

LEGISLATIVE COUNCIL

C885

QUESTION WITHOUT NOTICE
(Of which some notice has been given)

Tuesday, 19 August 2014

Hon Sue Ellery to the Minister for Education.

1. What is the breakdown of cost of each staff category and sector (primary and secondary) of teachers in rural and remote schools?
2. What are the additional loadings, including the remote teaching allowance for each staff category and sector in rural and remote schools?

I thank the Hon. Member for some notice of this question.

1. The information is summarised in a table which I seek to have incorporated into Hansard.
2. The following additional loadings are prescribed for teachers, consultant teachers, and school administrators as per the *School Education Act Employees' (Teachers and Administrators) General Agreement 2011*:
 - Country Teaching Program allowance;
 - Remote Teaching Service allowance;
 - Locality allowance;
 - Country Incentives allowance;
 - Special Responsibility Allowance; and
 - Graduate Allowance.

The following additional loading is prescribed for education officers and school psychologists:

- Attraction and Retention allowance



Minister for Education

Rural and Remote Schools - Teachers Award Only - 2013-14 Salary and Allowances

Teachers Category	Primary			Secondary			TOTAL PRIMARY AND SECONDARY		
	Salary \$	Allowances \$	Total \$	Salary \$	Allowances \$	Total \$	Salary \$	Allowances \$	GRAND TOTAL \$
Teacher	320,920,653	24,237,858	345,158,510	151,011,803	10,600,929	161,612,731	471,932,456	34,838,786	506,771,242
Education Officer Level 1	12,170		12,170	82,908		82,908	95,079	-	95,079
Education Officer Level 2	86,907	13,319	100,226	41,634	5,185	46,819	128,541	18,504	147,045
Consultant Teacher	414,538	55,315	469,853	70,959	10,755	81,715	485,497	66,071	551,568
School Administrator Level 3	46,736,882	3,239,651	49,976,533	34,303,699	2,017,541	36,321,240	81,040,581	5,257,192	86,297,773
School Administrator Level 4	9,270,009	630,954	9,900,963	11,256,560	563,741	11,820,301	20,526,569	1,194,695	21,721,264
School Administrator Level 5	16,100,950	665,131	16,766,081	2,820,459	119,005	2,939,464	18,921,410	784,135	19,705,545
School Administrator Level 6	1,443,041	102,157	1,545,198	6,319,959	221,251	6,541,211	7,763,000	323,409	8,086,409
Lead School Psychologist	675,833	16,932	692,765	657,964	18,646	676,610	1,333,797	35,578	1,369,375
School Psychologist Level 1	1,651,440	88,497	1,739,937	1,859,022	114,011	1,973,033	3,510,462	202,508	3,712,970
School Psychologist Level 2	1,993,667	76,747	2,070,413	1,905,004	56,083	1,961,087	3,898,671	132,830	4,031,500
Senior Assistant Level 3.1	86,288	-	86,288	-	-	-	86,288	-	86,288
Spec Org Classes (Instructor)	10,585		10,585	37,902		37,902	48,487	-	48,487
Total	399,402,963	29,126,561	428,529,523	210,367,875	13,727,147	224,095,022	609,770,837	42,853,708	652,624,545

Notes:

- Schools were classified as regional or remote if they were in a non-metropolitan area as per the Standing Council on School Education and Early Childhood school geographical classification scheme. This means schools in the Mandurah/Peel, Lancelin and other near-metro areas are included as 'rural and remote'.
- There are 351 schools, including Community Kindergartens, Education Support Centres, Behaviour Support Centres, Remote Community Schools and Agricultural Colleges, as well as mainstream primary and secondary schools.
- Camp Schools have been excluded.
- Teacher categories are teachers within the Teaching Award.
- The split between primary and secondary is based on the Services as per the 2013-14 Annual Report (driven by student FTE).
- Allowances include all allowances paid to employees, i.e. teachers, through the Department of Education's payroll system.
- Superannuation employer contributions are not included.
- Government Regional Officers Housing paid on behalf of teachers working in some regional locations is not included.