

EDUCATION AND HEALTH STANDING COMMITTEE

ANNUAL REPORT 2008-2009

Report No. 3

in the 38th Parliament

2009

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EDUCATION AND HEALTH STANDING COMMITTEE

ANNUAL REPORT 2008-2009

Report No. 3

Presented by: **Dr J.M. Woollard, MLA**Laid on the Table of the Legislative Assembly on 24 September 2009.

COMMITTEE MEMBERS

Chairman Dr Janet Woollard, MLA

Member for Alfred Cove

Deputy Chair Ms Lisa Baker, MLA

Member for Maylands (from 17 June 2009)

Members Mr Peter Abetz, MLA

Member for Southern River

Ms Lisa Baker, MLA Member for Maylands

(6 May 2009 to 17 June 2009)

Mr Ian Blayney, MLA Member for Geraldton

Hon. Jim McGinty, MLA Member for Fremantle (until 3 April 2009)

Mr Paul Papalia, CSC MLA (co-opted)

Member for Warnbro

(27 November 2008 to 21 May 2009)

Hon. Tom Stephens, MLA (co-opted)

Member for Pilbara

(27 November 2008 to 21 May 2009)

Mr Peter Watson, MLA Member for Albany

Mr Martin Whitely, MLA (co-opted)

Member for Bassendean

(27 November 2008 to 21 May 2009)

COMMITTEE STAFF

Principal Research Officer Dr David Worth, MBA, PhD

Research Officer Ms Renée Gould, BA, PGDip.A(PW)

(from 25 May 2009)

Mr Timothy Hughes, BA (Hons)

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COMMITTEE'S FUNCTIONS AND POWERS

The functions of the Committee are to review and report to the Assembly on:

- (a) the outcomes and administration of the departments within the Committee's portfolio responsibilities;
- (b) annual reports of government departments laid on the Table of the House;
- (c) the adequacy of legislation and regulations within its jurisdiction; and
- (d) any matters referred to it by the Assembly including a bill, motion, petition, vote or expenditure, other financial matter, report or paper.

At the commencement of each Parliament and as often thereafter as the Speaker considers necessary, the Speaker will determine and table a schedule showing the portfolio responsibilities for each committee. Annual reports of government departments and authorities tabled in the Assembly will stand referred to the relevant committee for any inquiry the committee may make.

Whenever a committee receives or determines for itself fresh or amended terms of reference, the committee will forward them to each standing and select committee of the Assembly and Joint Committee of the Assembly and Council. The Speaker will announce them to the Assembly at the next opportunity and arrange for them to be placed on the notice boards of the Assembly.

CHAIRMAN'S FOREWORD

The Legislative Assembly's Education and Health Standing Committee of the 38th Parliament was formed on 13th November 2008. As with all Committees, the Speaker, and through him the Clerk of the Assembly, provides overall guidance, advice and support to Committee Staff and Committee Members.

The current Education and Health Committee currently comprises Mr Peter Abetz, Ms Lisa Baker, Mr Ian Blayney, and Mr Peter Watson. The Committee is supported by dedicated and professional research officers including Dr Dave Worth our Principal Research Officer, Mr Tim Hughes and more recently Ms Renee Gould as Research Officers. The committee's research officers provide direct assistance, advice, guidance and support both to Committee members and myself. I would like to express my personal gratitude to our staff as a new Chair and Member of a Committee.

Health and Education sectors

The Minister for Health, Mental Health and Education are together accountable for nearly 50% of the State's annual budget. Health, in particular, is a very complex system, largely divided into Metropolitan and Country Health Services.

Government health care services are supported by private health care groups and organizations and by numerous not for profit groups, individuals and organizations. I believe our health care system would be in a crisis if we did not have the support of these individuals, groups and organizations who quietly, without reward, support the mental, social and physical needs of our community. We have been told in Committee hearings that mental health, which is a growing community problem for children and adults, relies on support equating to approximately 50% of total expenses from non government organisations. In addition to hands on support, non government groups and organisations fundraise to provide basic resources required to maintain a safe and high quality standard of health care.

Our education system is also supported by school councils, school parent and friends committees, and school parent and citizens committees, and the many parents, grandparents and members of the community who voluntarily give up their time in fund raising and in providing hands-on support within our schools. As funding to schools has been restricted by broader economic issues more time has often been required in fund raising to the detriment of other hands-on volunteer support. In the current economic climate many of these volunteers have had to return to full or part-time work which has placed an additional burden on our schools. Because of this, it is important that we ensure there is equity in the level of educational support given to all students across WA, particularly those who require additional physical, mental or social needs.

The two Inquiries which the Committee have completed this year include:

Report No. 1- Inquiry into the Tobacco Products Control Amendment Bill 2008; and

Report No. 2- Healthy Child - Healthy State: Improving Western Australia's Child Health Screening Programs.

The Committee is in the process of preparing three additional reports:

Report No. 4- A brief review of funding and educational support of students who attend government schools on 457 visas;

Report No. 5- Review of WA's Current and Future Hospital and Community Health Care Services; and

Report No. 6- Inquiry into the Adequacy and Appropriateness of Prevention and Treatment Services for Alcohol and Illicit Drug Problems in Western Australia.

Report No. 1- Inquiry into the Tobacco Products Control Amendment Bill 2008

This inquiry made 13 recommendations. Six of these were fully supported by the government and seven gained partial support. Changes to legislation as a result of these recommendations gained Liberal, National, Labor, Greens and Independent support and have placed Western Australia as the leading State in Australia in terms of introducing Legislation to protect the community from the harmful effects of tobacco.

Since the recommendations were made by the Committee, The Tobacco Products Control Amendment Bill 2008 was passed in September 2009. The changes supported by the WA Parliament mean that WA is one step forward on a road that will lead to the elimination of smoking and the harm tobacco causes to the community. Since our report was tabled, the National Health Preventative Taskforce has gone further in their recommendations to the Federal Parliament by laying out a path for a smoke-free community across Australia.

Changes in WA mean that there will be an end to point-of-sale advertising of cigarettes in all except one specialist retailer in Perth. A ban has also been implemented on smoking between the flags at beaches and on smoking in cars with children under 17 years of age.

The Committee had recommended that smoking be prohibited in all alfresco eating and drinking areas. This was accepted by the Parliament for cafes and restaurants. While it was only supported in a minimum of 50% of the alfresco area for hotels, I believe hotels will find the demand from patrons will become such that in the future many will of their own accord become totally smokefree.

The recommendation that play and sporting grounds be smoke-free was modified to no smoking within ten meters of children's playgrounds. This is a step in the right direction and I am further encouraged by the attitude of most smokers who realize that they need to move well away from

non smokers when they wish to smoke. This is supported by the general acceptance of smoking bans at the Eagles and Dockers games at Subiaco Oval, and at the Perth Royal Show.

The Committee also recommended that smoking be banned in Parliament and its precincts. I congratulate the Speaker and the President on taking this step in June 2009 as they alone had the power to adopt or reject this recommendation.

An interesting area that was brought to the Committee's attention was smoking in WA prisons. The Department of Corrective Services (DCS) has given serious consideration to the issue of smoking in prisons and the harm to both prisoners and staff. They plan to make all enclosed areas smoke free by the end of 2009.

I am confident that State and Federal Government programs to address the very high smoking programs in Indigenous communities will produce results as recommended by the Committee. Indigenous people have very high rates of smoking and smoking related illness. Funding initiatives aimed to reduce smoking in Indigenous people can provide greater potential benefits because the number of lives saved will be greater.

The big future in tobacco control lies with the National Preventive Health Taskforce recent recommendations. The future for the WA Parliament in tobacco control lies with the review of the Tobacco Control Act in twelve months. Given the amazingly positive response from the broad community for recent amendments to the Tobacco Products Control Act, I am optimistic that we will be ready for further positive steps at that time. In the meantime local government authorities have the opportunity to introduce further measures to extend smoking bans more widely.

Report No.2- Healthy Child- Healthy State: Improving Western Australia's Child Health Screening Programs

The driving force behind the inquiry into child health screening was a concern best expressed by Noble Prize winning poet Gabriela Mistral:

Many of the things we need can wait. The child cannot. Right now is the time their bones are being formed, their blood is being made and their senses are being developed. To them we cannot answer 'tomorrow'. Their name is 'today'.

The inquiry assessed the adequacy and availability of child health screening programs, as well as access to the appropriate services that address issues identified by the screening process. The inquiry made 37 recommendations of which 18 were supported by the Government, 14 were conditionally supported, two were noted and only three were not supported.

Two of the inquiry's key recommendations which were only conditionally supported were in relation to the lack of funding for health care professionals involved in child screening and treatment programs, and in relation to the adoption of a universal newborn hearing screening program.

The Committee recommended that the Government employ an additional 135 FTE School Nurses, 126 FTE child development service professionals and 105 FTE Community Child Health Nurses.

The government has given a commitment to consider addressing the deficiencies in front line services in future budgets. As the mid-year annual review is expected to be released in the next few months I am optimistic that the government will begin to address the large gap caused by the deficit of 366 additional FTEs in child health.

The Committee recommended that the Government provide additional funds to implement a universal newborn hearing screening program. The Government's response was that they expect to have expanded newborn hearing services to all Western Australian public maternity hospitals by December 2010. This will be a big improvement, however it may still mean children born outside maternity hospitals would not be automatically included in a newborn hearing screening program.

Other important recommendations that were supported included that the Government:

- (i) Have improved information access relating to child health screening issues and programs via the Department of Health (DoH) and Department of Education (DET) websites;
- (ii) Commit additional funds to DoH to meet a planned introduction of child health screening tools:
- (iii) Take steps to combat the growing problem of Foetal Alcohol Spectrum Disorder (FASD) by providing additional funds to support the introduction of the FASD 4-digit diagnostic code. The code is an internationally accredited system of recognition, developed in order to improve recognition of FASD. Diagnostic manuals have been distributed to every Child Development Site (CDS) and the government will be providing initial training to CDS paediatricians; and
- (iv) DoH and DET will review its Memorandum of Understanding (MOU) relating to the operation of child health screening programs recognising that there is scope to strengthen 'screening and surveillance programs'.

The Committee's recommendation that the new Child Development Information System (CDIS) be used as a tool to assist in monitoring the numbers, employment status of, and future demand for, allied health professionals could not be supported however the Government responded that alternative systems will need to be developed. It is hoped that the Government will take the need to monitor and ensure there are adequate FTE in Child and Adolescent Health Care Services and that our children's health becomes the priority it should be.

Report No. 4- A brief review of funding and educational support of students who attend government schools on 457 visas

The Committee followed up on community concerns in relation to the additional stress being placed on schools who have students whose parents have been admitted to WA under 457 visas. In some WA schools, where there are students for whom English is a second language, teachers have to run a dual curriculum within the classroom for these students with no additional financial or teaching assistance.

The support for children who enter schools via 457 visa migration arrangements varies among the States. Some States provide additional financial assistance to ensure the students are not disadvantaged because of their poor language skills. Other States collect fees for these students. In doing so they allow parents who are unable to pay these fees to undergo a means test to assist those families who are unable to pay the specified fees. The fees collected fund additional educational resources to schools and students.

A report from the Committee will be presented to Parliament and the Minister for Education in the near future encouraging the Government to address the teaching and learning needs for this area as the current difficulties could escalate as more overseas workers enter WA on 457 visas.

Report No. 5- Hospital and Community Health Inquiry

This inquiry commenced last year and was due to report to Parliament this November. The reporting arrangements will have to be delayed because the Committee have been waiting since May for the release of the Government's updated Clinical Services Framework. Submissions and hearings have been held in the metropolitan and regional areas with both Health Department staff, private hospitals, professional bodies and non-government groups and agencies. I would like to thank all the people who have made submissions and attended hearings. It is anticipated the report will be tabled early next year.

It has become apparent during these hearings that health care funding must be increased if there is to be an improvement in WA's health are services. Past inquiries and reviews that have shifted the responsibilities of key agencies is not the answer to an under-funded health care system. I believe we have some excellent departmental structures currently in place. The challenge for us as Members of Parliament is to encourage the community and Government members to appreciate that funding initiatives in health, particularly in child health and health promotion, could save future governments tens of millions of dollars in health care costs.

In addition, the current unsustainable increase to our health care system resulting from the rise in the prevalence of chronic diseases must be stemmed. While we attempt to decrease future costs to the health care system we must ensure that there is equity in the provision of current health care services and that services are provided where they are required, in both metropolitan and rural areas.

Report No. 6- Inquiry into the Adequacy and Appropriateness of Prevention and Treatment Services for Alcohol and Illicit Drug Problems in WA

This inquiry commenced this year following concerns raised to members of the committee from the general community and from members of Parliament on both sides of the House in relation to the problems resulting from alcohol and illicit drug problems.

The Committee decided to commence this inquiry while the Hospital and Community Health Services inquiry was being undertaken so that metropolitan and regional hearings could gather information for both inquiries.

The submissions and hearings held to date have given Committee members a greater awareness of these problems and an awareness of the escalation of these problems within the community. Repeatedly the committee are being told the problem is primarily caused by alcohol abuse, cannabis, and amphetamines, and to a lesser extent other illicit drugs.

It is anticipated that this will become a major inquiry and that the Committee may present a series of reports related to this inquiry during 2010. These progressive reports will enable the Government to act proactively to address the problems associated with alcohol and illicit drugs.

Conclusion

I have been proud to work with such a committed team of parliamentary members and Committee staff who have all worked very hard during our first year as a Committee. It has been a sharp learning curve for many of us and I, in particular, have appreciated the fact that Dave, Tim and Renee have been able to guide us in conducting such major reviews.

I thank the Clerk, Mr Peter McHugh, who threw a lifeline to the Committee by allowing Renee to come onboard as part of the team. Her assistance has been invaluable to Committee members and to Dave and Tim who have been under a great deal of pressure in conducting concurrent major inquiries.

On commencing as a Committee many of us were unaware how complex and time consuming each inquiry could become as we attempt to unravel the complex health and education system to facilitate greater accountability and improvements in these areas.

As members we are all appreciative of how this places an additional burden on our electorate staff, and our families, particularly when we attend hearings and conferences to increase our knowledge base and assist us with our enquiries.

I personally thank all the team members for a very active, productive and rewarding year. I am hopeful that we will be able to continue as a cohesive team to complete the three current reviews we are conducting. The brief inquiry into funding and educational support of students who attend government schools on 457 visas will be tabled soon. Because of the complexity of the Hospital and Community Services inquiry, and the current six month delay in the Government releasing the latest Clinical Services Framework, this inquiry may not be completed until early 2010. I am hopeful that we will be able to notify the Minister of urgent needs and gaps while we are preparing the report, to enable the Minister to seek additional funding in the mid year and next annual budget.

During preliminary hearings into our inquiry into Adequacy and Appropriateness of Prevention and Treatment Services for Alcohol and Illicit Drug Problems in WA it has become apparent that alcohol, is the major drug causing damage to individuals, families and the WA community as a whole. The Government are already attempting to assist in making modifications within the community to combat the damages caused by the abuse of alcohol with a new mental health strategy. I am hopeful that later next year we will be able to make constructive recommendations to further prevent the physical, psychological and emotional harm caused by the abuse of alcohol.

Our role as a Committee is to support the Parliament by conducting reviews which will enable needs, gaps and inefficiencies in Health, Mental Health and Education to be identified and rectified. These will lead to improvements in the health and well being of the total community. In addition they will enable our education system to make improvements which will allow more children to successfully participate and enjoy their school years. If we can foster a positive approach towards learning we can encourage children to continue their education as adults to the benefit of themselves and the wider community.

Once again I thank the whole team. Lisa the Deputy Chair, Peter Abetz, Ian Blayney, Peter Watson, Dave Worth, Tim Hughes and Renee Gould. It has been a busy but a successful year. I hope we can continue to support the Government by ensuring the Ministers for Health, Mental Health and Education are aware of gaps in the delivery of resources and services. With this knowledge I am hopeful Cabinet will support them by ensuring additional funding is provided to address the needs of our community in Education, Mental Health and Health, and in particular in Child Health Services, which have been neglected for many years.

Janet Woollard

DR J.M. WOOLLARD, MLA CHAIRMAN

CHAPTER 1 COMMITTEE ACTIVITIES

1.1 Introduction

During the course of this reporting period (Table 1.1), the Committee:

- Tabled reports for the Inquiry into the Tobacco Products Control Amendment Bill 2008 and the Inquiry into General Health Screening of Children at Pre-Primary and Primary School Level (titled *Healthy Child Healthy State: Improving Western Australia's Child Health Screening Programs*);
- Initiated a Review of WA's Current and Future Hospital and Community Health Care Services and an Inquiry into the Adequacy and Appropriateness of Prevention and Treatment Services for Alcohol and Illicit Drug Problems in Western Australia.
- Held 17 deliberative meetings;
- Took evidence at hearings or was briefed on 19 occasions.

Table 1.1
Summary of activities of the Education and Health Standing Committee, 13 November 2008–30 June 2009

Description	Activity
Deliberative meetings	17
Formal evidence hearings	19
Reports tabled	2
Report findings tabled	20
Report recommendations tabled	50

1.2 Public Hearings

Pursuant to Assembly Standing Order 264, the Committee has power to send for persons, papers and records. During the period 1 July 2007 - 30 June 2008, the Committee conducted 14 public hearings, taking evidence from witnesses to assist with its investigations (Table 1.2).

Table 1.2

Public Hearings of the Education and Health Standing Committee, 13 November 2008-30 June 2009

Date	Name	Position	Organisation
8 December 2008	Dr Peter Flett	Director General	Department of Health
	Dr Philip Montgomery	Executive Director, Royal Perth Hospital	Department of Health
	Mr Bradley Sebbes	Executive Director, Fiona Stanley Hospital	Department of Health
10 February 2009	Dr Karl O' Callaghan	Commissioner	WA Police
	Dr Tarun Weeramanthri	Executive Director Public Health	Department of Health
	Mr Dishan Weerasooriya	Manager, Tobacco Control Branch	Department of Health
	Ms Nina Lyhne	Commissioner	Worksafe WA
	Professor Peter Sly	Head of Clinical Sciences	Telethon Institute for Child Health Research
	Dr Owen Carter	Senior Research Fellow, Centre for Behavioural Research in Cancer Control	Curtin University
11 February 2009	Dr. Gary Geelhoed	President	Australian Medical Association (WA)
	Mr Peter Jennings	Deputy Executive Director	Australian Medical Association (WA)
	Professor Steve Stick	Physician/Paediatrician	ACOSH
	Professor Bill Musk	Respiratory Physician	ACOSH
	Mr Stephen Hall	Executive Director	ACOSH
	Professor Mike Daube	Curtin University	Public Health Advocacy Institute of WA
	Professor Peter Le Souef	Professor of Paediatrics, University of WA	Public Health Advocacy Institute of WA

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	Dr Kingsley Faulkner	Director of Clinical Teaching, University of Notre Dame Australia	Public Health Advocacy Institute of WA
	Mr Maurice Swanson	Chief Executive	National Heart Foundation of Australia (WA Division)
	Ms Anne Jones	Chief Executive Officer	Action on Smoking and Health (ASH) Australia
	Ms Denise Sullivan	Director of Tobacco Control	Cancer Council WA
	Ms Susan Stewart	Manager Make Smoking History	Cancer Council WA
	Mr John Gummer	Chief Executive Officer	Asthma Foundation of WA Inc
	Ms Kristina Croxford	Manager Education and Training	Asthma Foundation of WA Inc
	Mr W (Bill) Mitchell	President	WA Local Government Association
16 February 2009	Mr Bradley Woods	CEO/Executive Director	Australian Hotels Association (WA)
	Mr Paul Brockschlager	Manager Corporate & Parliamentary Affairs	Australian Hotels Association (WA)
	Mr Iain Cameron	Executive Officer	Office of Road Safety
	Mr Matthew Brown	Executive Manager of Member Advocacy	RACWA
	Mr Peter Tagliaferri	Mayor	City of Fremantle
	Mr Matt Piggott	Coordinator of Environmental Health and Building Services	City of Fremantle
	Mr Garry Hunt	Chief Executive Officer	City of Joondalup
	Mr Nicholas Jones	Manager Environmental Health	City of Cockburn
	Mr David Robinson	Secretary	UnionsWA
	Mr Greg Brindle	Operator	IGA franchise

	Ms Nathalie Samia	Group Manager- Government Relations	Woolworths Ltd
	Ms Christine Ivan	Project Officer	Aboriginal Health Council
	Ms Josephine Maxted	Alcohol, Tobacco & Other Drug Officer	Aboriginal Health Council
18 March 2009	Dr Peter Flett	Director General	Department of Health
	Dr Robyn Lawrence	Executive Director, Innovation and Health System Reform	Department of Health
	Dr Philip Montgomery	Executive Director, Royal Perth Hospital	Department of Health
	Mr Bradley Sebbes	Executive Director, Fiona Stanley Hospital	Department of Health
	Ms Jodie South	Senior Project Manager, Infrastructure	Department of Health

1.3 Briefings

Five briefings were held during the reporting period (Table 1.3).

Table 1.3

Briefing of the Education and Health Standing Committee, 13 November 2008-30 June 2009

Date	Name	Position	Organisation
4 February 2009	Professor Alan (Rob) Moodie	Chair	National Preventative Health Taskforce
18 February 2009	Mr Bradley Woods	CEO/Executive Director	Australian Hotels Association (WA)
	Mr Paul Brockschlager	Manager Corporate & Parliamentary Affairs	Australian Hotels Association (WA)
19 February 2009	Mr Bradley Woods	CEO/Executive Director	Australian Hotels Association (WA)
	Mr Paul Brockschlager	Manager Corporate & Parliamentary Affairs	Australian Hotels Association (WA)

26 February 2009	Mr Harsha Dishan Weerasooriya	Manager, Tobacco Control Branch	Department of Health
	Mr Allan Atwell	Coordinator, Policy and Legislation	Department of Health
3 March 2009	Mr Harsha Dishan Weerasooriya	Manager, Tobacco Control Branch	Department of Health
	Mr Allan Atwell	Coordinator, Policy and Legislation	Department of Health
8 April 2009	Mr Mark Morrissey	Executive Director Child and Adolescent Community Health	Department of Health
	Mr Mark Crake	Director, Child and Adolescent Health	Department of Health
	Ms Margaret Abernethy	Senior Portfolio and Policy Officer	Department of Health
	Ms Sharon McBride	Senior Portfolio and Policy Officer	Department of Health
	Ms Erin Gauntlett	Senior Portfolio and Policy Officer	Department of Health
	Ms Kate Gatti	Director, Population Health, WA Country Health Service	Department of Health

1.4 Conferences

No conferences were attended by the Committee's members during the reporting period.

1.5 Reports Tabled

The Committee tabled two reports during the period 13 November 2008-30 June 2009. They were:

- Report No. 1 *Inquiry Into the Tobacco Products Control Amendment Bill 2008* was tabled on 12 March 2009; and
- Report No. 2 *Healthy Child Healthy State: Improving Western Australia's Child Health Screening Programs* was tabled on 21 May 2009.

1.6 Work in Progress

On 4 December 2008 the Committee initiated the *Review of WA's Current and Future Hospital and Community Health Care Services*. The Committee has held hearings in Perth and undertook extensive independent research and will shortly advertise for submissions. The Committee is due to table this report in the Legislative Assembly by 19th November 2009.

On 14 May 2009 the Committee initiated the *Inquiry into the Adequacy and Appropriateness of Prevention and Treatment Services for Alcohol and Illicit Drug Problems in Western Australia.* The Committee will shortly advertise for submissions. The Committee is due to table this report in the Legislative Assembly by 30th March 2010.

CHAPTER 2 FINANCIAL STATEMENT

The Education and Health Standing Committee has a nominal administrative budget of \$22,000 which is funded out of the budget of the Legislative Assembly. Approval for major expenditure occurs on a case-by-case basis and is subject to the approval of the Speaker.

The Committee is required in accordance with Standing Order 276 to detail expenditure for the financial year 1 July 2008 – 30 June 2009. The Legislative Assembly dissolved on 7 August 2008, therefore, two Education and Health Standing Committee operated during this financial year. Whilst the current Committee of the 38th Parliament tenders the financial figures below, the Legislative Assembly has provided those pertaining to the Education and Health Standing Committee of the 37th Parliament.

Table 2.1

Expenditure Items of the Education and Health Standing Committee of the 37th Parliament for the period 1 July 2008 – 7 August 2008 and of the 38th Parliament for the period 13 November 2008 – 30 June 2009

Expenditure Item	37 th Parliament	38 th Parliament
Advertising		\$9,340
Travel	-\$20	\$10
Printing		\$5,850
Miscellaneous	\$170	\$620
TOTAL	\$150	\$15,820

Notes:

- The total figure for the financial year 1 July 2008 30 June 2009 is \$15,970
- Figures rounded off to nearest \$10.
- Salaries of committee staff are not included.
- Costs of shared administrative expenses, including lease costs for committee accommodation, not included.