



## OPERATIONAL CIRCULAR 22/2023

File: D29411

May 2023

### ATTENDANCE AT MARCH ON PARLIAMENT ON 25 MAY 2023

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#### Key Message

Staff attendance at the march on Parliament arranged by the United Professional Firefighters' Union (Union) is subject to conditions which all staff are required to comply with.

#### What happened?

The Union issued Circulars 25/2023, 26/2023 and 27/2023 calling on members to march to Parliament on Thursday 25 May 2023.

#### What does it mean for me?

Staff who intend to attend the march on Thursday 25 May 2023 are advised:

- Staff working day shift on 25 May 2023 are not authorised to attend.
- 320/8 staff whose workplan includes ordinary hours on 25 May 2023 are not authorised to attend without approval. Any variations to 320/8 workplans including extended breaks must be authorised by a line manager.
- 320/8 staff who have been authorised by a line manager to take an extended break to attend the march must record the break on their timesheet.
- Applications for personal leave on 25 May 2023 must meet one of the eligibility requirements under the WA Fire Service EBA 2020 and evidence to satisfy a reasonable person is likely to be required.
- Wearing of uniforms and the use of any DFES vehicle, appliance or other equipment is not permitted at the march.
- Staff are reminded of the conduct requirements of Regulation 133 of the *Fire Brigades Regulations 1943*.

DFES looks forward to continuing productive discussions with the Union's bargaining team and reaching a negotiated outcome.

#### Further information

If you have any questions regarding this Circular, please contact [industrial.relations@dfes.wa.gov.au](mailto:industrial.relations@dfes.wa.gov.au)

**CRAIG WATERS AFSM  
ACTING COMMISSIONER**

| Target Audience: Union Members   |             |  |                      |     |
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