

LEGISLATIVE COUNCIL
Question On Notice

Tuesday, 15 February 2022

514. Hon Tjorn Sibma to the Leader of the House representing the Premier; Minister for Public Sector Management; Federal-State Relations

For each portfolio agency and department for which the Minister is responsible, please advise how many permanent full time equivalent (FTE) staff receive an annual salary of:

- (a) less than or equivalent to \$99,999 *per annum*;
- (b) between \$100,000 and \$149,999 *per annum*;
- (c) between \$150,000 and \$199,999 *per annum*; and
- (d) \$200,000 *per annum* or greater?

Answer

(a – d) I thank the Honourable Member for the question.

The Public Sector Commission advises that this information is reported in the State of the WA Government Sector Workforce Statistical Bulletin, published each year on WA.gov.au.

For the convenience of the Member, I will table the relevant information as included in the State of the WA Government Sector Workforce Statistical Bulletin 2020-21.



Legislative Council Question on Notice 514 – Tabled Paper

Extract from the State of the WA Government Sector Workforce Statistical Bulletin 2020-21

	Total FTE	PSCSAA equivalent salary bands - FTE as % of total									
		Level 1 and below	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Class 1 and above
WA Public Sector	119,273	17.8%	11.2%	10.0%	12.2%	15.3%	19.7%	7.0%	3.1%	1.4%	2.1%
Office of the Auditor General	171	1.4%	4.9%	10.1%	15.4%	16.8%	17.5%	14.3%	10.0%	4.8%	4.7%
Western Australian Electoral Commission	47	7.1%	6.3%	15.2%	20.2%	21.0%	10.9%	6.7%	7.4%	1.0%	4.2%
Department of Health	1,026	0.5%	4.4%	7.6%	6.9%	14.9%	20.8%	23.9%	14.3%	0.5%	6.2%
Department of the Registrar, Western Australian Industrial Relations Commission	35	0.0%	21.6%	25.3%	15.4%	7.8%	16.7%	2.8%	6.8%	0.0%	3.6%
Western Australia Police	2,179	13.4%	32.5%	13.6%	10.8%	11.7%	9.0%	5.6%	2.2%	0.4%	0.9%
Department of the Premier and Cabinet	551	1.1%	11.2%	12.1%	10.5%	16.2%	11.2%	14.4%	12.0%	2.7%	8.7%
Office of the Director of Public Prosecutions	277	1.6%	12.9%	17.0%	13.5%	10.6%	3.2%	9.9%	7.7%	2.6%	20.9%
Public Sector Commission	123	0.6%	2.7%	7.1%	14.5%	14.3%	20.3%	21.3%	10.7%	2.6%	5.9%
Department of Transport	1,426	0.8%	28.5%	15.2%	17.3%	11.4%	13.5%	8.2%	3.6%	0.5%	1.1%
Department of Training and Workforce Development	427	0.4%	9.0%	17.4%	8.3%	14.9%	24.0%	14.2%	7.7%	2.7%	1.3%
Department of Education	42,149	32.3%	5.5%	6.7%	6.2%	9.0%	31.1%	6.1%	1.7%	1.2%	0.1%
Mental Health Commission	299	3.8%	6.9%	6.0%	7.8%	24.3%	17.5%	18.1%	6.8%	1.7%	7.0%
Department of Finance	1,001	0.6%	3.4%	14.5%	13.6%	19.1%	19.6%	14.6%	9.9%	2.0%	2.8%
Department of Treasury	254	0.3%	0.4%	10.1%	8.9%	11.1%	22.6%	21.7%	15.5%	0.5%	8.9%
Department of Fire and Emergency Services	1,670	0.3%	4.1%	3.3%	8.9%	41.9%	22.7%	8.0%	9.2%	1.2%	0.3%
Department of Jobs, Tourism, Science and Innovation	303	0.0%	1.2%	9.8%	6.9%	16.5%	21.2%	19.4%	17.7%	1.3%	6.0%
Department of Mines, Industry Regulation and Safety	1,641	1.0%	10.7%	11.8%	11.8%	19.6%	18.3%	16.7%	7.0%	1.5%	1.6%
Department of Primary Industries and Regional Development	1,647	3.0%	11.3%	13.1%	14.8%	15.4%	15.9%	18.6%	5.9%	0.7%	1.2%

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Department of Communities	5,209	3.5%	19.5%	14.8%	10.9%	18.6%	17.1%	10.2%	3.8%	0.9%	0.6%
Department of Justice	6,904	3.4%	12.0%	14.9%	22.0%	27.6%	9.2%	5.4%	2.5%	0.9%	2.0%
Department of Planning, Lands and Heritage	787	2.9%	7.9%	11.2%	12.9%	16.9%	16.8%	21.2%	6.3%	2.6%	1.4%
Department of Biodiversity, Conservation and Attractions	1,938	24.2%	13.5%	13.7%	11.8%	15.0%	10.5%	7.6%	2.5%	0.5%	0.5%
Department of Local Government, Sport and Cultural Industries	934	16.3%	12.4%	13.2%	14.1%	17.4%	12.0%	8.2%	4.2%	0.9%	1.2%
Department of Water and Environmental Regulation	851	0.4%	3.8%	8.6%	10.8%	21.0%	22.6%	22.9%	7.1%	1.5%	1.3%
WA Country Health Service	7,913	22.8%	16.9%	9.2%	15.0%	16.2%	11.1%	3.0%	1.5%	0.8%	3.4%
East Metropolitan Health Service	6,672	17.1%	13.1%	10.1%	18.8%	16.1%	10.0%	4.8%	3.1%	1.7%	5.1%
Health Support Services	1,656	18.5%	5.7%	16.6%	21.3%	11.9%	12.3%	5.8%	3.6%	3.0%	1.2%
Child and Adolescent Health Service	3,780	9.2%	11.9%	8.4%	14.7%	23.5%	16.2%	6.4%	3.6%	1.9%	4.3%
North Metropolitan Health Service	8,765	11.9%	16.3%	10.9%	17.8%	17.2%	11.2%	5.1%	2.6%	2.3%	4.6%
South Metropolitan Health Service	7,281	8.9%	14.6%	10.5%	22.4%	16.1%	12.1%	4.5%	3.1%	1.7%	6.0%
PathWest	1,800	11.6%	18.7%	18.1%	5.7%	19.5%	12.9%	4.7%	2.0%	1.4%	5.4%
North Metropolitan TAFE	1,172	5.2%	13.1%	9.6%	10.5%	32.7%	24.5%	1.7%	1.9%	0.3%	0.4%
South Metropolitan TAFE	1,172	7.8%	14.8%	8.5%	12.0%	31.0%	20.5%	3.7%	1.0%	0.3%	0.5%
North Regional TAFE	290	3.3%	17.1%	15.7%	16.7%	22.0%	20.2%	3.2%	1.6%	0.0%	0.3%
Central Regional TAFE	345	10.0%	17.0%	8.7%	14.7%	22.3%	21.0%	4.4%	1.5%	0.0%	0.4%
South Regional TAFE	414	7.6%	21.2%	10.7%	14.7%	25.5%	16.2%	2.7%	1.1%	0.0%	0.2%
Economic Regulation Authority	65	0.0%	4.8%	7.2%	3.4%	11.6%	17.2%	27.3%	17.1%	6.1%	5.2%

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GESB	54	2.5%	0.9%	1.8%	9.5%	14.9%	12.4%	24.7%	24.0%	1.4%	7.9%
Insurance Commission of Western Australia	381	3.2%	18.1%	16.5%	15.3%	8.8%	21.0%	10.0%	3.0%	0.6%	3.5%
ChemCentre	136	2.0%	15.2%	15.1%	15.4%	16.8%	15.6%	13.9%	3.1%	2.2%	0.7%
Lotterywest	244	2.2%	0.0%	19.8%	24.8%	16.1%	18.6%	9.2%	7.0%	0.6%	1.6%
Main Roads Western Australia	1,148	0.6%	3.0%	5.7%	12.6%	18.6%	22.1%	18.2%	12.2%	5.1%	2.0%
Metropolitan Cemeteries Board	148	42.6%	22.2%	8.9%	7.6%	8.1%	5.6%	3.0%	1.2%	0.0%	0.8%
Public Transport Authority	2,119	8.8%	22.6%	19.9%	7.7%	15.3%	11.2%	6.0%	4.5%	2.8%	1.2%
Small Business Development Corporation	56	2.2%	6.4%	5.2%	9.4%	14.9%	32.0%	19.3%	6.1%	0.0%	4.5%
WorkCover Western Australia	130	1.4%	7.0%	22.5%	17.0%	15.6%	10.1%	10.7%	7.6%	0.8%	7.3%
Metropolitan Redevelopment Authority	34	0.0%	3.1%	13.6%	13.0%	16.0%	20.1%	14.5%	3.9%	9.8%	6.0%
Landgate	462	0.5%	8.5%	11.0%	17.5%	22.3%	20.8%	11.7%	5.2%	0.8%	1.7%
Animal Resources Centre	60	36.8%	28.3%	14.9%	9.6%	7.4%	1.7%	0.0%	0.0%	0.8%	0.4%
Corruption and Crime Commission	122	0.0%	2.7%	4.6%	9.8%	14.3%	15.9%	14.8%	25.0%	5.5%	7.3%
Forest Products Commission	172	4.9%	8.8%	19.3%	21.5%	16.9%	13.1%	7.5%	4.4%	1.9%	1.6%
Legal Aid Commission of Western Australia	318	2.9%	15.8%	19.2%	9.4%	15.4%	14.4%	9.7%	3.4%	6.7%	3.0%
Legal Practice Board	42	6.8%	12.7%	20.0%	7.2%	7.2%	9.3%	14.6%	2.4%	5.9%	13.9%
National Trust of Australia (W.A.)	27	9.8%	14.8%	12.8%	14.4%	15.3%	7.6%	8.4%	8.4%	2.9%	5.6%
Ombudsman Western Australia	66	0.0%	5.4%	2.2%	13.1%	18.8%	21.2%	16.0%	9.4%	4.5%	9.5%
VenuesWest	224	27.8%	19.3%	11.9%	10.3%	7.6%	8.9%	8.5%	1.7%	2.8%	1.1%