

LAQON 1242

- (1) For the purposes of the question, an “**unfilled** vacancy” is any position that is both fully funded and available to be filled through any contracted form of employment, such as casual, fixed term, permanent or via an agency resource (including relief component where appropriate) but has ***not been able to be filled***.

Refer table on next page for figures.

- (2) The following table lists the unfilled vacant positions that were in-scope for question 1 (above). These positions are proving difficult to fill, often because nurses with the requisite skill set are in short supply, or other factors limit the number of applicants interested in or able to apply for same.

Refer table on next page for figures.

Nursing Vacancies (Registered and Enrolled Nurse) as at 23 September 2013

Data excludes vacant positions for registered midwives that do not require or need an occupant to also have a registered nurse qualification. Also excludes Joondalup Health Campus (Public/Private partnership)

Hospital	Position name	Unfilled vacancies	Length of time vacant (days/mths/years)	Comment
Child and Adolescent Health Service				
Princess Margaret Hospital	Registered Nurse	4.61 FTE	3mths	
South Metropolitan Health Service				
Fremantle Hospital and Health Service	Registered Nurse	Nil	N/A	
Fremantle Hospital and Health Service	Enrolled Nurse	Nil	N/A	
Royal Perth Hospital	Registered Nurse	28 FTE	0-6 months	
Royal Perth Hospital	Enrolled Nurse	2.5 FTE	0-6 months	
Bentley Health Service	Registered Nurse	3.0 FTE	0-6 months	
Bentley Mental Health Service	Registered Nurse	0.5 FTE	1 month	
Bentley Health Service	Enrolled Nurse	Nil	N/A	
Armadale Health Service	Registered Nurse	3.3 FTE	Average 3 months	Vary from 2 months to 3 months
Armadale Health Service	Enrolled Nurse	Nil	N/A	
Rockingham General Hospital	Registered Nurse	Nil	N/A	
Rockingham General Hospital	Enrolled Nurse	Nil	N/A	

Hospital	Position name (Optional)	Unfilled vacancies	Length of time vacant (days/mths/years)	Comment
North Metropolitan Health Service				
King Edward Memorial Hospital		Nil	N/A	
Sir Charles Gairdner Hospital	Registered Nurse	0.6 FTE	1 month	Aged Care Assessment Team
	Registered Nurse	0.2 FTE	14 months	Aged Care Assessment Team
	Registered Nurse	0.2 FTE	14 months	Gairdner Rehabilitation Unit
	Registered Nurse	1.0 FTE	5 months	Specialist Research role
Osborne Park Hospital		Nil	N/A	
Swan District Hospital		Nil	N/A	
Kalamunda Hospital		Nil	N/A	
Graylands Hospital		Nil	N/A	
Swan Mental Health		Nil	N/A	
Sir Charles Gairdner Hospital Mental Health		Nil	N/A	
Selby Lodge		Nil	N/A	
State Forensic Services		Nil	N/A	

Hospital	Position name (Optional)	Unfilled vacancies	Length of time vacant (days/mths/years)	Comment
WA Country Health Service				
Kellerberrin Hospital	Clinical Nurse	1 FTE	5 months	Advertised in March and July 2013 – no suitable applicants. Position to be readvertised in October 2013
Narrogin Hospital	Clinical Nurse – ED night duty	1 FTE	16 days	Position created 10 September 2013
Nickol Bay Hospital	Infection Control	0.5 FTE	14 days	Sick leave
Albany Health Campus	Clinical Nurse Quality Management	0.5 FTE	1 year	The role of this non direct clinical care position is under review. It is a support role for nursing clinicians.

(3) Note: vacancies within clinical positions are often backfilled in the short-term by:

- directly assigning unfilled shifts to a site's contracted pool nursing staff
- directly assigning unfilled shifts to a site's casual nursing staff
- offering the opportunity to work additional shifts to part-time nurses already working in the area,
- passing the detail of unfilled shifts to NurseWest, requesting they supply NurseWest pool nurses and/or (CUA panel) agency nurses to fill those shift deficits
- offering the opportunity to work additional shifts as over-time to full-time nurses already working in the area

(4) Yes.

(a) The Department of Health currently has common use contracts for the provision of Temporary (less than 12 weeks) Nursing Personnel with agencies listed. There are some instances where the requirement cannot be met by the common use agreement and it is necessary to using nursing agencies outside the contract. The agencies used are:

ACES - Nurses Own

ASEPS

ASPEN

Chandler Maceod

Choice One Meditemp

CPE

CQ Nurse

Clinical One

Dialysaid

Drake Meddcox

Geneva Health

Health Employment

Hendercare

Health Staffing Solutions

Ilvarip

Mediserve

Nursing Australia

Randstad

Sugarman Group

WANA - West Australian Nursing Agency

(b)

Budget Holder / Major Location	AUGUST 2013 MtdFTE	
	AGENCY ENROLLED NURSE	AGENCY REGISTERED NURSE
CHILD AND ADOLESCENT HEALTH SERVICE		
PMH		3.63
NORTH METRO HEALTH SERVICE		
GRAYLANDS		1.53
KALAMUNDA		.28
KEMH		7.08
OSBORNE PARK HOSPITAL		4.41
SCGH		38.51
SWAN DISTRICTS HOSPITAL		7.79
SOUTH METRO HEALTH SERVICE		
ARMADALE HOSPITAL		8.40
BENTLEY HOSPITAL		8.38
FREMANTLE HOSPITAL		23.48
GALLIERS HOSPITAL		1.22
KALEEYA HOSPITAL		1.94
ROCKINGHAM GENERAL HOSPITAL		9.53
ROYAL PERTH HOSPITAL		27.38
ROYAL PERTH REHABILITATION HOSPITAL		9.15
WA COUNTRY HEALTH SERVICE		
ALBANY REGIONAL RESOURCE CENTRE		4.06
BODDINGTON SMALL HOSPITAL		.10
BRIDGETOWN SMALL HOSPITAL		.39
BRUCE ROCK SMALL HOSPITAL		.59
CARNARVON INTEGRATED DISTRICT HEALTH SERVICE		.58
COLLIE INTEGRATED DISTRICT HEALTH SERVICE		1.14
CORRIGIN SMALL HOSPITAL		.74
CUNDERDIN SMALL HOSPITAL		1.10
DALWALLINU SMALL HOSPITAL		.18
DERBY INTEGRATED DISTRICT HEALTH SERVICE		4.54
FITZROY CROSSING SMALL HOSPITAL		6.38
GERALDTON REGIONAL RESOURCE CENTRE		1.66
GNOWANGERUP SMALL HOSPITAL	1.18	3.56
GOOMALLING SMALL HOSPITAL*		-.13
HALLS CREEK SMALL HOSPITAL		5.17
HEDLAND REGIONAL RESOURCE CENTRE		10.46
JURIEN BAY MULTI PURPOSE CENTRE		.01
KALBARRI MULTI PURPOSE CENTRE		.54
KALGOORLIE REGIONAL RESOURCE CENTRE	.67	2.46
KATANNING INTEGRATED DISTRICT HEALTH SERVICE	1.57	.05
KELLERBERRIN SMALL HOSPITAL		0.00

KOJONUP SMALL HOSPITAL	.69	.35
KONDININ SMALL HOSPITAL		1.07
LAKE GRACE SMALL HOSPITAL		.13
LAVERTON SMALL HOSPITAL		.53
LEONORA SMALL HOSPITAL		.43
MENTAL HEALTH MIDWEST		.70
MERREDIN INTEGRATED DISTRICT HEALTH SERVICE		.68
MOORA INTEGRATED DISTRICT HEALTH SERVICE		.78
MORAWA SMALL HOSPITAL		.44
MULLEWA SMALL HOSPITAL		.17
NAREMBEEN SMALL HOSPITAL		.26
NARROGIN INTEGRATED DISTRICT HEALTH SERVICE		1.35
NEWMAN INTEGRATED DISTRICT HEALTH SERVICE		4.18
NIKOL BAY INTEGRATED DISTRICT HEALTH SERVICE		3.22
NORTHAM INTEGRATED DISTRICT HEALTH SERVICE		5.16
NORTHAMPTON SMALL HOSPITAL		.22
ONSLow SMALL HOSPITAL		1.83
PARABURDOO SMALL HOSPITAL		2.47
PINGELLY SMALL HOSPITAL		1.55
QUAIRADING SMALL HOSPITAL		.21
RAVENSTHORPE SMALL HOSPITAL		3.11
ROEBOURNE SMALL HOSPITAL		4.19
SOUTHERN CROSS SMALL HOSPITAL		2.90
TOM PRICE SMALL HOSPITAL		2.32
WARMUN REMOTE AREA CLINIC		1.70
WYNDHAM SMALL HOSPITAL		.69

*internal adjustment entry for a prior period