

QON LC 5180. Question 2.

	Psychiatrists	Child Psychiatrists	Psychologists	Child Psychologists	Mental Health Nurses	Occupational Therapists
<b>Total FTE WACHS</b>	15	0	7.6	0	156.5	7

WA Country Health Service (WACHS) delivers public mental health services across regional and remote areas of Western Australia. In order to maintain the best possible level of service delivery across all regions a flexible approach to human resource management is required. Examples of this approach include the use of 'Fly In/Fly Out', sessional and visiting specialists and the use of agency staff. These strategies have proved successful in ensuring services are available to the community, however, they are not captured in the reporting of FTE, which can result in under reporting of the staffing profile of each area.

Notes:

- Data Source: HR Data Warehouse.
- Data extracted on 6 March 2012.
- Data is for the month of February 2012.
- FTE is calculated as the monthly Average FTE and is the average hours worked during a period of time divided by the Award Full Time Hours for the same period. Hours include ordinary time; overtime; all leave categories; public holidays, Time Off in Lieu, Workers Compensation.
- FTE figures provided are based on Actual (Paid) month to date FTE.
- Only occupations within a mental health budget holder were included; occupations meeting the occupation description but not falling under a mental health budget holder were excluded.
- Occupations were selected by job title as follows:
  - Psychiatrists - (Sess) Psychiatrist; Psychiatrist.
  - Child psychiatrists - Paediatric Psychiatrist.
  - Psychologists - Clinical psychologist; Psychologist; Trainee clinical psychologist.
  - Child psychologists are not defined in the HRDW.
  - Occupational therapists - Occupational therapist.
- Nurses in mental health positions were selected using mental health cost centres and includes all types of nurses working in mental health areas, including agency nurses, but excluding Assistants in Nursing.