

LEGISLATIVE COUNCIL

C100

QUESTION WITHOUT NOTICE (Of which some notice has been given)

Tuesday, 24 February 2015

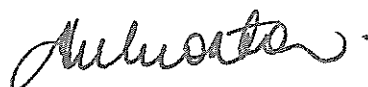
Hon Stephen Dawson to the Minister for Child Protection.

I refer to staffing information provided in the 2013 and 2014 Department for Child Protection and Family Support annual reports and I ask:

1. Why has the total number of staff in "Country Services" decreased from 922 positions to 839 positions over the 12 months to 30 June 2014?
 2. What were the titles of the 83 positions removed from Country Services in the 12 months to 30 June 2014?
 3. As at 1 February 2015 what was the total number of positions in Country Services?
 4. As at 1 February 2015 how many staff, by title and office were on annual leave or long service leave?
 5. For each position in 4. Was the position back filled or left vacant?
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I thank the Hon. Member for some notice of this question.

- (1-2) I have been advised that the discrepancy is due to a typographical error in the 2013-14 annual report. I table the attached document providing the corrected figures as at 30 June 2014 which shows Country Services total staff count at 914.
- (3) As at 1 February 2015, Country Services had 769 FTE funded positions. There has been no reduction in FTE. The numbers referred to in part 1-2 are a head count which may include casual staff and back filling. This is different to FTE count.
- (4) As at 1 February 2015, the Department had a total of 161 staff on Annual or Long Service Leave. I table the attached document with a breakdown of this leave by location and position grouping.
- (5) The Department does not formally record relief arrangements for short term leave absences. Line managers are responsible for coordinating leave management within their respective teams, this includes workload management while staff are absent on leave.



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Adjusted FTE Levels and Staff Numbers as at 30 June 2014

Directorate	Actual Average FTE Usage 2013-14	Number of staff as at 30 June 2014 (Adjusted)						Total
		Full Time			Part Time			
		Permanent	Fixed Term	Casual	Permanent	Fixed Term	Casual	
Aboriginal Engagement and Coordination	5.8	6	0	0	0	0	0	6
Accommodation and Care Services	300.7	228	21	79	32	5	0	365
Community and Business Services	247.2	201	38	0	25	5	0	269
Country Services	754.2	559	75	109	153	18	0	914
Metropolitan Services	802.8	595	72	34	253	32	0	986
Office of the Director General	7.7	7	0	0	0	0	0	7
Policy and Learning	90.6	77	5	0	23	2	0	107
Service Standards and Contracting	68.5	58	3	0	12	0	0	73
Total	2,277.4	1,731	214	222	498	62	0	2,727

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Q4. Employees on Annual or Long Service Leave as at 01 February 2015

Directorate	Division	Position Grouping			Grand Total
		Child Protection Worker	Other Service Delivery	Non-Front Line	
Accommodation & Care Services	Central Referral Team	0	0	2	2
	Fostering Services	1	2	1	4
	Residential Care	0	13	1	14
	Secure Care	0	1	1	2
	Total	1	16	5	22
Country Services	East Kimberley	2	1	0	3
	Goldfields	2	2	1	5
	Great Southern	1	0	0	1
	Murchison	4	2	1	7
	Peel	4	0	0	4
	Pilbara	4	0	2	6
	South West	5	4	2	11
	West Kimberley	3	3	1	7
	Wheatbelt	6	2	1	9
	Country Svcs Admin	1	0	0	1
	Total	32	14	8	54
Metropolitan Services	Armadale	3	3	2	8
	Cannington	5	2	1	8
	Crisis Care	7	1	1	9
	Fremantle	4	0	2	6
	Joondalup	2	0	0	2
	Midland	3	2	0	5
	Mirrabooka	6	2	2	10
	Perth	3	1	0	4
	Rockingham	3	0	2	5
	Metro Svcs Admin	0	0	2	2
	Total	36	11	12	59
Community & Business Services		0	0	13	13
Office of the Director General		0	0	1	1
Policy & Learning		0	0	6	6
Service Standards & Contracting		0	0	6	6
Grand Total		69	41	51	161