## LEGISLATIVE COUNCIL

## C213

## QUESTION WITHOUT NOTICE (Of which some notice has been given)

## Wednesday, 11 March 2015

Hon Amber-Jade Sanderson to the Minister for Housing representing the Premier.
I refer to recruitment for the position of Director General, Department of Health, and ask:

1. What has been the total recruitment and advertising costs to fill this vacancy to date?
2. What has been the annual salary and total annual salary package for the Acting Director General Bryant Stokes for each year that he has been acting in this role?
3. What is the value of both the annual salary, and total salary package that has been proposed for the new Director General for each year of the term of the contract?
4. Will this comply with the State Government's Public Sector Wages policy, which has been in place since 1 November 2013, limiting increases in salary to CPI?

## I thank the Hon. Member for some notice of this question.

The Public Sector Commission advises:

1) Total recruitment and advertising costs $\$ 195,792.83$
2) Professor Stokes AM Salary and Remuneration for Acting Director General, Department of Health

| Period | Annual Salary | Remuneration (Salary, Super and Vehicle) |  | Comments |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { 18/4/2013 to } \\ & 30 / 6 / 2013 \end{aligned}$ | $\begin{aligned} & \$ 509,270 \\ & \text { pa } \end{aligned}$ | Salary - <br> Superannuation <br> Motor Vehicle <br> Total | $\begin{gathered} \$ 509,270 \\ \$ 45,834 \\ \$ 22,650 \\ \$ 577,754 \end{gathered}$ | Commencement including superannuation at 9\% |
| $\begin{aligned} & \hline 1 / 7 / 2013 \text { to } \\ & 30 / 6 / 2014 \end{aligned}$ | $\begin{aligned} & \$ 522,511 \\ & \mathrm{pa} \end{aligned}$ | Salary <br> Super <br> Motor Vehicle <br> Total | $\begin{aligned} & \$ 522,511 \\ & \$ 48,332 \\ & \$ 22,650 \\ & \$ 593,493 \end{aligned}$ | Superannuation (9.25\%) and SAT equivalent increase $2.6 \%$ as at 1 July 2013 |
| 1/7/2014 to current date | $\begin{aligned} & \$ 527,985 \\ & \text { pa } \end{aligned}$ | Salary <br> Super <br> Motor Vehicle <br> Total | $\begin{gathered} \$ 527,985 \\ \$ 50,158 \\ \$ 22,650 \\ \$ 600,793 \end{gathered}$ | Superannuation (9.5\%) and SAT equivalent increase of \$5,474 as at 1 July 2014 |

3) Terms for the appointment are not yet finalised.
4) The most recent increase for the acting Director General, with effect from 1 July 2014, is in line with the increase determined for public sector chief executive officers by the Salaries and Allowances Tribunal. The flat dollar increase of $\$ 5,474$ per annum is in percentage terms $1.05 \%$. It is noted that this percentage increase is below the amount provided in the Public Sector Wages Policy.

