# LA394 Tabled Paper

(1) How many doctors retired, resigned, were made redundant or were terminated in the public health system for each month from January 2012 to March 2013, and at which hospitals?

### **Child and Adolescent Health Service**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							Н	ead Cou	nt						
MENTAL HEALTH CAHS	1												1		

**Department of Health** 

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location		Jan   Feb   Mar   Apr   May   June   July   Aug   Sept   Oct   Nov   Dec   Jan   Feb   Ma  Head Count													
HEALTH SYSTEM IMPROVEMENT UNIT						1									

#### **Pathwest**

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	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location	Head Count														
PATHWEST FREMANTLE GROUP						1									
PATHWEST RPH GROUP		1	1												

North Metropolitan Area Health Service

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	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							Н	lead Cou	nt						
DONATE WEST					1										
GRAYLANDS			-	1	1						1				1
JOONDALUP COMMUNITY MENTAL HEALTH									1		1				
KEMH	1										1				
OSBORNE PARK HOSPITAL	1													1	
SCGH	4	4	2	1	3	4	2	2		2		2		3	3
SWAN DISTRICTS HOSPITAL		2						1		1		1			
WARWICK CHILD AND ADOLESCENT CLINIC	1														

**South Metropolitan Area Health Service** 

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							Н	lead Cou	nt						
ARMADALE HOSPITAL		1	1	1		1		2			1	1			
FREMANTLE HOSPITAL	2	1	2			3	1		2	1			1	1	2
KALEEYA HOSPITAL											1				
ROCKINGHAM GENERAL HOSPITAL			1		1		1								
ROYAL PERTH HOSPITAL	3	3		5		1	1	2	3	3	1				1
WOODSIDE HOSP AND COMM HEALTH		1		-									-	-	

**WA Country Health Service** 

WA Country Health Service	1						1	1			1		1	1	1
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Major Location							Н	ead Cou	nt						
ALBANY REGIONAL RESOURCE CENTRE							1				1		-		
BROOME REGIONAL RESOURCE CENTRE	5	1	1	1	1		2	1					1	2	
BUNBURY REGIONAL RESOURCE CENTRE	1							1				2			
DERBY INTEGRATED DISTRICT HEALTH SERVICE		-										-			1
GERALDTON REGIONAL RESOURCE CENTRE	2	1	1			2	1			1	•	1			
GOLDFIELDS CORPORATE							1		1						
HEDLAND REGIONAL RESOURCE CENTRE	1	-	-				1	•			•	-			
KALGOORLIE REGIONAL RESOURCE CENTRE															
KUNUNURRA INTEGRATED DISTRICT HEALTH SERVICE		-						•			2	-			
MENTAL HEALTH GREAT SOUTHERN															
MENTAL HEALTH KIMBERLEY														1	
MENTAL HEALTH SOUTH WEST	1	-	-			1	-	1						-	
MENTAL HEALTH WHEATBELT															
MERREDIN INTEGRATED DISTRICT HEALTH SERVICE		-					1					-	-	-	
NIKOL BAY INTEGRATED DISTRICT HEALTH SERVICE		-			1						•	-			
NORTHAM INTEGRATED DISTRICT HEALTH SERVICE														1	
POPULATION HEALTH KIMBERLEY	2	-	-		-	-			-		1	-	-		-
POPULATION HEALTH PILBARA	-	-	-				-				1	-		-	-

(2) How many doctors were hired in the public health system for each month from January 2012 to April 2013, and at which hospitals?

# **Child and Adolescent Health Service**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Major Location								Head	Count							
MENTAL HEALTH CAHS	8	1	1	2			2							1	1	
PMH	1	2			1			2			1		1	2	1	

**Department of Health** 

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Major Location								Head	Count							
DIRECTOR GENERAL OFFICE								1								
OFFICE OF THE CHIEF MEDICAL OFFICER	1															
PERFORMANCE ACTIVITY AND QUALITY														1		
PUBLIC HEALTH DIVISION							1		1				1			

# **Pathwest**

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Major Location	Head Count															
PATHWEST CAHS GROUP			1							1						
PATHWEST FREMANTLE GROUP	2		•			1								1		1
PATHWEST QE II GROUP	4	2		1										1	1	
PATHWEST RPH GROUP											1				1	1
PATHWEST WNHS GROUP (KEMH)										1						

North Metropolitan Area Health Service

														1		
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Major Location								Head	Count							
BREAST SCREEN WA							1									
DONATE WEST											1				1	
GRAYLANDS			1		-			1	1					3		1
JOONDALUP COMMUNITY MENTAL HEALTH	1	1			1			1	1							
KEMH	2						1	1		2			3		1	
MIRRABOOKA MENTAL HEALTH												1				
OSBORNE PARK HOSPITAL	1										1					1
SCGH	5	4	5	2	1	2	6	3	2	3	2	1	4	3	4	3
SELBY LEMNOS							1									
SWAN DISTRICTS HOSPITAL	1			1	1		3	1						1	1	1

South Metropolitan Health Service

	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Major Location								Head	Count							
ARMADALE HOSPITAL	3	4		2		3		3	3	4					3	1
BENTLEY HOSPITAL	1										1				1	
FREMANTLE HOSPITAL	6	3		2	2	1	2	2	2	1	1		4	13	4	1
KALEEYA HOSPITAL						1										
ROCKINGHAM GENERAL HOSPITAL	2	4	2		2		2	1		1	3	1	2	2	1	1
ROYAL PERTH HOSPITAL	11	5	3	6	1	2	4	2	4	2		2	6	12	3	4
ROYAL PERTH REHABILITATION HOSPITAL									2							

**WA Country Health Service** 

WA Country Health Service	1			I	II.									1	1	
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Major Location								Head	Count							
ALBANY REGIONAL RESOURCE CENTRE	4	1			1			1		1					1	
BROOME REGIONAL RESOURCE CENTRE	4	3	2	2	1		3	4	1	1		1	8	2	1	
BUNBURY REGIONAL RESOURCE CENTRE	1	2		1			3	•		1		1	1	3	1	
CARNARVON INTEGRATED DISTRICT HEALTH SERVICE			1			1										
COUNTRY HEALTH SERVICES CENTRAL OFFICE			1				1								1	
DERBY INTEGRATED DISTRICT HEALTH SERVICE							1	1					1	1		1
GERALDTON REGIONAL RESOURCE CENTRE				2		1		1			1			2	1	2
GOLDFIELDS CORPORATE													1			
HEDLAND REGIONAL RESOURCE CENTRE	2				1		-					1	1	1		1
KALGOORLIE REGIONAL RESOURCE CENTRE	-												1	2		1
KUNUNURRA INTEGRATED DISTRICT HEALTH SERVICE	1												1			
MENTAL HEALTH GREAT SOUTHERN			1													
MENTAL HEALTH KIMBERLEY	1				1								1	1		
MENTAL HEALTH SOUTH WEST					1	1	1		2	1	1				1	1
MENTAL HEALTH WHEATBELT															1	
NIKOL BAY INTEGRATED DISTRICT HEALTH SERVICE	-					1		-				-	1	1		1
POPULATION HEALTH KIMBERLEY	1						2									
POPULATION HEALTH PILBARA				1												

- 1) Data Source: HR Data Warehouse.
- 2) Head count data extracted on 11 June 2013
- 3) Occupational groups are based on financial account codes.
- 4) Resigned, retired, terminated and voluntary redundancy are based on 'Employee Status' and includes:
  Dismissed (S09 or TEDIS); Resigned (S06 or TERES); Retirement (S07 or TERET); Retirement III health (TROGH); Retirement Family Responsibility (TRFMR); Voluntary Redundancy (S11 or TEVRE).
  - Staff are not made redundant in the Public Health System. When a position becomes redundant, the staff occupying the position is offered a voluntary redundancy, hence only voluntary redundancies are included.
- 5) Doctors include salaried medical officers, salaried medical practitioners, salaried radiology (medical imaging), salaried radiotherapy, salaried pathology, salaried other, sessional clinical, sessional radiology (medical imaging), sessional radiotherapy and sessional pathology.
  - Doctors in Training are excluded as they are on rotation and appear as 'resigned' on the payroll system.
- 6) Headcount:
  - Headcount is for staff employed by Department of Health (DOH) only and excludes agency.
  - Headcount is calculated as the number of persons employed by DOH only and paid in the last pay period of the month specified.
  - DOH employees can be employed across multiple sites and are therefore represented as a headcount at each site of employment.
- 7) Includes permanent, contract and sessional staff only.
- 8) Dots in table cells represent a value of zero.