# LA324 Tabled Paper

(1) How many nurses resigned, retired, were made redundant or had their employment terminated within the public health system in each month from January 2012 to March 2013, and at which hospitals?

#### **Child and Adolescent Health Service**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							H	lead Cour	nt						
COMMUNITY HEALTH CAHS	2		1					1	3	1	1	1		1	
MENTAL HEALTH CAHS							1	1		1					
PMH	4		1	2		1				3		3	2		2

### **Health Corporate Network**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location		Head Count													
HEALTH CORPORATE NETWORK										1					

North Metropolitan Area Health Service

North Metropolitan Area	пеан	i Servi	LE												
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							H	lead Cour	nt						
AVRO CLINIC MENTAL HEALTH	-		1												
GRAYLANDS	2		1					1	1	1	1		1	1	
JOONDALUP COMMUNITY MENTAL HEALTH	-	1		-				1			-			1	1
KALAMUNDA										1				1	
KEMH	1	3	5	5	2	6	4			1	3	4	1	3	2
MIRRABOOKA COMMUNITY HEALTH							1								
OSBORNE PARK HOSPITAL	1	2	3	2		1	3	4	2	1		1		1	
POPULATION HEALTH NORTH METRO	-										1				
SCGH	13	10	6	8	10	18	9	10	6	4	11	6	10	9	7
SELBY LEMNOS							1								
SWAN DISTRICTS HOSPITAL	4	3	3	3	2	1	1	1	2	5	1	3	2	6	2
TB CONTROL AND MIGRANT HEALTH SERVICE				1											

**South Metropolitan Area Health Service** 

South Metropolitan Area	ricaiti	II OCI VI	<u> </u>	1								1			
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							F	lead Cour	nt						
ARMADALE HOSPITAL	4	2	2	2	2		3	1		1	3	2	2	1	1
BENTLEY HOSPITAL	1	1		2	1		1	2	2		2		2	2	2
COMMUNITY HEALTH SOUTH METRO		-		-					-				1		
FREMANTLE HOSPITAL	17	4	10	8	6	6	9	7	6	12	9	8	4	8	3
GALLIERS HOSPITAL	1			1	1	1	2			1			2	1	
KALEEYA HOSPITAL	2	1			1		2	1		1					2
MENTAL HEALTH SOUTH METRO		-		-		1			-						
PEEL HEALTH CAMPUS	1				1			1	1			1	1		
ROCKINGHAM GENERAL HOSPITAL	2	1	1	1	2	1	4		-	5	3	1	1	2	4
ROYAL PERTH HOSPITAL	12	13	12	13	4	5	16	8	11	13	7	16	5	6	6
ROYAL PERTH REHABILITATION HOSPITAL	2	1	·	-		2	5	1	2	2	1	2	1		

**WA Country Health Service** 

WA Country Health Serv	vice														
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							F	lead Cour	nt						
AGED CARE KIMBERLEY							1								
ALBANY REGIONAL RESOURCE CENTRE	3	2	1	1		2	3		2	1	1	1		1	1
AUGUSTA SMALL HOSPITAL											1		1		
BEVERLEY SMALL HOSPITAL					•	•			•			1			
BOYUP BROOK SMALL HOSPITAL						1		1							
BRIDGETOWN SMALL HOSPITAL	1										1	1		-	2
BROOME REGIONAL RESOURCE CENTRE	2	1		1	1		4	2	1		1	3	5	3	
BUNBURY REGIONAL RESOURCE CENTRE	1	2	1			3		2	1		1	2	4	1	
BUSSELTON INTEGRATED DISTRICT HEALTH SERVICE						1		1							1
CARNARVON INTEGRATED DISTRICT HEALTH SERVICE	1	2			1										
COLLIE INTEGRATED DISTRICT HEALTH SERVICE					1		1								
COOLGARDIE HEALTH CENTRE		1													
CORRIGIN SMALL HOSPITAL			1												

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location					•		Н	lead Cour	nt						
COUNTRY HEALTH SERVICES CENTRAL OFFICE	1	1		1	1					1	1				
CUNDERDIN SMALL HOSPITAL			1									1			
DALWALLINU SMALL HOSPITAL					•					1					
DENMARK SMALL HOSPITAL	1							1							
DERBY INTEGRATED DISTRICT HEALTH SERVICE	1		1				1				1		2	1	
DUMBLEYUNG SMALL HOSPITAL												1			
ESPERANCE INTEGRATED DISTRICT HEALTH SERVICE			1				1			1	1		1		1
FITZROY CROSSING SMALL HOSPITAL						1						1		1	2
GERALDTON REGIONAL RESOURCE CENTRE	2		1		1	2	2	2	1	1		3		1	1
GOLDFIELDS CORPORATE		1		1				2			1				1
GOOMALLING SMALL HOSPITAL					1		1								1
HARVEY SMALL HOSPITAL	1							1		1				1	
HEDLAND REGIONAL RESOURCE CENTRE		2	1	5		2	1	1	2	2	2	3	2	3	
KALGOORLIE REGIONAL RESOURCE CENTRE	3		3	5	1	3	4	2	1	1	8	2		1	1

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							H	lead Cour	nt						
KATANNING INTEGRATED DISTRICT HEALTH SERVICE	1												1	1	
KONDININ SMALL HOSPITAL									1						
KUNUNURRA COMMUNITY HEALTH					1										
KUNUNURRA INTEGRATED DISTRICT HEALTH SERVICE	1	1		1	2	4	4	1	1	1	2	1	1	3	2
LAVERTON SMALL HOSPITAL				1											1
LEONORA SMALL HOSPITAL										1					
MEEKATHARRA SMALL HOSPITAL	1					1			1					1	2
MENTAL HEALTH GREAT SOUTHERN	1														
MENTAL HEALTH KIMBERLEY								1		1	2			1	
MENTAL HEALTH MIDWEST	1			1			1					2			
MENTAL HEALTH SOUTH WEST	1						1		1			2	1		
MENTAL HEALTH WHEATBELT				1						1					
MERREDIN INTEGRATED DISTRICT HEALTH SERVICE		1				1			1						
MOORA INTEGRATED DISTRICT HEALTH SERVICE	1														
NANNUP SMALL HOSPITAL	-												1		

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location				•			H	lead Cour	nt						
NARROGIN INTEGRATED DISTRICT HEALTH SERVICE		1											1		
NEWMAN INTEGRATED DISTRICT HEALTH SERVICE												1		2	
NIKOL BAY INTEGRATED DISTRICT HEALTH SERVICE	3	1			4	2				1			2	2	1
NORTHAM INTEGRATED DISTRICT HEALTH SERVICE	1				1					1	1	1			
NORTHAMPTON SMALL HOSPITAL		1		1											
ONSLOW SMALL HOSPITAL											1				
PEMBERTON SMALL HOSPITAL							1								
PLANTAGENET SMALL HOSPITAL			1						2						
POPULATION HEALTH GREAT SOUTHERN		1		1											
POPULATION HEALTH KIMBERLEY		1	1	3			1		1		1		2		1
POPULATION HEALTH MIDWEST				1										1	1
POPULATION HEALTH WHEATBELT			1					1	1			1		1	
RAVENSTHORPE SMALL HOSPITAL		1													
ROEBOURNE SMALL HOSPITAL			1							2		-	-	1	

	ı		1	1	1		1	1			1				
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							F	lead Cour	nt						
SOUTH WEST REGIONAL MGMT			1					1							
SOUTHERN CROSS SMALL HOSPITAL			1												
TOM PRICE SMALL HOSPITAL		1										1			
WARREN MANJIMUP INTEGRATED DISTRICT HEALTH SERVICE				1											
WYALKATCHEM SMALL HOSPITAL		1		1											
WYNDHAM SMALL HOSPITAL			1						1			1			
YORK SMALL HOSPITAL					1								-		

(2) How many nurses were hired in each month from January 2012 to March 2013, and at which hospitals?

## **Child and Adolescent Health Service**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							Н	ead Cour	nt						
COMMUNITY HEALTH CAHS	6	5	1	3	1	6	1		1	10	2	1	3	1	1
MENTAL HEALTH CAHS	1	2	1				3		5	1		4	1	1	
PMH	9	6	3	8	5	2	1	4	1	2	2		1	1	

## **PathWest**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location		Head Count													
PATHWEST FREMANTLE GROUP		·									•		1		

North Metropolitan Area Health Service

North Metropolitan Area	neaith	Servic	е	<u> </u>											T
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							F	lead Cour	nt						
GRAYLANDS		3		1	2		1	2		1			2		
JOONDALUP COMMUNITY MENTAL HEALTH	2	1					1								
KALAMUNDA	1		1					1							
KEMH	11	4	9	3	5	3	7	6	2	5	2	4	7		3
MIRRABOOKA COMMUNITY HEALTH	1			-			1			1	1		1		
NMAHS WASON	1														
OSBORNE PARK HOSPITAL	13	4	1	2	3	1	2	2	2	2	1		1	4	1
POPULATION HEALTH NORTH METRO	1		•			•		1			•		1		
SCGH	26	65	16	30	17	12	7	3	6	7	8	9	6	13	5
SELBY LEMNOS	1					1									
SWAN DISTRICTS HOSPITAL	8	7	3	12	5	6	5	8	3	7	0	0	4	2	2
TB CONTROL AND MIGRANT HEALTH SERVICE					1	1				1					

**South Metropolitan Area Health Service** 

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	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location		Head Count													
ARMADALE HOSPITAL	6	15	1	14	3	2	6	1	2	7	1		2	7	4
BENTLEY HOSPITAL	7	3	1	1	1	1		1					1	12	1
FREMANTLE HOSPITAL	7	23	9	4	4	2	2	16	8	4	1	4	10	11	
GALLIERS HOSPITAL														1	
KALEEYA HOSPITAL		2				1		4		1	2	3	1	4	
MENTAL HEALTH SOUTH METRO	1														
ROCKINGHAM GENERAL HOSPITAL	6	7	4	2		1	2	2	1	3	4		1	2	2
ROYAL PERTH HOSPITAL	27	13	18	5	5	3	8	3	16	7	6	6	8	8	7
ROYAL PERTH REHABILITATION HOSPITAL		3	3		1	1				2			3	1	2

**WA Country Health Service** 

WA Country nealth Service															
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location	Head Count														
ALBANY REGIONAL RESOURCE CENTRE		3	2	2		1	1	1	1	1		2	3		2
BEVERLEY SMALL HOSPITAL							1								
BOYUP BROOK SMALL HOSPITAL							2								
BRIDGETOWN SMALL HOSPITAL			1	1							1	1	1		
BROOME REGIONAL RESOURCE CENTRE	7	1	2	3	5	4	9	3			1	3	7	1	
BUNBURY REGIONAL RESOURCE CENTRE	5	2	3	1	1	2			2	1				1	
BUSSELTON INTEGRATED DISTRICT HEALTH SERVICE		2	1		2	1		1	1	1	3	1			
CARNARVON INTEGRATED DISTRICT HEALTH SERVICE		2				3			1				2		1
COLLIE INTEGRATED DISTRICT HEALTH SERVICE		1		1		1				1	1				
CORRIGIN SMALL HOSPITAL		1													
COUNTRY HEALTH SERVICES CENTRAL OFFICE							-	1							
CUE NURSING POST												1			
CUNDERDIN SMALL HOSPITAL											1				
DENMARK SMALL HOSPITAL						1									
DERBY INTEGRATED DISTRICT HEALTH SERVICE	1	3			1			1	1	1		-			1
DONGARA MULTI PURPOSE CENTRE				1											

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							H	lead Cour	nt						
ESPERANCE INTEGRATED DISTRICT HEALTH SERVICE				1	1					1		1			
FITZROY CROSSING SMALL HOSPITAL	1			1	1	1		1	2	1		1			
GERALDTON REGIONAL RESOURCE CENTRE	2	3		1		1			1			1		1	1
GOLDFIELDS CORPORATE						1	1	1	2	1		1			
GOOMALLING SMALL HOSPITAL						1	•								
HARVEY SMALL HOSPITAL		1													
HEDLAND REGIONAL RESOURCE CENTRE	4	5	1	2	3	3	2	2	2	4	1	3	1	1	
KALGOORLIE REGIONAL RESOURCE CENTRE	6	5	4	2	3				1	4			1		1
KATANNING INTEGRATED DISTRICT HEALTH SERVICE	1			1	1	1		1					1		
KUNUNOPPIN SMALL HOSPITAL	1														
KUNUNURRA COMMUNITY HEALTH		•		•		1									
KUNUNURRA INTEGRATED DISTRICT HEALTH SERVICE		3	1	1	2	1	2	5	3	4	2		2	4	1
LAKE GRACE SMALL HOSPITAL						1									
LAVERTON SMALL HOSPITAL											1		1		1
LEONORA SMALL HOSPITAL						1								1	
MARGARET RIVER INTEGRATED DISTRICT HEALTH SERVICE			1												
MEEKATHARRA SMALL HOSPITAL				2			1			1					1

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location					•			lead Cour	nt						
MENTAL HEALTH GREAT SOUTHERN							1					1			
MENTAL HEALTH KIMBERLEY				7								2			
MENTAL HEALTH MIDWEST			1			1				1		1			
MENTAL HEALTH STH WEST	1	1											2		
MENTAL HEALTH WHEATBELT		•		1											
MERREDIN INTEGRATED DISTRICT HEALTH SERVICE			1												
MIDWEST REGIONAL MGMT			1		1										
MOORA INTEGRATED DISTRICT HEALTH SERVICE	1														
NARROGIN INTEGRATED DISTRICT HEALTH SERVICE		1	1						1						
NEWMAN INTEGRATED DISTRICT HEALTH SERVICE	1					2				1					
NIKOL BAY INTEGRATED DISTRICT HEALTH SERVICE	4	2	1		1		2		1	1	1		1		
NORSEMAN SMALL HOSPITAL		-													1
NORTH MIDLANDS SMALL HOSPITAL	1														
NORTHAM INTEGRATED DISTRICT HEALTH SERVICE	1						1								
NORTHAMPTON SMALL HOSPITAL		·					1								
ONSLOW SMALL HOSPITAL		-										2			
PARABURDOO SMALL HOSPITAL	1					1	•								
PEMBERTON SMALL HOSPITAL	1			1											

	ı				ı			ı	ı	1	1	1	ı	ı	
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location		Head Count													
PLANTAGENET SMALL HOSPITAL												1	1		1
POPULATION HEALTH GREAT SOUTHERN						1		1							
POPULATION HEALTH KIMBERLEY	2	-	1			1		1	1		1	1			
POPULATION HEALTH MIDWEST					1						1				
POPULATION HEALTH WHEATBELT			1			1		1	1		1			1	
ROEBOURNE SMALL HOSPITAL	1		1	1									1		
SOUTH WEST REGIONAL MGMT	1														
SOUTHERN CROSS SMALL HOSPITAL					1										
TOM PRICE SMALL HOSPITAL						1			1						
WARREN MANJIMUP INTEGRATED DISTRICT HEALTH SERVICE					1								1	1	
WYALKATCHEM SMALL HOSPITAL							1								
WYNDHAM SMALL HOSPITAL		1		1									1		1

- 1) Data Source: HR Data Warehouse.
- 2) Head count data extracted on 11 June 2013.
- 3) Occupational groups are based on financial account codes.
- 4) Resigned, retired, terminated and voluntary redundancy are based on 'Employee Status' and includes:
  Dismissed (S09 or TEDIS); Resigned (S06 or TERES); Retirement (S07 or TERET); Retirement III health (TROGH); Retirement Family Responsibility (TRFMR); Voluntary Redundancy (S11 or TEVRE).
  Staff are not made redundant in the Public Health System. When a position becomes redundant, the staff occupying the position is offered a voluntary redundancy, hence only voluntary redundancies are included.
- 5) Nurses include Enrolled Nurses and Enrolled Mental Health Nurses. Excludes assistants in nursing and dental assistants.
- 6) Headcount:
  - Headcount is for staff employed by Department of Health (DOH) only and excludes agency.
  - Headcount is calculated as the number of persons employed by DOH only and paid in the last pay period of the month specified.
  - DOH employees can be employed across multiple sites and are therefore represented as a headcount at each site of employment.
- 7) Includes Permanent staff only.
- 8) Dots in table cells represent a value of zero.