



**Hon Peter Collier MLC**  
**Minister for Education; Aboriginal Affairs; Electoral Affairs**  
**Leader of the Government in the Legislative Council**

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Our Ref: 34-62175

Mr Mark Warner  
Committee Clerk  
Standing Committee on Estimates and Financial Operations  
Parliament House  
WEST PERTH WA 6000

Dear Mr Warner

I refer to the appearance of the Department of Education before the Estimates and Financial Operations Committee for the 2015-16 Annual Budget Estimates Hearing on Tuesday, 23 June 2015.

Please find attached answers to Additional Questions No.14 & No.15 requested by the Honourable Sally Talbot MLC.

Kind regards

Hon Peter Collier MLC  
**MINISTER FOR EDUCATION**

**ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE**

**ADDITIONAL QUESTIONS ON NOTICE**



**Tuesday, 23 June 2015**

**Department of Education**

*Question No. 14: Hon Dr Sally Talbot asked –*

*(1) For each of the following secondary schools, how many teachers are teaching only one subject area in 2015 to date and in which subject area are they teaching:*

- a. Boyup Brook District High School;*
- b. Bridgetown District High School;*
- c. Donnybrook District High school;*
- d. Nannup District High School;*
- e. Northcliffe District High school;*
- f. Pemberton District High School; and*
- g. Waroona District High School?*

*(2) For each of the secondary schools in 1, how many teachers are teaching in two subject areas and in which subject areas are they teaching?*

*(3) For each of the secondary schools in 1, how many teachers are teaching in more than two subject areas and in which areas are they teaching?*

**Answer: (1) – (3) Refer to tabled paper.**

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(a) Boyup Brook District High School	Four part-time (0.2 FTE) teachers: <ul style="list-style-type: none"> <li>• one English;</li> <li>• one Languages;</li> <li>• one Music; and</li> <li>• one Art.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Mathematics and Digital Media; and</li> <li>• one Science and Design &amp; Technology (D&amp;T).</li> </ul>	Three teachers: <ul style="list-style-type: none"> <li>• one English, Drama and Physical Education (PE);</li> <li>• one Humanities and Social Sciences (HASS), Home Economics and D&amp;T; and</li> <li>• one HASS, Mathematics and PE.</li> </ul>
(b) Bridgetown District High School	Seven teachers: <ul style="list-style-type: none"> <li>• two Technology &amp; Enterprise (T&amp;E);</li> <li>• two Arts;</li> <li>• one English;</li> <li>• one Mathematics; and</li> <li>• one Science.</li> </ul>	Nine teachers: <ul style="list-style-type: none"> <li>• one HASS and T&amp;E;</li> <li>• one T&amp;E and Languages;</li> <li>• one T&amp;E and Health &amp; PE;</li> <li>• one Science and Health &amp; PE;</li> <li>• one Mathematics and Science;</li> <li>• two Drama and English;</li> <li>• one English and Languages; and</li> <li>• one Science and Languages.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one HASS, Languages and Arts; and</li> <li>• one Health and PE, HASS and Arts.</li> </ul>
(c) Donnybrook District High School	Seven teachers: <ul style="list-style-type: none"> <li>• one English;</li> <li>• two D&amp;T;</li> <li>• one Visual Art;</li> <li>• one Home Economics</li> <li>• one Science; and</li> <li>• one Health &amp; PE.</li> </ul>	Three teachers: <ul style="list-style-type: none"> <li>• one Mathematics and PE;</li> <li>• one HASS and PE; and</li> <li>• one Library and English.</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• Mathematics, English and HASS.</li> </ul>
(d) Nannup District High School	One part-time (0.2 FTE) teacher: <ul style="list-style-type: none"> <li>• Arts (Drama, Music).</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• Mathematics and Science.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one English, Home Economics, History and Careers; and</li> <li>• one D&amp;T, Visual Art, PE and Information Technology (IT).</li> </ul>
(e) Northcliffe District High School	Two teachers: <ul style="list-style-type: none"> <li>• one D&amp;T; and</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• Visual Arts and Drama.</li> </ul>	Three teachers: <ul style="list-style-type: none"> <li>• one Mathematics, HASS and</li> </ul>

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
	<ul style="list-style-type: none"> <li>• one Home Economics.</li> </ul>		Health & PE; <ul style="list-style-type: none"> <li>• one English, Mathematics and Science; and</li> <li>• one Mathematics, English, Science, Health and IT.</li> </ul>
(f) Pemberton District High School	Nil	One teacher: <ul style="list-style-type: none"> <li>• HASS and PE.</li> </ul>	Four teachers: <ul style="list-style-type: none"> <li>• one English, Art and Media;</li> <li>• one Mathematics, IT and PE;</li> <li>• one Science, Philosophy and Outdoor Education; and</li> <li>• one D&amp;T, Philosophy, Health &amp; PE and Mathematics.</li> </ul>
(g) Waroona District High School	One teacher: <ul style="list-style-type: none"> <li>• Science.</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• D&amp;T and IT.</li> </ul>	Six teachers: <ul style="list-style-type: none"> <li>• one HASS, Health and Social Development;</li> <li>• one English, Elite Sport and Bushrangers Cadet Program;</li> <li>• one Mathematics, Social Development and Bushrangers Cadet Program;</li> <li>• one PE, Electric Vehicle Challenge, Social Development and Bushrangers Cadet Program;</li> <li>• one Art, Home Economics, Beauty Studies and Bushrangers Cadet Program; and</li> <li>• one Primary PE, Science and Bushrangers Cadet Program.</li> </ul>

*(4) Has every teacher at the district high schools in 1, teaching English, Health and Physical Education, Languages other than English (LOTE), Mathematics, Science, Society and Environment, Technology and Enterprise and the Arts completed the tertiary educational requirements specified by the Department for Education for middle school teachers (i.e. a three year bachelor degree relative discipline followed by a one year Graduate Diploma in Education (Middle Years))*

Answer: The Department of Education has a minimum requirement of a four-year tertiary teaching qualification and recognises a range of specialisations. A four-year teaching qualification can be either a four-year Bachelor of Education or a three-year degree in a relevant discipline plus a one-year graduate diploma with a specialisation. The Department does not specify that teachers in middle years settings hold a specific qualification with a middle years specialisation.

The Bachelor of Education with middle school specialisation is a recognised qualification that some teachers in a district high school may hold. Other teachers in district high schools may hold teaching qualifications with other specialisations.

*(5) If no to 4, at which schools and in which subjects are students being taught by teachers whose training does not include these tertiary qualifications?*

Answer: Not applicable.

STIMATES AND FINANCIAL OPERATIONS COMMITTEE

ADDITIONAL QUESTIONS ON NOTICE



**Tuesday, 23 June 2015**

**Department of Education**

*Question No. 15: Hon Dr Sally Talbot asked –*

*(1) For each of the following secondary schools, how many teachers are teaching only one subject area in 2015 to date and in which subject area are they teaching:*

- a. North Albany Senior High School;*
- b. Albany Senior High School;*
- c. Denmark Senior High School;*
- d. Manjimup Senior High School;*
- e. Margaret River Senior High School;*
- f. Busselton Senior High School;*
- g. Cape Naturaliste College;*
- h. Australind Senior High School;*
- i. Bunbury Senior High School;*
- j. Manea Senior College;*
- k. Newton Moore Senior High School;*
- l. Collie Senior High School;*
- m. Dalyellup College;*
- n. Eaton Community College;*
- o. Harvey Senior High School;*
- p. Pinjarra Senior High School;*
- q. Halls Head Community College;*
- r. Coodanup Community College; and*
- s. John Tonkin College?*

*(2) For each of the secondary schools in 1, how many teachers are teaching in two subject areas and in which subject areas are they teaching?*

*(3) For each of the secondary schools in 1, how many teachers are teaching in more than two subject areas and in which areas are they teaching?*

**Answer: (1) – (3) Please refer to tabled paper.**

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(a) North Albany Senior High School	35 teachers: <ul style="list-style-type: none"> <li>• five English;</li> <li>• four Mathematics;</li> <li>• five Humanities and Social Sciences (HASS),</li> <li>• four Science;</li> <li>• three Design &amp; Technology (D&amp;T);</li> <li>• one Arts &amp; Graphics;</li> <li>• two Home Economics;</li> <li>• one Learning Support;</li> <li>• one Music;</li> <li>• six Health &amp; Physical Education (PE);</li> <li>• two Library; and</li> <li>• one Italian.</li> </ul>	14 teachers: <ul style="list-style-type: none"> <li>• three English and HASS;</li> <li>• two Mathematics and Science;</li> <li>• one Mathematics and Languages (Japanese);</li> <li>• one Mathematics and PE;</li> <li>• one Library and HASS;</li> <li>• one English and Health &amp; PE;</li> <li>• one Home Economics and Work Place Learning;</li> <li>• one Arts and English;</li> <li>• one Home Economics and Vocational Education and Training (VET);</li> <li>• one Business and VET; and</li> <li>• one D&amp;T and VET.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Mathematics, Languages (Japanese) and Aviation; and</li> <li>• one Mathematics, Science, Art, D&amp;T.</li> </ul>
(b) Albany Senior High School	68 teachers: <ul style="list-style-type: none"> <li>• two Languages;</li> <li>• four Arts;</li> <li>• 10 English;</li> <li>• 10 Mathematics;</li> <li>• 14 Technology &amp; Enterprise (T&amp;E);</li> <li>• 12 Health &amp; PE;</li> <li>• 10 Science; and</li> <li>• six HASS.</li> </ul>	Four teachers: <ul style="list-style-type: none"> <li>• one Arts and HASS;</li> <li>• two English and Arts; and</li> <li>• one IT and English.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Arts, English and T&amp;E; and</li> <li>• one HASS, English and Languages.</li> </ul>

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(c) Denmark Senior High School	26 teachers: <ul style="list-style-type: none"> <li>• five English;</li> <li>• four Mathematics;</li> <li>• three HASS;</li> <li>• five Science;</li> <li>• five Health &amp; PE;</li> <li>• one T&amp;E; and</li> <li>• three Arts.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one HASS and T&amp;E; and</li> <li>• one Mathematics and VET.</li> </ul>	Nil
(d) Manjimup Senior High School	38 teachers: <ul style="list-style-type: none"> <li>• five English;</li> <li>• four HASS;</li> <li>• six Mathematics;</li> <li>• four Health &amp; PE;</li> <li>• five Science;</li> <li>• 10 T&amp;E; and</li> <li>• four Arts.</li> </ul>	Three teachers: <ul style="list-style-type: none"> <li>• one English and HASS;</li> <li>• one English and T&amp;E; and</li> <li>• one Mathematics and University Preparation Course.</li> </ul>	Nil
(e) Margaret River Senior High School	53 teachers: <ul style="list-style-type: none"> <li>• six T&amp;E;</li> <li>• nine English;</li> <li>• eight Mathematics;</li> <li>• two Music;</li> <li>• six PE;</li> <li>• eight Science;</li> <li>• four HASS;</li> <li>• three Information Technology (IT);</li> <li>• one Languages;</li> <li>• three (VET); and</li> <li>• three Arts.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Dance and PE; and</li> <li>• one PE and HASS.</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• HASS, Languages and Mathematics.</li> </ul>



School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(f) Busselton Senior High School	43 teachers: <ul style="list-style-type: none"> <li>• six Mathematics;</li> <li>• five HASS;</li> <li>• five Science;</li> <li>• seven English;</li> <li>• four D&amp;T;</li> <li>• seven Health &amp; PE;</li> <li>• three Business and IT;</li> <li>• one Technology;</li> <li>• two Home Economics; and</li> <li>• three Arts.</li> </ul>	Six teachers: <ul style="list-style-type: none"> <li>• one Arts and D&amp;T;</li> <li>• three Arts and English;</li> <li>• one Home Economics and Business; and</li> <li>• one Science and IT.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Health &amp; PE, Science and HASS; and</li> <li>• one Health &amp; PE, Science and IT.</li> </ul>
(g) Cape Naturaliste College	43 teachers: <ul style="list-style-type: none"> <li>• seven Mathematics;</li> <li>• seven English;</li> <li>• six Science;</li> <li>• five HASS;</li> <li>• seven Health &amp; PE;</li> <li>• five T&amp;E; and</li> <li>• six Arts.</li> </ul>	Seven teachers: <ul style="list-style-type: none"> <li>• one English and Arts;</li> <li>• three IT and VET;</li> <li>• one HASS and T&amp;E;</li> <li>• one T&amp;E and English; and</li> <li>• one English and Arts.</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• one Mathematics, English and T&amp;E.</li> </ul>

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(h) Australind Senior High School	70 teachers: <ul style="list-style-type: none"> <li>• 10 English;</li> <li>• 12 Mathematics;</li> <li>• nine HASS;</li> <li>• nine Science;</li> <li>• nine T&amp;E;</li> <li>• 10 Health &amp; PE;</li> <li>• six Arts;</li> <li>• two Languages;</li> <li>• one Education Support;</li> <li>• one Librarian; and</li> <li>• one Reading Resource.</li> </ul>	13 teachers: <ul style="list-style-type: none"> <li>• four Mathematics and Science;</li> <li>• four English and HASS;</li> <li>• two T&amp;E and HASS;</li> <li>• one Mathematics and T&amp;E;</li> <li>• one Science and HASS; and</li> <li>• one Languages and English.</li> </ul>	Nil
(i) Bunbury Senior High School	55 teachers: <ul style="list-style-type: none"> <li>• eight Health &amp; PE;</li> <li>• eight Mathematics;</li> <li>• nine HASS;</li> <li>• six D&amp;T;</li> <li>• 10 English;</li> <li>• seven Science;</li> <li>• five Arts; and</li> <li>• two Languages.</li> </ul>	Six teachers: <ul style="list-style-type: none"> <li>• one Mathematics and Home Economics;</li> <li>• one English and Music;</li> <li>• one Mathematics and Science;</li> <li>• one Arts and English;</li> <li>• one Languages and IT; and</li> <li>• one Business and D&amp;T.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Mathematics, Science and IT; and</li> <li>• one HASS, Health and Languages.</li> </ul>
(j) Manea Senior College	31 teachers: <ul style="list-style-type: none"> <li>• six English;</li> <li>• six Mathematics;</li> <li>• six Science;</li> <li>• four HASS;</li> <li>• two Health &amp; PE;</li> <li>• four D&amp;T; and</li> <li>• three Arts.</li> </ul>	Eight teachers: <ul style="list-style-type: none"> <li>• two PE and Science;</li> <li>• two HASS and English;</li> <li>• two Mathematics and HASS;</li> <li>• one Mathematics and Science; and</li> <li>• one English and Arts.</li> </ul>	Nil

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(k) Newton Moore Senior High School	41 teachers: <ul style="list-style-type: none"> <li>• five T&amp;E;</li> <li>• seven Health &amp; PE;</li> <li>• six HASS;</li> <li>• nine Science;</li> <li>• one Arts;</li> <li>• one Music;</li> <li>• six English; and</li> <li>• six Mathematics.</li> </ul>	12 teachers: <ul style="list-style-type: none"> <li>• two English and Drama;</li> <li>• one Mathematics and Health &amp; PE;</li> <li>• one Mathematics and T&amp;E;</li> <li>• one Japanese and Mathematics;</li> <li>• one Mathematics and Science;</li> <li>• one Indonesian and Science;</li> <li>• two HASS and English;</li> <li>• one T&amp;E and Health &amp; PE; and</li> <li>• two HASS and T&amp;E.</li> </ul>	Nil
(l) Collie Senior High School	29 teachers: <ul style="list-style-type: none"> <li>• three Arts;</li> <li>• one Careers;</li> <li>• two T&amp;E;</li> <li>• six Science;</li> <li>• 10 HASS;</li> <li>• one Health &amp; PE; and</li> <li>• six Mathematics.</li> </ul>	14 teachers: <ul style="list-style-type: none"> <li>• one Careers and Health &amp; PE;</li> <li>• three T&amp;E and Art;</li> <li>• one Science and Health &amp; PE;</li> <li>• one Arts and HASS;</li> <li>• one Science and HASS;</li> <li>• one Science &amp; Health &amp; PE;</li> <li>• one Health &amp; PE and HASS;</li> <li>• one Science and T&amp;E;</li> <li>• one Mathematics &amp; Health &amp; PE;</li> <li>• one Careers and Mathematics;</li> <li>• one HASS and Careers; and</li> <li>• one Health &amp; PE and HASS.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• English, Science and Mathematics; and</li> <li>• Science, Mathematics and Health &amp; PE.</li> </ul>

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(m) Dalyellup College	45 teachers: <ul style="list-style-type: none"> <li>• two Languages;</li> <li>• seven HASS;</li> <li>• seven English;</li> <li>• seven Science;</li> <li>• eight Mathematics;</li> <li>• three Arts;</li> <li>• eight PE; and</li> <li>• three D&amp;T.</li> </ul>	Six teachers: <ul style="list-style-type: none"> <li>• one English and Media;</li> <li>• one Media and Drama;</li> <li>• one D&amp;T and Art;</li> <li>• one IT and D&amp;T;</li> <li>• one Home Economics and IT; and</li> <li>• one Science and HASS.</li> </ul>	Nil
(n) Eaton Community College	32 teachers: <ul style="list-style-type: none"> <li>• six English;</li> <li>• five Mathematics;</li> <li>• four Science;</li> <li>• four HASS;</li> <li>• three Health and PE;</li> <li>• one Library;</li> <li>• four Arts;</li> <li>• four T&amp;E; and</li> <li>• one Languages.</li> </ul>	Three teachers: <ul style="list-style-type: none"> <li>• one Languages and English;</li> <li>• one Health &amp; PE and Science; and</li> <li>• one Arts and English.</li> </ul>	One teacher: <ul style="list-style-type: none"> <li>• Health and PE, Science and Mathematics.</li> </ul>
(o) Harvey Senior High School	Eight teachers: <ul style="list-style-type: none"> <li>• two Mathematics;</li> <li>• two Science;</li> <li>• one Home Economics;</li> <li>• one Health &amp; PE; and</li> <li>• two English.</li> </ul>	Five teachers: <ul style="list-style-type: none"> <li>• one Home Economics and Careers;</li> <li>• one HASS and Drama;</li> <li>• two HASS and English; and</li> <li>• one Health &amp; PE and Careers,</li> </ul>	Three teachers: <ul style="list-style-type: none"> <li>• one English, Arts and Textiles;</li> <li>• one English, HASS and Arts; and</li> <li>• one D&amp;T, Careers and Media.</li> </ul>

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(p) Pinjarra Senior High School	34 teachers: <ul style="list-style-type: none"> <li>• four HASS;</li> <li>• three Science;</li> <li>• six Health &amp; PE;</li> <li>• six English;</li> <li>• five D&amp;T;</li> <li>• four Arts;</li> <li>• one Careers; and</li> <li>• five Mathematics.</li> </ul>	14 teachers: <ul style="list-style-type: none"> <li>• six Science and Mathematics;</li> <li>• three D&amp;T and Careers;</li> <li>• one Art and English;</li> <li>• one D&amp;T and English;</li> <li>• two HASS and English; and</li> <li>• one Art and Health &amp; PE.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Health &amp; PE, Science and Careers; and</li> <li>• one English, HASS and Science.</li> </ul>
(q) Halls Head Community College	57 teachers: <ul style="list-style-type: none"> <li>• nine Mathematics;</li> <li>• 10 Science;</li> <li>• nine English;</li> <li>• eight HASS;</li> <li>• six T&amp;E;</li> <li>• nine Health &amp; PE;</li> <li>• five Arts; and</li> <li>• one Languages.</li> </ul>	Five teachers: <ul style="list-style-type: none"> <li>• one Mathematics and Health &amp; PE;</li> <li>• one Mathematics and HASS;</li> <li>• one English and Arts;</li> <li>• one T&amp;E and Arts; and</li> <li>• one Languages and Arts.</li> </ul>	Six teachers: <ul style="list-style-type: none"> <li>• five English, HASS and Science; and</li> <li>• one English, HASS, Science and Mathematics.</li> </ul>
(r) Coodanup Community College	21 teachers: <ul style="list-style-type: none"> <li>• four Mathematics;</li> <li>• three Arts;</li> <li>• four Health &amp; PE;</li> <li>• one Home Economics;</li> <li>• two D&amp;T;</li> <li>• three English;</li> <li>• three Science; and</li> <li>• one HASS.</li> </ul>	Six teachers: <ul style="list-style-type: none"> <li>• one Science and Agriculture;</li> <li>• one Mathematics and PE;</li> <li>• one English and Arts;</li> <li>• one Home Economics and HASS;</li> <li>• one HASS and English; and</li> <li>• one English and Mathematics.</li> </ul>	11 teachers: <ul style="list-style-type: none"> <li>• four English, Mathematics and HASS;</li> <li>• six Mathematics, English, HASS and Health &amp; PE; and</li> <li>• one Arts/HASS and Health &amp; PE.</li> </ul>

School	(1) Number teaching only one subject area and subject taught	(2) Number teaching two subject areas and subjects taught	(3) Number teaching more than two subject areas and subjects taught
(s) John Tonkin College	62 teachers: <ul style="list-style-type: none"> <li>• eight English;</li> <li>• 12 T&amp;E;</li> <li>• 12 Health &amp; PE;</li> <li>• nine Science;</li> <li>• six HASS;</li> <li>• four Arts;</li> <li>• 10 Mathematics; and</li> <li>• one Languages.</li> </ul>	Five teachers: <ul style="list-style-type: none"> <li>• one English and Drama;</li> <li>• three HASS and English; and</li> <li>• one Japanese and English.</li> </ul>	Two teachers: <ul style="list-style-type: none"> <li>• one Art, Drama and English; and</li> <li>• one Science, HASS and Health &amp; PE.</li> </ul>

*(4) Has every teacher at the secondary schools in 1., teaching English and Literature, Health and Physical Education, Languages other than English (LOTE), Mathematics, Science, Society and Environment, Technology and Enterprise and the Arts completed the tertiary educational requirements specified by the Department for Education for secondary teachers (i.e. either a four year Bachelor of Education majoring in the subject or, in which the subject is integrated or minimum of a three year bachelor degree related to the subject followed by a one year Graduate Diploma in Education (Secondary))?*

*(5) If no to 4, at which schools and in which subjects are students being taught by teachers whose training does not include these tertiary qualifications?*

Answer 4 -5: All teachers in these secondary schools have the required tertiary qualifications.