

**LEGISLATIVE COUNCIL**  
**Question on notice**

**Tuesday, 22 February 2011**

3476. Hon Sue Ellery to the Minister for Child Protection.

- (1) As at 30 November 2010, what was the total funded full time equivalent (FTE) employee allocation, by directorate and district?
- (2) As at 30 November 2010, what were the vacancies in the full time equivalent (FTE) terms by directorate and district?
- (3) How many of those vacancies were subject to advertising at 31 August 2010 by district; and of those not subject to advertising as at 31 August 2010, why not?
- (4) As at 30 November 2010, what was the total service delivery full time equivalent (FTE) employee allocation, by directorate and district?
- (5) As at 30 November 2010, what were the total vacant service delivery positions, by directorate and district?
- (6) As at 30 November 2010, what was the total full time equivalent (FTE) case worker allocation, by directorate and district?
- (7) As at 30 November 2010, what was the total full time equivalent (FTE) vacant case worker positions?
- (8) As at 30 November 2010, what was the full time equivalent (FTE) number of employees by directorate and district on permanent contract and on fixed term contract?
- (9) As at 30 November 2010, how many DCP field officers have been co-located with Western Australian Police staff from the family protection unit, in regional and rural offices as part of the strategy to combat family and domestic abuse?
- (10) What are the co-location sites where the DCP officers referred to in (9), are situated?

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**Answer**

- (1) Total FTE = 2299 FTE. [**Attachement 1**] for breakdown by directorate and district as follows.

(2) Total Vacancies = 193 FTE. [**Attachement 1**] for breakdown by directorate and district.

(3) 71 FTE were subject to advertising/pool recruitment processes. [**Attachement 2**] for a full breakdown.

Of those not subject to advertising/pool recruitment processes, 18 FTE were subject to structural review of the positions and 123 were vacant and in the process of recruitment or being reviewed as to how best to recruit.

(4) 1465 FTE. [**Attachement 1**.] for breakdown by directorate and district

(5) 143 FTE. [**Attachement 1**] for breakdown by directorate and district.

(6) 731 FTE. [**Attachement 1**.] for breakdown by directorate and district.

(7) 65 FTE. [**Attachement 1**] for breakdown by directorate and district.

(8) 1847 FTE (Permanent); 298 FTE (Fixed Term). [**Attachement 3**] for breakdown by directorate and district.

(9) 9 Staff

(10) [**Attachement 4**] for a full list of co-location sites

## FTE Allocation and Vacancies - November 2010

| Directorate                                     | District                        | A<br>Total<br>Allocated<br>FTE | B<br>Total<br>Vacancies<br>FTE | C<br>Service<br>Delivery<br>FTE | D<br>Vacant<br>Service<br>Delivery<br>FTE | E<br>Caseworker<br>FTE | F<br>Vacant<br>Caseworker<br>FTE |
|---|---------------------------------|--------------------------------|--------------------------------|---------------------------------|---|------------------------|----------------------------------|
|   |                                 | Total                          | Total                          | Total                           | Total                                     | Total                  | Total                            |
| <b>Metro Districts</b>                          | Armadale                        | 101.78                         | 3.37                           | 85.88                           | 3.37                                      | 53.60                  | 1.00                             |
|   | Cannington                      | 87.62                          | 2.52                           | 70.62                           | 2.52                                      | 45.80                  | 2.00                             |
|   | Fremantle                       | 87.62                          | 5.09                           | 73.12                           | 4.09                                      | 45.30                  | 3.70                             |
|   | Joondalup                       | 78.85                          | 3.18                           | 62.75                           | 3.18                                      | 38.00                  | 2.00                             |
|   | Midland                         | 95.72                          | 1.89                           | 79.72                           | 0.39                                      | 49.90                  | 0.00                             |
|   | Mirraboooka                     | 98.94                          | 6.72                           | 81.44                           | 6.72                                      | 50.25                  | 2.75                             |
|   | Perth                           | 95.20                          | 4.38                           | 79.90                           | 3.58                                      | 47.50                  | 2.00                             |
|   | Rockingham                      | 77.35                          | 9.69                           | 63.05                           | 9.39                                      | 40.00                  | 7.00                             |
|   | <b>Total Metro Districts:</b>   | <b>723.08</b>                  | <b>36.84</b>                   | <b>596.48</b>                   | <b>33.24</b>                              | <b>370.35</b>          | <b>20.45</b>                     |
| <b>Metro Other</b>                              | Assist                          | 26.10                          | 0.60                           | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
|   | Crisis Care                     | 58.30                          | 1.20                           | 50.40                           | 1.20                                      | 38.80                  | 0.50                             |
|   | Metro Services Support          | 16.50                          | 0.00                           | 1.00                            | 0.00                                      | 1.00                   | 0.00                             |
|   | ChildFIRST                      | 18.50                          | 0.50                           | 16.00                           | 0.00                                      | 14.00                  | 0.00                             |
|   | <b>Total Metro Other:</b>       | <b>119.40</b>                  | <b>2.30</b>                    | <b>67.40</b>                    | <b>1.20</b>                               | <b>53.80</b>           | <b>0.50</b>                      |
|   | <b>Total Metro Services:</b>    | <b>842.48</b>                  | <b>39.14</b>                   | <b>663.88</b>                   | <b>34.44</b>                              | <b>424.15</b>          | <b>20.95</b>                     |
| <b>Country Districts</b>                        | Goldfields                      | 73.14                          | 13.28                          | 58.24                           | 10.88                                     | 32.43                  | 6.83                             |
|   | Great Southern                  | 59.07                          | 8.65                           | 43.92                           | 8.00                                      | 26.00                  | 2.00                             |
|   | East Kimberley                  | 86.60                          | 5.50                           | 66.10                           | 5.50                                      | 30.00                  | 1.00                             |
|   | West Kimberley                  | 86.70                          | 8.50                           | 71.10                           | 8.50                                      | 36.00                  | 4.00                             |
|   | Murchison                       | 93.00                          | 25.80                          | 75.00                           | 23.80                                     | 38.80                  | 13.80                            |
|   | Peel                            | 62.51                          | 1.00                           | 48.01                           | 1.00                                      | 29.45                  | 0.00                             |
|   | Pilbara                         | 87.27                          | 13.50                          | 59.50                           | 8.00                                      | 35.00                  | 6.00                             |
|   | South West                      | 93.95                          | 7.79                           | 75.14                           | 7.39                                      | 41.22                  | 3.00                             |
|   | Wheatbelt                       | 75.13                          | 11.79                          | 58.03                           | 11.29                                     | 36.50                  | 6.50                             |
|   | <b>Total Country Districts:</b> | <b>717.37</b>                  | <b>95.81</b>                   | <b>555.04</b>                   | <b>84.36</b>                              | <b>305.40</b>          | <b>43.13</b>                     |
| <b>Country Other</b>                            | Country Services Support        | 7.00                           | 1.00                           | 1.00                            | 1.00                                      | 1.00                   | 1.00                             |
|   | Legal Practice Serv             | 16.50                          | 0.00                           | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
|   | <b>Total Country Other:</b>     | <b>23.50</b>                   | <b>1.00</b>                    | <b>1.00</b>                     | <b>1.00</b>                               | <b>1.00</b>            | <b>1.00</b>                      |
|   | <b>Total Country Services:</b>  | <b>740.87</b>                  | <b>96.81</b>                   | <b>556.04</b>                   | <b>85.36</b>                              | <b>306.40</b>          | <b>44.13</b>                     |
| <b>Accommodation &amp; Care Services</b>        | Residential Care                | 181.50                         | 23.00                          | 165.50                          | 21.00                                     | 0.00                   | 0.00                             |
|   | Family Info & Adoption Services | 29.50                          | 1.00                           | 14.50                           | 1.00                                      | 0.00                   | 0.00                             |
|   | Secure Care                     | 30.50                          | 2.00                           | 27.50                           | 1.00                                      | 1.00                   | 0.00                             |
|   | Fostering Services              | 43.50                          | 1.00                           | 34.00                           | 0.00                                      | 0.00                   | 0.00                             |
|   | Other                           | 18.00                          | 2.00                           | 4.00                            | 1.00                                      | 0.00                   | 0.00                             |
|   | <b>Total ACS:</b>               | <b>303.00</b>                  | <b>29.00</b>                   | <b>245.50</b>                   | <b>24.00</b>                              | <b>1.00</b>            | <b>0.00</b>                      |
| <b>Aboriginal Engagement &amp; Coordination</b> |                                 | 10.00                          | 0.00                           | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
| <b>Corporate &amp; Business Services</b>        |                                 | 221.30                         | 20.00                          | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
| <b>Office of the DG</b>                         |                                 | 24.60                          | 0.00                           | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
| <b>Policy &amp; Learning</b>                    |                                 | 77.80                          | 5.90                           | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
| <b>Service Standards &amp; Contracting</b>      |                                 | 79.40                          | 2.50                           | 0.00                            | 0.00                                      | 0.00                   | 0.00                             |
| <b>Total</b>                                    |                                 | <b>2299.45</b>                 | <b>193.35</b>                  | <b>1465.42</b>                  | <b>143.80</b>                             | <b>731.55</b>          | <b>65.08</b>                     |

**Vacancies Subject to Advertising/Pool Recruitment Processes  
Aug-2010**

| Directorate name                               | District name                      | Total FTE    |
|--|------------------------------------|--------------|
| Accommodation and Care Services                | Residential Care                   | 8.5          |
|  | Secure Care                        | 1            |
|  | Fostering Services                 | 1            |
| <b>Accommodation and Care Services Total</b>   |                                    | <b>10.5</b>  |
| Corporate and Business Services                | Corporate Business Serv Executive  | 1            |
|  | Finance                            | 2            |
|  | Human Resources                    | 2            |
|  | WWC Criminal Record Screening      | 1            |
| <b>Corporate and Business Services Total</b>   |                                    | <b>6</b>     |
| Country Services                               | East Kimberley                     | 1            |
|  | Goldfields                         | 11.73        |
|  | Great Southern                     | 1            |
|  | Murchison                          | 5            |
|  | Peel                               | 2            |
|  | Pilbara                            | 4            |
|  | South West                         | 1            |
|  | West Kimberley                     | 3            |
|  | Wheatbelt                          | 6.29         |
| <b>Country Services Total</b>                  |                                    | <b>35.02</b> |
| Metropolitan Services                          | Armadale                           | 4            |
|  | Cannington                         | 3            |
|  | Crisis Care                        | 1.5          |
|  | Joondalup                          | 3.59         |
|  | Midland                            | 0.79         |
|  | Mirrabooka                         | 1.5          |
|  | Perth                              | 0.8          |
|  | Rockingham                         | 1            |
| <b>Metropolitan Services Total</b>             |                                    | <b>16.18</b> |
| Policy and Learning                            | Policy Individual & Family Support | 2            |
| <b>Policy and Learning Total</b>               |                                    | <b>2</b>     |
| Service Standards and Contracting              | Standards Monitoring & Reporting   | 1.6          |
| <b>Service Standards and Contracting Total</b> |                                    | <b>1.6</b>   |
| <b>Grand Total</b>                             |                                    | <b>71.3</b>  |

## Permanent Appointments & Fixed Term Contracts - November 2010

| Directorate                              | District  | Contract Type in FTE Terms<br>(November 2010) |              |               |
|--|---|---|--------------|---------------|
|  |   | Perm Staff                                    | Fixed Term   | Total Staff   |
| <b>Metro Districts</b>                   | Armadale  | 84.3  | 12.5         | 96.8          |
|  | Cannington                                      | 76.4  | 13.2         | 89.6          |
|  | Fremantle                                       | 74.5  | 11.0         | 85.5          |
|  | Joondalup                                       | 69.4  | 14.0         | 83.4          |
|  | Midland   | 85.3  | 12.4         | 97.7          |
|  | Mirrabooka                                      | 92.5  | 3.0          | 95.5          |
|  | Perth   | 79.7  | 6.2          | 85.9          |
|  | Rockingham                                      | 64.5  | 5.8          | 70.3          |
|  | <b>Total Metro Districts:</b>                   | <b>626.6</b>                                  | <b>78.0</b>  | <b>704.7</b>  |
| <b>Metro Other</b>                       | Assist  | 15.5  | 6.4          | 21.9          |
|  | Crisis Care                                     | 53.8  | 4.0          | 57.8          |
|  | Metro Services Support                          | 18.1  | 1.2          | 19.3          |
|  | childFIRST                                      | 17.0  | 0.0          | 17.0          |
|  | <b>Total Metro Other:</b>                       | <b>104.4</b>                                  | <b>11.6</b>  | <b>116.0</b>  |
|  | <b>Total Metro Services:</b>                    | <b>731.0</b>                                  | <b>89.6</b>  | <b>820.7</b>  |
|  |   |   |              |               |
| <b>Country Districts</b>                 | Goldfields                                      | 46.7  | 11.0         | 57.7          |
|  | Great Southern                                  | 43.8  | 3.8          | 47.6          |
|  | East Kimberley                                  | 61.3  | 7.5          | 68.8          |
|  | East Kimberley FDV Hub                          | 0.0   | 4.0          | 4.0           |
|  | West Kimberley                                  | 66.3  | 14.0         | 80.3          |
|  | Murchison                                       | 60.0  | 5.0          | 65.0          |
|  | Peel  | 56.1  | 10.9         | 67.0          |
|  | Pilbara   | 64.7  | 8.9          | 73.6          |
|  | South West                                      | 73.6  | 16.7         | 90.3          |
|  | Wheatbelt                                       | 55.7  | 4.4          | 60.1          |
|  | <b>Total Country Districts:</b>                 | <b>528.2</b>                                  | <b>86.1</b>  | <b>614.4</b>  |
| <b>Country Other</b>                     | Country Services Support                        | 6.0   | 0.0          | 6.0           |
|  | Legal Practice Services                         | 15.7  | 2.0          | 17.7          |
|  | <b>Total Country Other:</b>                     | <b>21.7</b>                                   | <b>2.0</b>   | <b>23.7</b>   |
|  | <b>Total Country Services:</b>                  | <b>549.9</b>                                  | <b>88.1</b>  | <b>638.1</b>  |
| <b>Accommodation &amp; Care Services</b> | Residential Care                                | 130.9   | 28.5         | 159.4         |
|  | Fostering Services                              | 39.3  | 5.0          | 44.3          |
|  | Family Info & Adoption Service                  | 27.0  | 4.2          | 31.2          |
|  | Central Referral Team                           | 7.0   | 1.6          | 8.6           |
|  | Other   | 6.8   | 2.0          | 8.8           |
|  | <b>Total ACS</b>                                | <b>211.0</b>                                  | <b>41.3</b>  | <b>252.3</b>  |
|  |   |   |              |               |
|  | <b>Aboriginal Engagement &amp; Coordination</b> | <b>11.0</b>                                   | <b>2.6</b>   | <b>13.6</b>   |
|  | <b>Corporate &amp; Business Services</b>        | <b>181.2</b>                                  | <b>51.3</b>  | <b>232.5</b>  |
|  | <b>Office of the DG</b>                         | <b>21.8</b>                                   | <b>2.8</b>   | <b>24.6</b>   |
|  | <b>Policy &amp; Learning</b>                    | <b>66.7</b>                                   | <b>13.0</b>  | <b>79.7</b>   |
|  | <b>Service Standards &amp; Contracting</b>      | <b>74.7</b>                                   | <b>9.5</b>   | <b>84.2</b>   |
|  | <b>TOTAL :</b>                                  | <b>1847.4</b>                                 | <b>298.3</b> | <b>2145.7</b> |

**Co-location sites were DCP Officers co-locate with WA Police**

| <b>REGIONS</b>      |                   |                    |
|---------------------|-------------------|--------------------|
| <b>DCP District</b> | <b>WA Pollice</b> | <b>No of Staff</b> |
| West Kimberley      | Broome            | 1                  |
| East Kimberley      | Kununurra         | 1                  |
| Goldfields          | Kalgoorlie        | 1                  |
| Wheatbelt           | Northam           | 1                  |
| Great Southern      | Albany            | 1                  |
| South West          | Bunbury           | 1                  |
| Murchison-Gascoyne  | Geraldton         | 1                  |
| Peel                | Mandurah          | 1                  |
| Pilbara             | Karratha          | 1                  |
| <b>Total</b>        |                   | <b>9</b>           |