

LEGISLATIVE COUNCIL
Question on notice

Tuesday, 17 February 2015

2567. Hon Stephen Dawson to the Minister for Child Protection.

(1) As at 1 November 2014, what was the total Department for Child Protection and Family Support (DCPaFS) funded full time equivalent (FTE) employee allocation, by directorate and district?

(2) As at 1 November 2014:

(a) what were the vacancies in the FTE terms, by directorate and district;

(b) how many of those vacancies were subject to advertising, by district; and

(c) of those vacancies not subject to advertising, please provide the reason why?

(3) As at 1 November 2014, what was the total service delivery FTE employee allocation, by directorate and district?

(4) As at 1 November 2014, what were the total vacant service delivery positions, by directorate and district?

(5) As at 1 November 2014, what was the total FTE case worker allocation, by directorate and district?

(6) As at 1 November 2014, what were the total FTE vacant case worker positions?

(7) As at 1 November 2014, what was the FTE number of employees, by directorate and district on:

(a) permanent contract; and

(b) fixed term contract?

(8) As at 1 November 2014, how many DCPaFS field officers have been co-located with Western Australia Police staff from the family protection unit, in regional and rural offices, as part of the strategy to combat family and domestic abuse?

(9) What are the co-location sites where the DCPaFS officers referred to in (8) are situated?

Answer

1. As at 1 November 2014, the Department for Child Protection and Family Support (DCPFS) total Funded Allocation was 2,274.6 FTE. Please see tabled papers [...] for a breakdown by directorate and district.
2. (a) There were 86.1 FTE vacancies.
(b) 44.4 FTE were subject to advertising/pool recruitment processes. Please see tabled papers [...]
(c) Vacancies not subject to advertising were being reviewed with regards to recruitment options and the operational requirements of the business unit.
3. 1,501.4 FTE.
4. 69.2 FTE.
5. 778.1 FTE.



6. 30.6 FTE.

7. (a) 1,937.6 FTE were permanent.

(b) 254.6 FTE were on fixed term contract. Please see tabled papers [...]

8. Nine (9) FTE across 9 Country districts.

The co-located sites were in Kalgoorlie, Albany, Geraldton, Mandurah, Bunbury and Broome. In the East Kimberley, Pilbara and Wheatbelt regions, WA Police and DCPFS staff work in partnership, but are not co-located.

A handwritten signature in black ink, appearing to be the initials 'AW' followed by a flourish.

Department for Child Protection and Family Support
Question on Notice No. 2567 dated 17 February 2015
Full Time Equivalent (FTE) Funded Allocation and Vacancies as at 1 November 2014

Directorate	District	FTE					
		Funded Allocation	Total Vacancies	Service Delivery Allocation	Service Delivery Vacancies	Case Worker Allocation	Case Worker Vacancies
		Total	Total	Total	Total	Total	Total
Aboriginal Engagement & Coordination		9.00	0.00	0.00	0.00	0.00	0.00
Accommodation & Care Services	ACS Admin	6.80	0.00	0.00	0.00	0.00	0.00
	Central Referral Team	9.00	0.00	2.00	0.00	0.00	0.00
	Fostering Services	47.60	0.50	34.40	0.50	0.00	0.00
	Residential Care	178.10	1.00	159.10	0.00	0.00	0.00
	Secure Care	28.00	3.00	23.00	3.00	0.00	0.00
	Total ACS:	269.50	4.50	218.50	3.50	0.00	0.00
Community & Business Services	Community & Business Svcs Exec	3.00	0.00	0.00	0.00	0.00	0.00
	Emergency Services	15.00	1.00	0.00	0.00	0.00	0.00
	Financial and Business Services	57.70	0.00	0.00	0.00	0.00	0.00
	Human Resources	41.20	0.60	0.00	0.00	0.00	0.00
	Information Services	85.40	3.60	0.00	0.00	0.00	0.00
	Working with Children Screening Unit	44.80	1.00	0.00	0.00	0.00	0.00
	Total Community & Business Services:	247.10	6.20	0.00	0.00	0.00	0.00
Country Services	East Kimberley	80.46	7.00	64.96	6.50	29.70	2.00
	Goldfields	83.71	13.20	66.51	11.30	38.00	7.00
	Great Southern	59.56	2.79	44.86	2.79	26.41	1.89
	Murchison	93.40	7.30	75.50	7.30	38.80	4.00
	Peel	64.48	0.50	51.98	0.50	31.23	0.00
	Pilbara	104.68	6.50	81.68	5.50	42.18	3.00
	South West	98.85	6.39	82.93	5.39	46.70	2.80
	West Kimberley	88.40	3.50	72.90	3.00	35.00	2.00
	Wheatbelt	81.50	3.90	64.41	3.40	39.40	2.00
	Country Services Support	12.80	0.00	3.00	0.00	3.00	0.00
Total Country Services:	767.84	51.08	608.73	45.68	330.42	24.69	
Metropolitan Services	Armadale	108.57	4.60	91.07	4.60	57.80	0.50
	Cannington	95.37	2.20	81.87	2.20	55.10	0.60
	Fremantle	85.37	1.00	71.57	1.00	45.17	0.00
	Joondalup	78.94	3.10	65.84	3.10	43.00	1.00
	Midland	96.21	0.00	83.91	0.00	56.50	0.00
	Mirrabooka	97.70	3.70	81.70	3.70	50.00	0.00
	Perth	85.65	0.60	71.75	0.60	44.67	0.00
	Rockingham	73.88	2.30	61.08	2.30	43.80	1.80
	Crisis Care	55.08	2.48	49.58	2.48	38.80	2.00
	ChildFIRST	17.30	0.00	14.80	0.00	11.80	0.00
	Metro Services Support	15.50	0.00	1.00	0.00	1.00	0.00
	Total Metropolitan Services:	809.57	19.98	674.17	19.98	447.64	5.90
Office of the Director General	Internal Audit	2.00	0.00	0.00	0.00	0.00	0.00
	Office of the Director General	6.00	0.00	0.00	0.00	0.00	0.00
	Total Office of the Director General:	8.00	0.00	0.00	0.00	0.00	0.00
Policy & Learning	Corporate Communications	4.00	0.00	0.00	0.00	0.00	0.00
	Information Research and Evaluation	7.60	0.00	0.00	0.00	0.00	0.00
	Learning Development	30.00	1.00	0.00	0.00	0.00	0.00
	Legal Services	25.53	0.77	0.00	0.00	0.00	0.00
	Policy-Child Protection	5.60	0.00	0.00	0.00	0.00	0.00
	Policy-Children & Young People In Care	7.00	0.00	0.00	0.00	0.00	0.00
	Policy-Family and Domestic Violence	6.00	0.00	0.00	0.00	0.00	0.00
	Policy-Individual and Family Support	5.10	1.60	0.00	0.00	0.00	0.00
	Policy and Learning Admin	3.00	0.00	0.00	0.00	0.00	0.00
Total Policy & Learning:	93.83	3.37	0.00	0.00	0.00	0.00	
Service Standards & Contracting	Non Government Policy and Funding	45.20	0.00	0.00	0.00	0.00	0.00
	Service Standards and Contracting	3.00	1.00	0.00	0.00	0.00	0.00
	Standards and Integrity	21.60	0.00	0.00	0.00	0.00	0.00
	Total Service Standards & Contract:	69.80	1.00	0.00	0.00	0.00	0.00
TOTAL FTE:	2,274.64	86.13	1,501.40	69.16	778.06	30.59	

Department for Child Protection and Family Support
 Question on Notice No. 2567 dated 17 February 2015
 Vacancies Subject to Advertising / Recruitment Processes As At 1 November 2014

Directorate name	Division name	Total FTE
Country Services	East Kimberley	5.5
	Goldfields	10.1
	Great Southern	1.4
	Murchison	6.4
	Peel	0.5
	Pilbara	3.5
	South West	2.4
	West Kimberley	2.0
	Wheatbelt	0.5
Country Services Total:		32.3
Metropolitan Services	Armadale	0.8
	Cannington	1.0
	Crisis Care	2.5
	Fremantle	1.0
	Joondalup	1.0
	Rockingham	1.0
Metropolitan Services Total:		7.3
Accommodation and Care Services		2.0
Policy and Learning		1.8
Service Standards and Integrity		1.0
Grand Total		44.4

Department for Child Protection and Family Support
Question on Notice No. 2567 dated 17 February 2015
Permanent Appointments and Fixed Term Contracts As At 1 November 2014

Directorate	District	Contract Type in FTE Terms		
		Permanent	Fixed Term	Total Staff
Aboriginal Engagement and Coordination		8.00	0.00	8.00
Total Aboriginal Engagement and Coordination:		8.00	0.00	8.00
Accommodation and Care Services	Accommodation & Care Services Admin	9.10	0.00	9.10
	Central Referral Team	9.47	0.00	9.47
	Fostering Services	40.31	3.41	43.72
	Residential Care	152.08	23.81	175.89
	Secure Care	29.04	6.96	36.00
Total Accommodation and Care Services:		240.00	34.18	274.18
Community and Business Services	Community & Business Services Exec	2.80	0.00	2.80
	Emergency Services	13.90	0.00	13.90
	Financial and Business Services	52.97	6.00	58.97
	Human Resources	33.37	6.10	39.47
	Information Services	71.04	9.25	80.29
	Working With Children Screening Unit	36.11	9.40	45.51
Total Community and Business Services:		210.19	30.75	240.94
Country Services	East Kimberley	57.42	7.75	65.17
	Goldfields	54.22	7.53	61.75
	Great Southern	54.95	2.00	56.95
	Murchison	79.38	6.40	85.78
	Peel	54.25	12.92	67.17
	Pilbara	78.38	18.26	96.64
	South West	84.96	11.42	96.38
	West Kimberley	74.37	9.10	83.47
	Wheatbelt	69.85	5.40	75.25
	Country Services Support	12.50	0.30	12.80
Total Country Services:		620.28	81.08	701.36
Metropolitan Services	Armadale	90.45	15.55	106.00
	Cannington	79.26	20.00	99.26
	ChildFIRST	15.40	1.00	16.40
	Crisis Care	48.86	2.50	51.36
	Fremantle	72.74	10.07	82.81
	Joondalup	71.77	7.60	79.37
	Midland	84.97	10.91	95.88
	Mirrabooka	83.61	12.30	95.91
	Perth	76.24	5.06	81.30
	Rockingham	63.96	8.94	72.90
Metro Services Support	17.10	1.00	18.10	
Total Metropolitan Services:		704.36	94.93	799.29
Office of the Director General	Internal Audit	2.00	0.00	2.00
	Office of the Director General	4.90	2.00	6.90
Total Office of the Director General:		6.90	2.00	8.90
Policy and Learning	Corporate Communications	1.80	2.00	3.80
	Information, Research & Evaluation	7.30	0.80	8.10
	Learning Development	27.28	3.60	30.88
	Legal Services	23.28	2.00	25.28
	Policy - Child Protection	4.58	0.00	4.58
	Policy - Children & Young People in Care	6.90	0.00	6.90
	Policy - Family Domestic Violence	5.40	0.00	5.40
	Policy - Individual & Family Support	3.20	0.00	3.20
Policy & Learning Admin	3.00	0.00	3.00	
Total Policy and Learning:		82.74	8.40	91.14
Service Standards and Contracting	Non-Government Policy & Funding	40.73	3.30	44.03
	Service Standards & Contracting Admin	3.00	0.00	3.00
	Standards & Integrity	21.40	0.00	21.40
Total Service Standards and Contracting:		65.13	3.30	68.43
Grand Total		1,937.60	254.64	2,192.24