

LA QON 1348 – Tabled Papers

1. The Department for Child Protection and Family Support (DCPFS) total Funded Allocation was 2,219 FTE. Please refer to Attachment 1 for a breakdown by directorate and district.
2. (a) Total vacancies were 91 FTE. Please refer to Attachment 1.
(b) 27 FTE were subject to advertising/pool recruitment processes. Please refer to Attachment 2.
(c) Those vacancies not subject to advertising were being reviewed with regards to recruitment options and the operational requirements of the business unit.
3. 1,461 FTE. Refer to Attachment 1.
4. 69 FTE. Refer to Attachment 1.
5. 749 FTE. Refer to Attachment 1.
6. 27 FTE. Refer to Attachment 1.
7. (a) 1,947 FTE were on permanent contract.
(b) 238 FTE were on fixed term contract.
Refer to Attachment 3.
8. Nine (9) Senior Child Protection Workers – Family and Domestic Violence were working with WA Police to combat family and domestic violence in regional and rural areas.
9. In six (6) locations, WA Police and DCPFS officers were co-located. In the Pilbara, Wheatbelt and East Kimberley regions, WA Police and DCPFS officers were working in partnership but were not co-located.
In February 2013, the co-location model was reformed to add a non-government partner. The Family and Domestic Violence Response Teams are a partnership between WA Police, DCPFS and domestic violence services. The Response Teams are funded to align to DCPFS districts and were operating in all regional and rural areas on 1 June 2014.

DCPFS District	Police Station (site of co-location)
Goldfields	Kalgoorlie
Great Southern	Albany
South West	Bunbury
Murchison-Gascoyne	Geraldton
Peel	Mandurah
West Kimberley	Broome
East Kimberley	Not co-located
Pilbara	Not co-located
Wheatbelt	Not co-located



Department for Child Protection and Family Support
Question on Notice No. 1348 dated 12 August 2014
Full Time Equivalent (FTE) Funded Allocation and Vacancies as at 1 June 2014

Directorate	District	FTE						
		Funded Allocation	Total Vacancies	Service Delivery Allocation	Service Delivery Vacancies	Case Worker Allocation	Case Worker Vacancies	
		Total	Total	Total	Total	Total	Total	
Aboriginal Engagement & Coordination		8.00	1.00	0.00	0.00	0.00	0.00	
Accommodation & Care Services	ACS Admin	5.80	0.00	0.00	0.00	0.00	0.00	
	Central Referral Team	9.00	0.00	2.00	0.00	0.00	0.00	
	Fostering Services	46.60	2.00	34.40	2.00	0.00	0.00	
	Residential Care	177.10	1.00	158.10	1.00	0.00	0.00	
	Secure Care	28.00	2.50	23.00	2.50	0.00	0.00	
	Total ACS:	266.50	5.50	217.50	5.50	0.00	0.00	
Community & Business Services	Corporate & Business Svcs Exec	3.00	0.00	0.00	0.00	0.00	0.00	
	Emergency Services	14.00	0.00	0.00	0.00	0.00	0.00	
	Financial and Business Services	57.70	3.00	0.00	0.00	0.00	0.00	
	Human Resources	41.60	1.60	0.00	0.00	0.00	0.00	
	Informational Services	85.40	4.60	0.00	0.00	0.00	0.00	
	Working with Children Screening Unit	43.30	1.00	0.00	0.00	0.00	0.00	
	Total Community & Business Services:	245.00	10.20	0.00	0.00	0.00	0.00	
Country Services	East Kimberley	78.16	5.40	62.66	5.40	28.70	2.90	
	Goldfields	82.31	10.80	64.51	8.90	35.00	3.00	
	Great Southern	57.48	1.43	42.78	1.43	25.33	0.53	
	Murchison	91.60	9.00	73.70	9.00	38.80	6.00	
	Peel	62.14	0.00	49.64	0.00	30.43	2.00	
	Pilbara	102.68	4.00	79.68	3.00	40.18	0.00	
	South West	94.95	5.46	79.43	5.46	45.20	2.00	
	West Kimberley	86.90	5.00	71.90	4.00	35.00	2.00	
	Wheatbelt	79.30	4.20	62.21	3.70	38.20	2.80	
		Total Country Districts:	735.52	45.29	586.51	40.89	316.84	21.23
		Country Services Support	11.80	0.00	2.00	0.00	2.00	0.00
	Total Country Other:	11.80	0.00	2.00	0.00	2.00	0.00	
	Total Country Services:	747.32	45.29	588.51	40.89	318.84	21.23	
Metropolitan Services	Armadale	102.97	3.37	87.97	3.37	54.70	0.50	
	Cannington	89.77	0.00	77.27	0.00	50.50	0.00	
	Fremantle	83.97	2.30	70.17	2.30	43.77	0.00	
	Joondalup	77.94	6.09	64.84	6.09	42.00	2.00	
	Midland	90.41	1.40	78.41	1.40	52.10	0.00	
	Mirrabooka	96.70	3.90	81.70	3.90	51.00	0.00	
	Perth	85.15	2.18	71.25	2.18	44.17	1.00	
	Rockingham	69.38	2.00	57.58	2.00	40.50	1.50	
		Total Metro Districts:	696.29	21.24	589.19	21.24	378.74	5.00
		Crisis Care	55.08	1.00	49.58	1.00	38.80	0.50
		ChildFIRST	17.30	0.00	14.80	0.00	11.80	0.00
	Metro Services Support	15.50	0.00	1.00	0.00	1.00	0.00	
	Total Metro Other:	87.88	1.00	65.38	1.00	51.60	0.50	
	Total Metropolitan Services:	784.17	22.24	654.57	22.24	430.34	5.50	
Office of the Director General	Internal Audit	2.00	0.00	0.00	0.00	0.00	0.00	
	Office of the Director General	5.00	0.00	0.00	0.00	0.00	0.00	
	Total Office of the Director General:	7.00	0.00	0.00	0.00	0.00	0.00	
Policy & Learning	Corporate Communications	4.00	0.00	0.00	0.00	0.00	0.00	
	Information Research and Evaluation	7.60	0.00	0.00	0.00	0.00	0.00	
	Learning Development	30.00	1.80	0.00	0.00	0.00	0.00	
	Legal Services	24.00	0.00	0.00	0.00	0.00	0.00	
	Policy-Child Protection	5.60	0.00	0.00	0.00	0.00	0.00	
	Policy-Children & Young People in Care	7.00	0.00	0.00	0.00	0.00	0.00	
	Policy-Family and Domestic Violence	6.00	0.00	0.00	0.00	0.00	0.00	
	Policy-Individual and Family Support	5.10	2.60	0.00	0.00	0.00	0.00	
	Policy and Learning Admin	3.00	0.00	0.00	0.00	0.00	0.00	
	Total Policy & Learning:	92.30	4.40	0.00	0.00	0.00	0.00	
Service Standards & Contracting	Non Government Policy and Funding	45.20	1.00	0.00	0.00	0.00	0.00	
	Service Standards and Contracting	3.00	0.00	0.00	0.00	0.00	0.00	
	Standards and Integrity	20.70	1.00	0.00	0.00	0.00	0.00	
	Total Service Standards & Contract:	68.90	2.00	0.00	0.00	0.00	0.00	
TOTAL FTE:		2,219.19	90.63	1,460.58	68.63	749.18	26.73	

Department for Child Protection and Family Support
 Question on Notice No. 1348 dated 12 August 2014
 Vacancies Subject to Advertising / Recruitment Processes As At 1 June 2014

Directorate name	Division name	Total FTE
Country Services	East Kimberley	1.0
	Goldfields	2.0
	Murchison	5.0
	Pilbara	1.0
	South West	0.5
	West Kimberley	3.0
Country Services Total:		12.5
Metropolitan Services	Armadale	2.0
	Crisis Care	0.5
	Mirrabooka	1.0
	Rockingham	1.0
Metropolitan Services Total:		4.5
Aboriginal Engagement and Coordination		1.0
Accommodation and Care Services		1.0
Community and Business Services		6.0
Policy and Learning		0.8
Service Standards and Contracting		1.0
Grand Total		26.8

Department for Child Protection and Family Support
Question on Notice No. 1348 dated 12 August 2014
Permanent Appointments and Fixed Term Contracts As At 1 June 2014

Directorate	District	Contract Type in FTE Terms		
		Permanent	Fixed Term	Total Staff
Aboriginal Engagement and Coordination		6.00	0.00	6.00
Total Aboriginal Engagement and Coordination:		6.00	0.00	6.00
Accommodation and Care Services	Accommodation & Care Services Admin	6.10	0.00	6.10
	Central Referral Team	8.90	1.00	9.90
	Country Residential Care	6.60	0.00	6.60
	Fostering Services	41.06	3.90	44.96
	Residential Care	147.99	15.79	163.78
	Secure Care	22.79	3.00	25.79
Total Accommodation and Care Services:		233.44	23.69	257.13
Community and Business Services	Community & Business Services Exec	3.00	0.00	3.00
	Emergency Services	16.60	0.00	16.60
	Financial and Business Services	48.60	6.00	54.60
	Human Resources	33.15	8.40	41.55
	Information Services	69.00	11.60	80.60
	Working With Children Screening Unit	37.53	9.00	46.53
Total Community and Business Services:		207.88	35.00	242.88
Country Services	Case Practice - CS	3.00	0.00	3.00
	Country Services Admin	4.00	1.00	5.00
	District Support & Coordination - CS	7.30	0.00	7.30
	East Kimberley	60.42	11.90	72.32
	Goldfields	58.53	6.00	64.53
	Great Southern	52.63	7.70	60.33
	Murchison	76.78	9.20	85.98
	Peel	59.58	7.75	67.33
	Pilbara	85.22	15.40	100.62
	South West	85.52	9.74	96.26
	West Kimberley	68.33	11.23	79.56
	Wheatbelt	69.31	6.50	75.81
Total Country Services:		631.62	86.42	718.04
Metropolitan Services	Armadale	89.98	13.84	103.82
	Cannington	82.55	12.70	95.25
	Case Practice and Coordination - MS	11.35	0.00	11.35
	ChildFIRST	15.00	0.00	15.00
	Crisis Care	48.66	3.73	52.39
	Fremantle	73.07	8.47	81.54
	Joondalup	72.75	8.10	80.85
	Metropolitan Services Admin	6.60	1.00	7.60
	Midland	86.03	8.19	94.22
	Mirrabooka	87.47	10.96	98.43
	Perth	80.15	4.90	85.05
	Rockingham	59.17	9.80	68.97
Total Metropolitan Services:		712.78	81.70	794.47
Office of the Director General	Internal Audit	2.00	0.00	2.00
	Office of the Director General	4.70	0.00	4.70
Total Office of the Director General:		6.70	0.00	6.70
Policy and Learning	Corporate Communications	1.80	2.00	3.80
	Information, Research & Evaluation	7.50	0.00	7.50
	Learning Development	28.90	3.00	31.90
	Legal Services	21.77	3.00	24.77
	Policy - Child Protection	5.40	0.00	5.40
	Policy - Children & Young People in Care	5.00	0.00	5.00
	Policy - Family Domestic Violence	5.60	0.00	5.60
	Policy - Individual & Family Support	4.20	0.00	4.20
	Policy & Learning Admin	3.00	0.00	3.00
Total Policy and Learning:		83.17	8.00	91.17
Service Standards and Contracting	Non-Government Policy & Funding	40.39	3.00	43.39
	Service Standards & Contracting Admin	4.80	0.00	4.80
	Standards & Integrity	19.80	0.00	19.80
Total Service Standards and Contracting:		64.99	3.00	67.99
Grand Total		1,946.58	237.81	2,184.38