

STATE LIBRARY — STAFF TRAINING

4234. Mr A. Krsticevic to the Minister for Culture and the Arts:

I refer to the State Library of WA 2017–18 Annual Report and ask why has there been a gradual decline in public library staff attending training and:

- (a) please provide a breakdown of courses provided to public library staff for each of the past five years and how many staff members attended each course; and
- (b) what courses have been cut from the training program over the past four years:
  - (i) why were the courses cut?

**Mr D.A. Templeman replied:**

Various factors affect attendance at State Library training for public library staff, including the availability of State Library staff to develop and deliver training and the availability of public library staff to attend. The State Library is moving to an online learning platform for the delivery of public library training. This change is driven by consultation with public libraries that showed a need for more self-directed learning that could be undertaken at a time convenient to public library staff. Online training has not been captured in the number of public library staff attending training reported in Annual Reports since 2014–15.

No courses have been cut from the training program over the past four years.

Breakdown of past five year courses provided:

	2013–14	2014–15	2015–16	2016–17	2017–18
Face to Face	151	439	125	83	120
Online courses	742	129	207	212	237
Better Beginnings	178	135	149	159	37
Total	1071	703	481	454	394

2013–14, all attendance at training in person and online was reported in the Annual Report.

The high attendance reported in 2014–15 includes country library staff who attended the Public Libraries WA conference via satellite link.

The 2016–17 and 2017–18 Annual Reports only reported face-to-face training, online training was not included.