

## LC QON 1640 - Tabled Paper

1. As at 1 May 2014, the Department for Child Protection and Family Support's (DCPFS) total Funded Allocation was 2,218 FTE. Please refer to Attachment 1 for a breakdown by directorate and district.
2. (a) There were 94 FTE total vacancies - refer to Attachment 1.  
(b) 38 FTE were subject to advertising/pool recruitment processes - refer to Attachment 2.  
(c) Those vacancies not subject to advertising were being reviewed with regards to recruitment options and the operational requirements of the business unit.
3. 1,461 FTE. Refer to Attachment 1.
4. 73 FTE. Refer to Attachment 1.
5. 749 FTE. Refer to Attachment 1.
6. 27 FTE. Refer to Attachment 1.
7. (a) 1,957 FTE were on permanent contract.  
(b) 231 FTE were on fixed term contract.  
Refer to Attachment 3.
8. Nine (9) Senior Child Protection Workers – Family and Domestic Violence were working with WA Police to combat family and domestic violence in regional and rural areas.
9. In six (6) locations, WA Police and DCPFS officers were co-located. In the East Kimberley, Pilbara and Wheatbelt regions, WA Police and DCPFS officers were working in partnership but were not co-located.  
In February 2013, the co-location model was reformed to add a non-government partner. The Family and Domestic Violence Response Teams are a partnership between WA Police, DCPFS and domestic violence services. The Response Teams are funded to align to DCPFS districts and were operating in all regional and rural areas on 1 May 2014.

<b>DCPFS District</b>	<b>Police Station (site of co-location)</b>
Goldfields	Kalgoorlie
Great Southern	Albany
Murchison-Gascoyne	Geraldton
Peel	Mandurah
South West	Bunbury
West Kimberley	Broome
East Kimberley	Not co-located
Pilbara	Not co-located
Wheatbelt	Not co-located

ATTACHMENT ONE

Department for Child Protection and Family Support  
 Legislative Council Question on Notice No. 1640 dated 11 September 2014  
 Full Time Equivalent (FTE) Funded Allocation and Vacancies as at 1 May 2014

Directorate	District	FTE					
		Funded Allocation	Total Vacancies	Service Delivery Allocation	Service Delivery Vacancies	Case Worker Allocation	Case Worker Vacancies
		Total	Total	Total	Total	Total	Total
<b>Aboriginal Engagement &amp; Coordination</b>		<b>8.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Accommodation &amp; Care Services</b>	ACS Admin	5.80	0.00	0.00	0.00	0.00	0.00
	Central Referral Team	9.00	0.00	2.00	0.00	0.00	0.00
	Fostering Services	46.60	2.00	34.40	2.00	0.00	0.00
	Residential Care	177.10	0.00	158.10	0.00	0.00	0.00
	Secure Care	28.00	2.50	23.00	2.50	0.00	0.00
	<b>Total ACS:</b>	<b>266.50</b>	<b>4.50</b>	<b>217.50</b>	<b>4.50</b>	<b>0.00</b>	<b>0.00</b>
<b>Community &amp; Business Services</b>	Corporate & Business Svcs Exec	3.00	0.00	0.00	0.00	0.00	0.00
	Emergency Services	14.00	0.00	0.00	0.00	0.00	0.00
	Financial and Business Services	57.70	3.00	0.00	0.00	0.00	0.00
	Human Resources	41.60	1.60	0.00	0.00	0.00	0.00
	Information Services	84.80	2.00	0.00	0.00	0.00	0.00
	Working with Children Screening Unit	43.30	1.00	0.00	0.00	0.00	0.00
	<b>Total Community &amp; Business Services:</b>	<b>244.40</b>	<b>7.60</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Country</b>	East Kimberley	78.16	4.40	62.66	4.40	28.70	1.90

<b>Services</b>	Goldfields	82.31	12.20	64.51	9.30	35.00	3.00
	Great Southern	57.48	1.93	42.78	1.43	25.33	0.53
	Murchison	91.60	11.50	73.70	11.50	38.80	8.00
	Peel	62.14	0.50	49.64	0.50	30.43	0.00
	Pilbara	102.68	6.50	79.68	4.50	40.18	2.00
	South West	94.95	5.46	79.43	5.46	45.20	2.00
	West Kimberley	86.90	7.00	71.90	7.00	35.00	2.00
	Wheatbelt	79.30	3.40	62.21	2.90	38.20	2.00
	Country Services Support	11.80	0.00	2.00	0.00	2.00	0.00
	<b>Total Country Services:</b>	<b>747.32</b>	<b>52.89</b>	<b>588.51</b>	<b>46.99</b>	<b>318.84</b>	<b>21.43</b>
<b>Metropolitan Services</b>	Armadale	102.97	2.98	87.97	2.98	54.70	0.50
	Cannington	89.77	0.00	77.27	0.00	50.50	0.00
	Fremantle	83.97	1.90	70.17	1.90	43.77	0.00
	Joondalup	77.94	6.09	64.84	6.09	42.00	3.00
	Midland	90.41	1.40	78.41	1.40	52.10	0.00
	Mirrabooka	96.70	2.90	81.70	2.90	51.00	0.00
	Perth	85.15	3.18	71.25	3.18	44.17	1.00
	Rockingham	69.38	2.00	57.58	2.00	40.50	0.50
	Crisis Care	55.08	1.00	49.58	1.00	38.80	0.50
	ChildFIRST	17.30	0.00	14.80	0.00	11.80	0.00
	Metro Services Support	15.50	0.00	1.00	0.00	1.00	0.00
	<b>Total Metropolitan Services:</b>	<b>784.17</b>	<b>21.45</b>	<b>654.57</b>	<b>21.45</b>	<b>430.34</b>	<b>5.50</b>
<b>Office of the Director General</b>	Internal Audit	2.00	0.00	0.00	0.00	0.00	0.00
	Office of the Director General	5.00	0.00	0.00	0.00	0.00	0.00
	<b>Total Office of the Director General:</b>	<b>7.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Policy &amp; Learning</b>	Corporate Communications	4.00	0.00	0.00	0.00	0.00	0.00
	Information Research and Evaluation	7.60	0.00	0.00	0.00	0.00	0.00
	Learning Development	30.00	1.80	0.00	0.00	0.00	0.00
	Legal Services	24.00	0.00	0.00	0.00	0.00	0.00



	Policy-Child Protection	5.60	0.00	0.00	0.00	0.00	0.00
	Policy-Children & Young People in Care	7.00	1.00	0.00	0.00	0.00	0.00
	Policy-Family and Domestic Violence	6.00	0.00	0.00	0.00	0.00	0.00
	Policy-Individual and Family Support	5.10	2.60	0.00	0.00	0.00	0.00
	Policy and Learning Admin	3.00	0.00	0.00	0.00	0.00	0.00
	<b>Total Policy &amp; Learning:</b>	<b>92.30</b>	<b>5.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Service Standards &amp; Contracting</b>	Non Government Policy and Funding	45.20	1.00	0.00	0.00	0.00	0.00
	Service Standards and Contracting	3.00	0.00	0.00	0.00	0.00	0.00
	Standards and Integrity	20.60	0.50	0.00	0.00	0.00	0.00
	<b>Total Service Standards &amp; Contract:</b>	<b>68.80</b>	<b>1.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL FTE:</b>		<b>2,218.49</b>	<b>94.34</b>	<b>1,460.58</b>	<b>72.94</b>	<b>749.18</b>	<b>26.93</b>

ATTACHMENT TWO

Department for Child Protection and Family Support  
 Question on Notice No. 1640 dated 11 September 2014  
 Vacancies Subject to Advertising / Recruitment Processes As At 1 May 2014

Directorate name	Division name	Total FTE
Country Services	East Kimberley	1.0
	Goldfields	3.5
	Murchison	9.5
	Pilbara	2.0
	South West	0.5
	Wheatbelt	2.0
	West Kimberley	6.0
<b>Country Services Total:</b>		<b>24.5</b>
Metropolitan Services	Armadale	1.6
	Crisis Care	0.5
	Fremantle	1.4
	Joondalup	1.0
	Perth	1.0
<b>Metropolitan Services Total:</b>		<b>5.5</b>
<b>Aboriginal Engagement &amp; Coordination</b>		<b>1.0</b>
<b>Community and Business Services</b>		<b>5.0</b>
<b>Policy and Learning</b>		<b>1.8</b>
<b>Grand Total</b>		<b>37.8</b>

## ATTACHMENT THREE

Department for Child Protection and Family Support  
Question on Notice No. 1640 dated 11 September 2014  
Permanent Appointments and Fixed Term Contracts As At 1 May 2014

Directorate	District	Contract Type in FTE Terms		
		Permanent	Fixed Term	Total Staff
Aboriginal Engagement and Coordination		6.00	0.00	6.00
<b>Total Aboriginal Engagement and Coordination:</b>		<b>6.00</b>	<b>0.00</b>	<b>6.00</b>
Accommodation and Care Services	Accommodation & Care Services Admin	6.10	0.00	6.10
	Central Referral Team	8.00	1.00	9.00
	Country Residential Care	6.60	0.00	6.60
	Fostering Services	41.42	3.90	45.32
	Residential Care	154.51	17.77	172.28
	Secure Care	21.79	4.16	25.95
<b>Total Accommodation and Care Services:</b>		<b>238.42</b>	<b>26.83</b>	<b>265.25</b>
Community and Business Services	Community & Business Services Exec	2.80	0.00	2.80
	Emergency Services	16.60	0.00	16.60
	Financial and Business Services	47.21	6.70	53.91
	Human Resources	33.83	6.80	40.63
	Information Services	70.11	10.20	80.31
	Working With Children Screening Unit	37.60	9.40	47.00
<b>Total Community and Business Services:</b>		<b>208.15</b>	<b>33.10</b>	<b>241.25</b>
Country Services	Case Practice - CS	2.90	0.00	2.90
	Country Services Admin	4.00	1.00	5.00
	District Support & Coordination - CS	7.20	0.00	7.20
	East Kimberley	60.73	10.00	70.73
	Goldfields	61.83	6.25	68.08
	Great Southern	52.49	4.00	56.49
	Murchison	74.62	9.40	84.02
	Peel	61.14	6.69	67.83
	Pilbara	86.54	12.90	99.44
	South West	83.49	9.98	93.47
	West Kimberley	67.90	10.23	78.13
Wheatbelt	69.27	6.49	75.76	
<b>Total Country Services:</b>		<b>632.11</b>	<b>76.94</b>	<b>709.05</b>
Metropolitan Services	Armadale	92.47	12.88	105.35
	Cannington	82.08	13.68	95.76
	Case Practice and Coordination - MS	9.00	0.00	9.00
	ChildFIRST	17.20	0.00	17.20
	Crisis Care	48.11	3.74	51.85
	Fremantle	74.33	8.57	82.90
	Joondalup	72.26	8.40	80.66
	Metropolitan Services Admin	6.70	1.00	7.70
	Midland	86.30	7.99	94.29
	Mirrabooka	90.35	10.78	101.13
	Perth	78.93	5.90	84.83
Rockingham	60.43	11.59	72.02	

<b>Total Metropolitan Services:</b>		<b>718.16</b>	<b>84.53</b>	<b>802.69</b>
Office of the Director General	Internal Audit	2.00	0.00	2.00
	Office of the Director General	5.10	0.00	5.10
<b>Total Office of the Director General:</b>		<b>7.10</b>	<b>0.00</b>	<b>7.10</b>
Policy and Learning	Corporate Communications	1.80	2.00	3.80
	Information, Research & Evaluation	6.60	0.00	6.60
	Learning Development	28.26	2.30	30.56
	Legal Services	21.83	2.00	23.83
	Policy - Child Protection	5.40	0.00	5.40
	Policy - Children & Young People in Care	5.90	0.00	5.90
	Policy - Family Domestic Violence	5.20	0.40	5.60
	Policy - Individual & Family Support	4.00	0.00	4.00
	Policy & Learning Admin	3.00	0.00	3.00
<b>Total Policy and Learning:</b>		<b>81.99</b>	<b>6.70</b>	<b>88.69</b>
Service Standards and Contracting	Non-Government Policy & Funding	41.72	3.00	44.72
	Service Standards & Contracting Admin	3.00	0.00	3.00
	Standards & Integrity	20.20	0.00	20.20
<b>Total Service Standards and Contracting:</b>		<b>64.92</b>	<b>3.00</b>	<b>67.92</b>
<b>Grand Total</b>		<b>1,956.85</b>	<b>231.10</b>	<b>2,187.95</b>