



Minister for Police; Road Safety;  
Training and Workforce Development; Women's Interests

Our Ref: 45-42605

Hon Ken Travers MLC  
Chair  
Estimates and Financial Operations Committee  
Parliament House

*Ken*

Dear Mr Travers

**WA Police Response to A32 – Supplementary Information for the 2016-17 Budget  
Estimates Hearing**

Further to my letter of 1 July 2016 forwarded to the Standing Committee on Estimates and Financial Operation responding to Questions on Notice by WA Police, I have been advised that the Question on Notice A32 requires to be amended.

WA Police has identified that for 2015-16, 18 Police Officers were Nominated for Loss of Confidence and not 32 Police Officers, as previously advised.

Please find attached the Amended Response to Supplementary Information A32.

Yours sincerely

*Liza Harvey*

**LIZA HARVEY MLA  
DEPUTY PREMIER; MINISTER FOR POLICE; ROAD SAFETY;  
TRAINING AND WORKFORCE DEVELOPMENT; WOMEN'S INTERESTS**

26 JUL 2016

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## STANDING COMMITTEE ON ESTIMATES AND FINANCIAL OPERATIONS

### SUPPLEMENTARY INFORMATION FOR THE 2016/17 BUDGET ESTIMATES HEARING

#### Western Australia Police

Hon Ken Travers asked:

#### A32. Police Officer - Disciplinary Action and Dismissals

How many officers were dismissed? In terms of the way you record your statistics, is it calendar year or financial year? How many were dismissed in 2014–15 and 2015–16, if you do it by financial year—obviously dismissed under sections 8, 23 and 38, or the police force regulations?

I am after dismissals, resignations as a result of inquiry, the nomination for loss of confidence, the notice of intention to remove, and reprimands. Effectively, I think the criteria is that you used to report in your annual report.

I am looking for is a similar set of data to what you used to report in your annual report. I am happy for you to add that in—statutory charges, discipline charges under section 23 of the Police Act, demotion, fines, unfavourable report, managerial notice and internal review panel. To make it easier, you can go back to page 49 of the 2010 annual report and give me the update for the 2014–15 year and the 2015–16 year to date of that same sort of information that used to be reported in terms of dismissals of police officers.

#### Answer

##### A32. Police Officer - Disciplinary Action and Dismissals

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Demotion – S23 Police Act	2	4	0	0	0	0
Discipline charges – S23 Police Act	17	4	0	0	0	3
Fine – S23 Police Act	12	2	0	0	0	3
Managerial Notice	49	107	134	141	117	85
Warning Notice						
Commissioner	0	0	0	0	1	0
Deputy Commissioner	0	0	0	0	1	2
Assistant Commissioner	0	4	21	31	26	23
Resignation Whilst Under Investigation	19	20	25	16	10	14
Statutory charges	25	27	26	25	26	20

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	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
<b>Police Act 1892 – Section 8<sup>(a)</sup></b>						
Nomination for Loss of Confidence	22	22	17	16	21	18
Notice of Intention to Remove	19	15	17	13	10	16
Removal	9	8	15	6	5	4
Medical Discharge	2	4	2	1	1	0
<b>Police Act 1892 – Section 38B(4)<sup>(b)</sup></b>						
Nomination for Cancellation of Appointment	0	0	0	1	0	0
Notice of Intention to Cancel Appointment	0	0	0	0	0	0
Removal	0	0	0	0	1	0
<b>Police Act 1892 – Section 38G(4)<sup>(c)</sup></b>						
Nomination for Cancellation of Appointment	0	0	0	0	0	0
Notice of Intention to Cancel Appointment	0	0	0	0	0	0
Removal	0	0	0	0	0	0
<b>Police Force Regulations 1979 – Section 505A<sup>(d)</sup></b>						
Nomination for Removal	0	1	0	0	0	3
Notice of Intention to Remove	0	2	2	1	1	1
Removal	2	1	0	2	1	0

**Notes:**

- (a) Provision for removal of Police Officers
- (b) Provision for removal of Aboriginal Police Liaison Officers
- (c) Provision for removal of Police Auxiliary Officers
- (d) Provision for removal of Probationary Constables

**Source:**

WA Police Professional Standards Information System (IAPro)

*Liza Hanning*

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