civil or criminal proceedings

The Act lists a number of disciplinary matters (refer clause 48). This clause is designed to ensure the Board is informed and kept informed of matters that may constitute disciplinary matters.

A penalty of a fine of \$5,000 is provided.

Clause 46 Information about professional indemnity insurance

If professional indemnity insurance is a condition of a person's registration, written advice must be provided, within 30 days, if the insurance is cancelled or the terms or conditions are changed.

A penalty of a fine of \$1,000 is provided.

Part 5 – Disciplinary and impairment matters

This Part provides the basis for professional conduct of psychologists and a foundation for disciplinary proceedings.

Division 1 Preliminary

Clause 47 Disciplinary matters

Causes for disciplinary action are specified. These include contravention of conditions on the person's registration, breaches of the Act, acting carelessly, incompetently or improperly or the provision of excessive or unnecessary services.

Clause 48 Impairment matters

This clause defines what constitutes an impairment matter. Impairment, in relation to health practitioner legislation, occurs when a practitioner is affected mentally or physically or by the use of drugs or alcohol to such an extent that their ability to practise is affected.

Division 2 Committees

Clause 49 Complaints assessment committee

The role of the complaints assessment committee is to process complaints at first instance. This structure, while maintaining the Board's representation and accountability, will permit the Board to carry out its disciplinary functions in an objective manner, freed from the time consuming task of initial assessment of complaints.

Clause 50 Impairment review committee

Taking into account the trend in other jurisdictions and the purpose of impairment procedures it is considered appropriate that separate procedures are provided for in health practitioner registration legislation to assess matters of a disciplinary nature and matters of impairment that affect a practitioner's ability to practise.

The impairment review committee investigates complaints referred to it by the complaints assessment committee or the Board. Specific provision is made for the appointment of a medical practitioner to the impairment review committee.

Division 3 Complaints

Clause 51 Complaints

This clause permits any person to make a complaint to the complaints assessment committee. Additionally, the Director of the Office of Health Review may refer a complaint to the committee. It also provides for the complaints assessment committee to investigate where a disciplinary or impairment matter may have occurred, or exists, in the absence of a complaint.

Clause 52 Complaints assessment committee to determine action required

This clause empowers the complaints assessment committee to make a preliminary assessment of a complaint and to:

- refer it to the Board for an interim order;
- reject the complaint if it is frivolous, vexatious or without substance (refer clause 54);

- investigate the complaint;
- refer the complaint to the impairment review committee;
- if the complaint relates to a failure to comply with an undertaking given to the Board, to recommend to the Board that it make an allegation to the State Administrative Tribunal.

The complaints assessment committee is responsible for “sifting” complaints, ensuring that Board time is not consumed by this task and distancing the Board from the preliminary investigations so that the Board is able make appropriate interim orders (refer clause 55).

Clause 53 Complaints assessment committee may reject certain complaints

This clause sets out the circumstances in which the complaints assessment committee can reject a complaint and notification requirements if a complaint is rejected.

Division 4 – Summary orders of Board

Clause 54 Interim orders by Board

If an activity involves an imminent risk to the physical or mental health of a person the Board may make an interim order for the psychologist to cease the activity or place an interim restriction on the practice. An interim orders may be for a period of up to 30 days. An order must advise that within 14 days of making the order, the Board will revoke the order or make an allegation about the matter to the State Administrative Tribunal.

The Board may deal with a complaint, even though the impairment review committee or the complaints assessment committee or the Office of Health Review is already handling the same or a similar complaint.

Clause 55 Complaint dealt with summarily to be referred to the State Administrative Tribunal

This clause provides that within 14 days of making an order under clause 54, the Board will revoke the order or make an allegation about the matter to the State Administrative Tribunal. The Tribunal may, in addition to any other order it may make, affirm or revoke or extend the period of application for an order under clause 54.

Clause 56 Complaint not dealt with summarily to be referred to relevant committee

If the Board does not deal with a complaint summarily (under clause 54), the complaint is to be referred to the complaints assessment committee or the impairment review committee.

Division 5 – Disciplinary matters

Clause 57 Investigation and recommendation

On completion of an investigation the complaints assessment committee is to make a recommendation to the Board regarding the complaint. The complaints assessment committee may recommend a range of options to the Board in dealing with the complaint. The options are that the Board make a summary order; provide a copy of the complaint to the Director of

the Office of Health Review; attempt to settle the matter by conciliation; caution or reprimand or accept an undertaking from the person the subject of the complaint; make an allegation to the State Administrative Tribunal or take no further action.

Clause 58 *Role of the Board*

The Board is to consider the recommendation of the complaints assessment committee and can act on the recommendation or alternatively choose another option that the complaints assessment committee could have recommended under clause 58. The Board is not to attempt conciliation unless it is satisfied that the matter can be dealt with informally.

Clause 59 *Alternative to making an allegation to the State Administrative Tribunal*

If the Board decides not to make an allegation to the State Administrative Tribunal, and the psychologist who is the subject of a complaint chooses not to have the matter dealt with by the State Administrative Tribunal, this clause enables the Board to exercise a summary jurisdiction in dealing with less serious disciplinary matters. The Board can:

- amend the register in relation to their particulars (for registered psychologists);
- require an undertaking in relation to future conduct or to comply with conditions (for registered psychologists);
- caution or reprimand;
- order a penalty not exceeding \$2500.

An order can be made for the psychologist who is the subject of the complaint to pay costs and expenses incidental to the proceedings, recoverable as a debt due to the Board. Written notice, with short particulars, of any decision in this clause must be provided to both the person making a complaint and the person who is the subject of the complaint.

Division 6 – Impairment matters

Clause 60 *Request by psychologist for imposition of condition*

A psychologist who believes that his or her ability to practice is affected by an impairment (refer clause 48 for definition of impairment matter) may ask the Board to impose a condition on their registration. If the Board and the psychologist do not agree on the condition to be imposed, the Board is to refer the matter to the impairment review committee.

Clause 61 *Revocation of condition*

This clause allows the revocation of a condition imposed on registration that has been requested by a psychologist if the Board is satisfied that the person's ability to practice is no longer affected by the impairment.

Clause 62 *Investigation*

The impairment review committee is to investigate a complaint referred to it.

Clause 63 *Psychologist to be notified about investigation*

The impairment review committee must give written notice to a psychologist to whom the complaint relates. The notice must advise of the nature of the impairment to be investigated and provide a summary of the effect of the impairment review processes under the Act.

The impairment review committee can request the psychologist to agree to undergo an examination relating to the impairment matter.

Clause 64 *Examination*

If the psychologist agrees to undergo an examination, the person is to be examined by a medical practitioner agreed on by the impairment review committee and the psychologist. If the committee and the psychologist are not able to agree, then the Board is to appoint a medical practitioner. The Board is to pay for the examination.

If the psychologist does not agree to the examination, or does not undergo the examination within the agreed time, the impairment review committee is to recommend to the Board that an allegation be made to the State Administrative Tribunal.

Clause 65 *Report of examination*

The examining practitioner must provide a report of the examination to the impairment review committee and the committee is to provide a copy of the report to the practitioner within 7 days of receipt of the report.

If, in the opinion of the committee, the disclosure of the report's contents may adversely affect the mental welfare of the practitioner, the report is to be provided to a medical practitioner or peer psychologist nominated by the practitioner, or selected by the impairment committee in the absence of a nomination.

The psychologist may make written representations to the impairment review committee with respect to the report within 7 days of the report being provided by the committee.

Clause 66 *Role of the impairment review committee*

The impairment review committee is to decide whether further action should be taken in respect of a matter referred to it. If the committee decides that further action should be taken the committee is to request that the psychologist consent to the further action. The action that the committee may request the psychologist consent to is:

- imposition of conditions on registration;
- suspension from practice for up to 2 years or
- to undergo counselling specified by the committee.

If the committee decides that no further action should be taken, it is to advise the Board, the complainant (if there is one) and the psychologist in writing.

Clause 67 *Recommendation*

If the psychologist does not consent to a request in clause 67 within 10 days of the request being made, the impairment review committee is to recommend to the Board that an allegation be made to the State Administrative Tribunal within 10 days. If the psychologist consents to the further action requested by the committee, the committee is to recommend that the Board take the action to which the psychologist consented. A recommendation from the committee to the Board must be in writing and set out details of the committee's investigation.

Clause 68 *Role of the Board*

On consideration of the recommendation of the impairment review committee the Board can decide to:

- not take any action;
- take action to which the psychologist consented following a request under clause 66;
- make an allegation to the State Administrative Tribunal.

The Board must give written notice of its decision and the reasons for the decision to the psychologist and the complainant (if any) within 7 days.

Division 7 – Investigator's role and powers

Clause 69 *Interpretation*

This clause defines "appointing body" as the Board or the complaints assessment committee that appoints an investigator.

Clause 70 *Investigator*

This clause provides that the Board or the complaints assessment committee may appoint a person to investigate a complaint and report to the Board or committee. The appointing body is to issue a certificate of appointment to the investigator appointed, which is evidence in any court of the appointment.

Clause 71 *Report of investigator*

An investigator must, within a period required by the Board or the complaints assessment committee, prepare a report on the investigation and provide a copy of the report to the Board or the complaints assessment committee. The investigator must return the certificate of appointment to the Board or the complaints assessment committee at the time of providing the report.

Clause 72 *Powers of investigator*

This clause outlines the powers of an investigator for the purposes of an investigation. It gives the investigator the power to fully investigate complaints. An investigator may enter and inspect premises in accordance with a warrant issued under clause 74, inspect equipment used in a psychologist's practice, require documents or information to be provided and inspect and copy documents. Document is defined in clause 3 as including any tape, disc or

other device or medium on which information is recorded or stored. The clause provides for the circumstances under which an investigator may require the production of documents or require a person to give information or answer questions.

Clause 73 ***Warrant to enter premises***

If the Board is satisfied an investigator has reasonable grounds for believing entry to a premises is necessary to substantiate a complaint that may involve a threat to the physical or mental health of a person the investigator can apply to a magistrate for a search warrant. The application for a search warrant must include a notice in writing from the Board stating that the Board has determined that the investigator has reasonable grounds for the application. Information given to the magistrate must be verified on oath or affirmation, or by affidavit.

Clause 74 ***Issue of warrant***

This clause authorises a magistrate to issue a warrant if satisfied that a warrant is necessary for the purpose outlined in clause 73. A warrant authorises the investigator to enter and inspect premises, to require the person on the premises to answer the questions or produce documents or other things concerning the investigation, and to inspect and copy documents and other things produced. The purpose and name of the person to whom the warrant is issued and a description of the premises that may be entered must be stated in the warrant. The magistrate must make a record of the particulars relied on to justify the issue of the warrant.

Clause 75 ***Execution of warrant***

A warrant must be produced by the person executing it, if asked by the occupier or person in charge of the premises. A warrant ceases to have effect one month after its issue, unless withdrawn or executed earlier.

Division 8 – Conciliation

Clause 76 ***Conciliation process***

Assisted communication between the complainant and the respondent can often resolve complaints in an informal and inexpensive way. If the Board considers a disciplinary matter is appropriate to be resolved by conciliation it can refer the complaint to the complaints assessment committee for conciliation.

The complaints assessment committee can arrange conferences between the parties, give advice and make recommendations to assist in reaching an agreement and require the appearance of the parties before the committee. Conciliation conferences are to be presided over by a person appointed in accordance with regulations.

If the parties resolve the complaint by conciliation the Board can, give effect to the negotiated outcome. Orders made by consent can include any action that may be ordered by the State Administrative Tribunal and are binding on the parties.

Evidence of things lawfully said or done during the conciliation process are not to be used in relation to further consideration of the complaint by the Board or in subsequent civil proceedings.

Clause 77 *Action if conciliation fails*

This clause provides that if agreement is not reached or the conciliation is not progressing satisfactorily the Board can resume control of the conduct of a complaint.

Division 9 – Role of State Administrative Tribunal

Clause 78 *Powers of the State Administrative Tribunal on dealing with a disciplinary matter*

This clause provides that the State Administrative Tribunal has jurisdiction to deal with disciplinary matters against a registered person on an allegation made by the Board. The SAT will in general hear and determine more serious matters. The SAT has a wider range of penalties and orders available to it. The SAT may decline to make any order or may make do any of the following:

- order amendment of particulars entered in the register;
- caution or reprimand the practitioner;
- require the provision of further patient services at no cost to the patient or a reduction or refund of fees in relation to services provided to a patient;
- impose conditions on the registration;
- require the practitioner to complete education, training or professional development or to practice under supervision for a specified time;
- require the person to obtain and implement advice in relation to the person's practice of psychology;
- impose a fine of up to \$25 000;
- order the cancellation of registration and removal of name of the practitioner from the register;
- order the person suspended from practice for up to 2 years.

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If the person was registered when the alleged disciplinary matter occurred, but is no longer registered, the SAT may caution or reprimand the person, require payment for further services to be provided to a patient, reduce or refund fees in respect of a service provided or impose a fine.

Clause 79 *Powers of the State Administrative Tribunal on dealing with an impairment matter*

This clause provides that the SAT has jurisdiction to deal with impairment matters against a registered person on an allegation made by the Board. The SAT may decline to make an order or impose a condition of registration, require the practitioner to undergo medical treatment or counselling or order that the person be suspended from practice either generally or in relation to some aspect of practice for up to 2 years.

The SAT may determine that an allegation in respect of an impairment matter should be dealt with as a disciplinary matter.

Division 10 – Miscellaneous

Clause 80 Suspension

This clause provides that if a person is suspended from practice, they are regarded as not being registered during the period of suspension. The Board may revoke a suspension order either completely or in part, but cannot revoke a suspension that was imposed by the State Administrative Tribunal, without the approval of the SAT.

Clause 81 Costs and recovery

This clause provides that the Board can order a respondent to pay the Board's expenses in relation to a complaint. Any costs or expenses are a debt due to the Board.

Part 6 – Offences

Part 6 specifies conduct by non-psychologists that constitute an offence under the Act. It deals with the provision of false or misleading information by applicants for registration and in relation to compliance with provisions in the Act and also with the obstruction of the investigatory process.

Clause 82 Persons who may practise psychology

This clause restricts the practice of psychology to persons who are registered. Students are exempted under clause 84.

A penalty of a fine of \$5,000 and a daily penalty of \$200 is provided for a first offence. Those penalties are doubled for a second or subsequent offence.

Clause 83 Persons who may be employed or engaged to practise psychology

This clause prohibits persons from employing or engaging persons to practise psychology unless that person is a registered psychologist (or a student under clause 84).

A penalty of a fine of \$5,000 and a daily penalty of \$200 is provided for a first offence. Those penalties are doubled for a second or subsequent offence.

Clause 85 Exceptions to sections 82 and 83

This clause provides that students are exempted from the operation of clauses 82 and 83.

Clause 85 Use of title “psychologist” or pretending to be registered

This clause provides protection of the title “psychologist” or a title under which a speciality may be practised. A person who is not registered is prohibited from advertising or holding out that the person is registered or entitled to practice as a psychologist.

A penalty of a fine of \$2,500 and a daily penalty of \$100 is provided for a first offence. Those penalties are doubled for a second or subsequent offence.

Clause 86 *Failure to comply with disciplinary action*

This clause provides for an offence of failing to comply with an order of the Board made in relation to a disciplinary matter.

A penalty of a fine of \$5,000 for an individual or \$10,000 for a body corporate is provided.

Clause 87 *False or misleading information*

This clause provides that it is an offence to make false or misleading statements or provide false or misleading information in relation to an application, compliance with a requirement to give the Board or register information, or attempt at conciliation under the Act.

A penalty of a fine of \$24,000 or two years imprisonment is provided.

Clause 88 *Offences in relation to investigation*

This clause provides that it is an offence for a person not to give information, answer questions or produce documents or things if required to do so by an investigator appointed by the Act. It is also an offence to provide false or misleading information. A number of defences are provided covering failure by the investigator to comply with procedural requirements.

A penalty of a fine of \$5,000 for an individual or \$10,000 for a body corporate is provided.

Clause 89 *Obstruction of investigator*

This clause provides for an offence for obstructing an investigator in the exercise of his or her powers.

A penalty of a fine of \$5,000 or \$10,000 for a body corporate is provided.

Clause 90 *Assistance to execute warrant*

This clause provides that all reasonable assistance is to be provided to investigators executing a warrant by a psychologist, his or her staff, employers or other persons with whom he or she practices at premises named in warrants.

A penalty of a fine of \$2,500 or \$10,000 for a body corporate is provided.

Clause 91 *Surrender of certificate*

Where a person's registration is cancelled or their practice suspended, the person is to surrender their certificate of registration to the Board within 14 days.

[A penalty of a fine of \\$1,000 is provided.](#)

Clause 92 *Incriminating information, questions, or documents*

During the course of an investigation, a person is not excused from answering a question or providing a document or things because it may incriminate the person. However, an answer given, or a document or thing produced is not admissible in evidence in civil or criminal proceedings other than proceedings for providing false or misleading information to an investigator appointed under the Act.

Clause 93 *Legal professional privilege*

This clause protects the rights of a person to refuse to answer a question, provide information or produce a document or other things in respect of which legal professional privilege is claimed.

Part 7 – Codes of practice, rules and regulations

Part 7 provides for the making of codes of practice and for rules and regulations necessary for giving effect to the Act.

Clause 94 *Codes of practice*

This clause provides that the Board may, with the approval of the Minister, issue codes of practice. Codes of practice contribute to the protection of the public by promoting standards of practice and conduct. This is clearly relevant to the Board’s registration and disciplinary proceedings. The codes of practice may adopt the provisions of other publications. Unlike subsidiary legislation, it is not intended to be prescriptive.

A breach of the code of practice does not itself constitute grounds for disciplinary action against a psychologist but such a breach may be taken into consideration by the Board in determining questions that arise in respect to disciplinary proceedings.

A code of practice is to be published in the *Gazette*, tabled in Parliament and subject to disallowance procedures.

Clause 95 *Rules*

The Board, with confirmation of the Governor, may make rules as permitted by the Act, and in particular the rules may prescribe training and qualifications for persons to be registered and, evidence of qualifications that will be recognised by the Board and regulate the holding of examinations, the practice of psychology, and advertising by psychologists.

Rules are subsidiary legislation and must be published in the *Gazette*, tabled in Parliament and subject to disallowance procedures.

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Rules may provide an offence contravention of a rule with a penalty of up to \$5,000.

Clause 96 *Regulations*

The Governor may make regulations for all matters necessary to give effect to the Act and for any matter on which the Board may make rules (refer clause 96). Such purposes include, but are not limited to:

- regulating the conduct of the business of the Board and committees;
- making provisions relating to registration, including applications;
- maintaining the accuracy of the register;
- regulating the issue, display and use of certificates of registration;
- regulating the manner of making complaints;
- regulating the conduct of investigations;
- regulating conduct of conciliation conferences including the appointment of persons to preside at conciliation conferences;
- prescribing fees;
- prescribing returns and notices provided to the Board;
- providing that information supplied to the Board may be required to be verified by statutory declaration.

Where a regulation is inconsistent with a rule, the regulation prevails to the extent of the inconsistency.

Regulations may provide an offence for contravention of a regulation with a penalty of up to \$5,000

Clause 97 *Forms*

This clause provides that forms may be either prescribed by regulation or rules, or approved by the Board.

Part 8 – Miscellaneous

Part 8 provides for miscellaneous items such as legal proceedings, liability of officers of a body corporate, review of the Act and repeal of the Act and rules.

Clause 98 *Protection*

This clause provides protection against an action in tort for a person carrying out a function under the Act in good faith. This protection is also extended to the Crown. Persons involved in investigations of complaints under the Act have the same protection and immunity as if the matter was before the Supreme Court.

Clause 99 *Notice of decision to be given*

This clause provides that for specified decisions the Board is to make a record of the grounds on which the decision was made and to provide written notice of the decision and the grounds for the decision to the person to whom the decision relates. The decisions to which this requirement relates are decisions to refuse registration, to place conditions on registration or to remove a person's name from the register (refer clauses 26, 27, 28, 29, 30 or 35).

Clause 100 *Review*

This clause provides that persons may apply to the State Administrative Tribunal for a review of a decision by the Board when registration is refused or an interim or summary order of the Board is made.

Clause 101 *Publication of proceedings etc.*

This clause protects the Board, members and staff of the Board and committees, registration authorities in other States and journalists who communicate or publish findings, reasons or decisions of the Board, a committee or the SAT in good faith.

The Board may publish or give notice of a finding, reason or decision to other specified bodies that have an interest in the matter.

Clause 102 *Legal proceedings*

This clause sets out provisions relating to proceedings for offences under the Act. All offence proceedings under the Act are to be heard in a court of summary jurisdiction constituted by a magistrate.

This clause also provides for certain documentation about registration to be evidence of matters included in the documentation and for the presumptions in relation to the signature of notices and appointment signed on behalf of a complaints assessment committee or impairment review committee.

Clause 103 *Liability of certain officers of body corporate: offences*

This clause deals with the relationship between the body corporate and officers of the body corporate in relation to offences under the Act. Officers of a body corporate have the same responsibilities as a body corporate unless an offence was committed without the officer's consent or if the officer has taken all reasonable steps to prevent the commission of the offence.

Clause 104 *Review of Act*

This is a standard clause for all new legislation. The Minister is to review the operation of the Act in five years from its commencement to determine the effectiveness and continuation of the Board and any other matters relating to the effectiveness of the Act.

Clause 105 *Psychologists Registration Act 1976 repealed*

This clause provides for the repeal of the *Psychologists Registration Act 1976*.

Clause 106 *Psychologists Registration Board Rules 1978 repealed*

This clause provides for the repeal of the *Psychologists Registration Board Rules 1978*. As the rules will need to be significantly changed in accordance with the new Act, the current rules will be repealed and replaced new rules as required.

Clause 107 Transitional and savings provisions

This clause is self-explanatory.

Clause 108 Consequential amendments

This clause is self-explanatory.

Schedule 1 – Constitution and proceedings of the Board

Schedule 1 presents general provisions in relation to the proceedings of the Board such as terms of office for Board members, deputy members, position vacancy, resignation or removal of members, election of chairperson, calling of meetings and meeting quorums, voting, minutes, and Board committees.

Division 1 – General provisions

Clause 1 Term of Office

Board members are to hold office for three years, not exceeding more than 9 years consecutively, unless approved by the Minister for special reasons.

Clause 2 Functions of deputy presiding member

This clause provides for the circumstance in which the deputy presiding member may perform the functions of the presiding member.

Clause 3 Deputy members

This clause provides that the Minister may appoint a deputy for each member and the circumstances in which the deputy may perform the functions of the member.

Clause 4 Vacation of office by member

A Board member may resign by notice in writing given to the Minister. A member of the Board may be removed from office by the Minister for a number of reasons including mental or physical disability, insolvency and extended absences of leave or loss of qualification or position that was required for the appointment.

Clause 5 General procedure concerning meetings

A quorum for a meeting of the Board is 4 members.

Clause 6 Voting

A decision of the majority of members at which a quorum is present is a decision of the Board. Where votes are equally divided, the presiding member is to have the casting vote.

Clause 7 ***Holding meetings remotely***

A person may attend a Board meeting by telephone or other means of instantaneous communication.

Clause 8 ***Resolution without meeting***

Resolutions in writing signed by each Board member have effect as if they had been passed at a Board meeting.

Clause 9 ***Minutes***

This clause is self-explanatory.

Division 2 – Disclosure of interests etc.

Clause 10 ***Meaning of “member”***

Defines a “member” as a member of the Board or of a committee.

Clause 11 ***Disclosure of interests***

Members must disclose material personal interests in a matter before the Board or an offence is committed.

A penalty of a fine of \$10,000 is provided for failure to disclose a relevant interest.

Clause 12 ***Exclusion of interested member***

A member who has a material personal interest in a matter before the Board must not vote on the matter and must not be present when the matter is being considered.

Clause 13 ***Board or committee may resolve that clause 12 inapplicable***

The Board may declare clause 12 inapplicable if it is satisfied the interest should not disqualify the member from voting.

Clause 14 ***Quorum where clause 12 applies***

If a member is disqualified under clause 12, a quorum will be considered as 3 members. The Minister may deal with a matter if the Board is unable to with only 3 members present, such as for a decision on registration.

Clause 15 ***Minister may declare clauses 12 and 14 inapplicable***

The Minister may declare clauses 12 and 14 inapplicable and, if so, must cause a copy of the declaration to be laid before each House of Parliament.

Schedule 2 – Transitional and savings

Schedule 2 provides transitional provisions for the introduction of the new Act relating to the continuation of the Board, membership of the Board, the Registrar and other staff, registered persons and certificates under the repealed Act, for applications for registration not finalised before commencement of the new Act, suspension of persons under the repealed Act and complaints and investigations dealt with by the former Board.

Clause 1 *Terms used in this schedule*

Describes the terms used in this schedule.

Clause 2 *Interpretation Act 1984 not affected*

This schedule does not affect the terms of the *Interpretation Act 1984*.

Clause 3 *The Psychologists Registration Board continues*

The Board continues as a body corporate and all references to the former Board are to be taken to be a reference to the new Board.

Clause 4 *Board members*

This clause provides for the old Board members to cease office when the new Act commences. Transitional provisions are provided with staggered appointments to ensure all appointments do not fall due at the same time.

Clause 5 *The registrar and other staff*

The registrar and officers of the old Board will continue as registrar and officers of the new Board.

Clause 6 *Persons registered under the repealed Act*

A natural person who was registered to practice psychology under the repealed Act is taken to be registered under this Act under the same conditions that previously applied.

Clause 7 *Register*

The Register is to continue as if under the new Act.

Clause 8 *Licences issued under the repealed Rules*

A licence to practise psychology issued under the repealed Rules, will be taken to a certificate of registration under the new Act.

Clause 9 *Restoration of certain names to the register*

If a person's name has been removed from the register under the repealed Act, section 35 applies.

Clause 10 *Suspension under the repealed Rules*

If a person has been suspended under the repealed Rules, the person is taken to have been suspended by the State Administrative Tribunal under the new Act and any orders of the Tribunal will apply.

Clause 11 *Undertakings under the repealed Act*

Undertakings given under a provision of the repealed Act will not be affected by the repeal of that Act.

Clause 12 *Complaints being dealt with by the former Board*

Complaints under the repealed Rules, if not alleged to the State Administrative Tribunal are to be dealt with as if they had been referred to the complaints assessment committee under the new Act.

Clause 13 *Investigations*

Investigators are to continue investigations under the new Act.

Clause 14 *Disciplinary proceedings*

If an allegation was made to the State Administrative Tribunal under the repealed Act, then the matter continues as if the allegation was made under the new Act.

Clause 15 *Annual report for part of a year*

The former Board is to report on its proceedings, but limited to the period from 1 July preceding the commencement day.

Clause 16 *Powers in relation to transitional provisions*

If there is no specific schedule for dealing with a transitional matter the Governor may make regulations prescribing all required matters.

Schedule 3 – Consequential amendments

Schedule 3 provides for consequential amendments to the *Civil Liability Act 2002*, the *Constitution Acts Amendment Act 1899*, the *Criminal Injuries Compensation Act 2003*, the *Firearms Act 1973*, the *Health Professionals (Special Events Exemption) Act 2000*, the *Health Services (Conciliation and Review) Act 1995*, the *Juries Act 1957*, the *Mental Health Act 1996* and the *State Administrative Tribunal Act 2004*.