

**Division 64: Local Government and Communities —**

*[Supplementary Information No A44.]*

*Question:* Mr D.A. Templeman requested information on the bandwidth of the four pay scales that councils have now and also how many of the local governments in Western Australia have taken up the increase in the new pay scales since they have come in.

*Answer:*

(a) Pay scales

The following tables are taken from the Determination for Local Government Elected Members issued on 19 July 2013.

Table 1: Council meeting attendance fees – per meeting

For a council member other than the mayor or president			For a council member who holds the office of mayor or president	
Band	Minimum	Maximum	Minimum	Maximum
1	\$600	\$750	\$600	\$1,125
2	\$363	\$550	\$363	\$738
3	\$188	\$388	\$188	\$600
4	\$88	\$225	\$88	\$463

Table 2: Committee meeting or prescribed meeting fee – per meeting

For a council member (including the mayor or president)		
Band	Minimum	Maximum
1	\$300	\$375
2	\$181	\$275
3	\$94	\$194
4	\$44	\$113

Table 3: Annual attendance fees in lieu of council meeting and committee meeting attendance fees

For a council member other than the mayor or president			For a council member who holds the office of mayor or president	
Band	Minimum	Maximum	Minimum	Maximum
1	\$24,000	\$30,000	\$24,000	\$45,000
2	\$14,500	\$22,000	\$14,500	\$29,500
3	\$7,500	\$15,500	\$7,500	\$24,000
4	\$3,500	\$9,000	\$3,500	\$18,500

Table 4: Annual allowance for a Mayor or President

For a mayor or president		
Band	Minimum	Maximum
1	\$50,000	\$85,000
2	\$15,000	\$60,000
3	\$1,000	\$35,000
4	\$500	\$19,000

The Determination also includes tables for elected members of regional local governments, which generally equate with the fees and allowances prescribed for Band 4 local governments as above.

The Determination also deals with annual allowances that a local government or regional local government may decide to pay, pursuant to section 5.99A of the *Local Government Act 1995*, to all

council members in lieu of the reimbursement of expenses of a particular type, including information and communication technology, travel and accommodation expenses.

The full determination report can be found on the Salaries and Allowances Tribunal's website.

Attachment 1 is the Schedule of Local Government Band Allocations.

(b) Local Government decisions regarding new pay scales

Information regarding the number of local governments taking up the new pay scales is not available at this time, as 2013–14 budgets are still being finalised. Although local governments include total expenditure on fees and allowances in their budgets, they are not required to report specific pay levels.

However, it is anticipated that local governments will provide these details to the Salaries and Allowances Tribunal for the purpose of the 2014 Determination.

**Attachment: Schedule of Local Government Band Allocations**

LOCAL GOVERNMENT	BAND
Albany City	2
Armadale City	1
Ashburton Shire	2
Augusta–Margaret River Shire	2
Bassendean Town	3
Bayswater City	1
Belmont City	2
Beverley Shire	4
Boddington Shire	4
Boyup Brook Shire	4
Bridgetown–Greenbushes Shire	3
Brookton Shire	4
Broome Shire	2
Broomehill–Tambellup Shire	4
Bruce Rock Shire	4
Bunbury City	2
Busselton City	2
Cambridge Town	2
Canning City	1
Capel Shire	3
Carnamah Shire	4
Carnarvon Shire	2
Chapman Valley Shire	4
Chittering Shire	3
Claremont Town	3
Cockburn City	1
Collie Shire	3
Coolgardie Shire	3
Coorow Shire	4
Corrigin Shire	4
Cottesloe Town	3
Cranbrook Shire	4
Cuballing Shire	4
Cue Shire	4
Cunderdin Shire	4
Dalwallinu Shire	4
Dandaragan Shire	3
Dardanup Shire	3
Denmark Shire	3
Derby–West Kimberley Shire	2
Donnybrook Balingup Shire	3
Dowerin Shire	4

Dumbleyung Shire	4
Dundas Shire	4
East Fremantle Town	3
East Pilbara Shire	2
Esperance Shire	2
Exmouth Shire	3
Fremantle City	1
Gingin Shire	4
Gnowangerup Shire	4
Goomalling Shire	4
Gosnells City	1
Greater Geraldton City	1
Halls Creek Shire	3
Harvey Shire	2
Irwin Shire	3
Jerramungup Shire	4
Joondalup City	1
Kalamunda Shire	2
Kalgoorlie–Boulder City	1
Katanning Shire	3
Kellerberrin Shire	4
Kent Shire	4
Kojonup Shire	3
Kondinin Shire	4
Koorda Shire	4
Kulin Shire	4
Kwinana Town	2
Lake Grace Shire	4
Laverton Shire	3
Leonora Shire	3
Mandurah City	1
Manjimup Shire	3
Meekatharra Shire	3
Melville City	1
Menzies Shire	4
Merredin Shire	3
Mingenew Shire	4
Moorabool Shire	3
Morawa Shire	4
Mosman Park Town	3
Mount Magnet Shire	4
Mount Marshall Shire	4
Mukinbudin Shire	4
Mundaring Shire	2
Murchison Shire	4
Murray Shire	3
Nannup Shire	4
Narembeen Shire	4
Narrogin Shire	4
Narrogin Town	4
Nedlands City	2
Ngaanyatjarraku Shire	4
Northam Shire	2
Northampton Shire	4
Nungarin Shire	4
Peppermint Grove Shire	4
Perenjori Shire	4
Perth City	1

Pingelly Shire	4
Plantagenet Shire	3
Port Hedland Town	1
Quairading Shire	4
Ravensthorpe Shire	3
Rockingham City	1
Roebourne Shire	1
Sandstone Shire	4
Serpentine–Jarrahdale Shire	3
Shark Bay Shire	4
South Perth City	2
Stirling City	1
Subiaco City	2
Swan City	1
Tammin Shire	4
Three Springs Shire	4
Toodyay Shire	3
Trayning Shire	4
Upper Gascoyne Shire	4
Victoria Park Town	2
Victoria Plains Shire	4
Vincent Town	2
Wagin Shire	4
Wandering Shire	4
Wanneroo City	1
Waroona Shire	3
West Arthur Shire	4
Westonia Shire	4
Wickepin Shire	4
Williams Shire	4
Wiluna Shire	4
Wongan Ballidu Shire	4
Woodanilling Shire	4
Wyalkatchem Shire	4
Wyndham–East Kimberley Shire	2
Yalgoo Shire	4
Yilgarn Shire	3
York Shire	3

**[Supplementary Information No A45.]**

*Question:* Ms J.M. Freeman asked for the number of full-time equivalents in the Women’s Interests portfolio who are working on women’s policy.

*Answer:* The number of FTEs in the Women’s Interests portfolio who are working on women’s policy is 3.0 FTEs.

**[Supplementary Information No A46.]**

*Question:* Mr D.A. Templeman asked: What is the number of complaints made to the department in the past two years by council staff, councillors, presidents and mayors against CEOs, other council staff and elected members; how many of those complaints that were investigated; and what disciplinary action was taken against an officer, elected member or staff member?

*Answer:* The Department has received 49 complaints from elected members against elected members over the last two years, all of which were investigated or referred to the Local Government Standards Panel. Table 1 shows a breakdown of all outcomes for complaints by elected members against elected members.

The number of complaints made to the Department in the last two years by elected members against Chief Executive Officers (CEOs) and other council staff is three (3). A breakdown of the outcomes and local governments can be found in Table 2.

The number of complaints from CEOs and Council staff against Councillors over two years is thirty seven (37); the breakdown can be found in Table 3.

Additional Information

Standards Panel Complaints

The Standards Panel was established in 2007. The Standards Panel’s purpose is to provide a disciplinary framework to deal with certain types of individual misconduct by local government council members.

During 2012–13, the Standards Panel’s administration and support services were provided by the Department.

**Attachment**

**Table 1**

Outcomes for elected member complaints against elected members

<b>Local Government</b>	<b>Outcome</b>	<b>Outcome Description</b>
Albany	Unsubstantiated Complaint	
Albany	Standards Panel – no jurisdiction	Allegation does not relate to Local Government (Rules of Conduct) Regulations 2007
Bayswater	Standards Panel – No Breach	On considering the available evidence Panel found no breach
Bayswater	Unsubstantiated complaint	
Bayswater	Standards Panel – No breach	On considering the available evidence Panel found no breach
Bayswater	Standards Panel – No breach	On considering the available evidence Panel found no breach
Bayswater	Substantiated — Warning given	Elected Member warned to conform with obligations under the Act
Bayswater	Substantiated — Warning given	Elected Member warned to conform with obligations under the Act
Bayswater	Advice given	Matter previously examined by Department — No new evidence presented
Bayswater	Standards Panel – No breach	On considering the available evidence Panel found no breach
Bayswater	Unsubstantiated Complaint	
Boddington	Standards Panel – No breach	On considering the available evidence Panel found no breach
Boddington	N/A	ongoing matter
Bunbury	Standards Panel	ongoing matter
Canning	DLGC has no jurisdiction	recommended matter be referred to Standards Panel
Canning	Standards Panel – No Jurisdiction	Councillor resigned
Canning	Standards Panel – No breach	On considering the available evidence Panel found no breach
Claremont	Unsubstantiated complaint	
Cranbrook	Warning given	Elected Member warned to conform with obligations under the Act
Cue	Unsubstantiated complaint	
Donnybrook–Balingup	N/A	Ongoing Investigation
Joondalup	Unsubstantiated complaint	
Joondalup	Unsubstantiated complaint	
Joondalup	Standards Panel finding of Breach –	Public Censure Order
Kalamunda	Standards Panel – No breach	On considering the available evidence Panel found no breach
Laverton	Substantiated — Warning given	Elected Member warned to conform with obligations under the Act

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Melville	Standards Panel – No breach	On considering the available evidence Panel found no breach
Mosman Park	Standards Panel — No breach	On considering the available evidence, Panel found no breach
Mosman Park	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Nedlands	Substantiated — Warning given	Elected Member warned to conform with obligations under the <i>Local Government Act 1995</i>
Peppermint Grove	Substantiated	Councillor resigned from position — Recorded for ongoing monitoring purposes
Perth	Unsubstantiated	
Port Hedland	N/A	Ongoing investigation
Serpentine–Jarrahdale	Unsubstantiated complaint	
Stirling	Unsubstantiated complaint	
Stirling	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Stirling	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Stirling	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Stirling	Unsubstantiated complaint	
Stirling	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Stirling	Standards Panel — finding of breach	Public Censure Order
Stirling	Unsubstantiated complaint	
Stirling	Unsubstantiated complaint	
Stirling	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Wanneroo	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Wanneroo	Standards Panel – No breach	On considering the available evidence, Panel found no breach
York	Complaint dismissed	Unsubstantiated complaint
York	DLGC has no jurisdiction	Recommended matter be referred to Standards Panel
York	DLGC has no jurisdiction	Recommended matter be referred to Standards Panel

Table 2

Outcomes table for complaints from elected members against chief executive officers and council employees.

Local Government	Outcome	Outcome Description
Albany	Unsubstantiated complaint	
Joondalup	Unsubstantiated complaint	
Western Metropolitan Regional Council	Substantiated — Warning given	Councillor and CEO warned to conform with obligations under the Act

Table 3

Outcomes table for complaints from chief executive officers and employees against elected members

Local Government	Outcome	Outcome Description
Augusta–Margaret River	Unsubstantiated complaint	Advice provided to CEO
Broome	Advice provided	Training recommended to all Councillors

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Bunbury	N/A	Ongoing investigation
Bunbury	N/A	Ongoing investigation
Bunbury	DLGC has no jurisdiction	Recommended matter be referred to Standards Panel
Bunbury	DLGC has no jurisdiction	Recommended matter be referred to Standards Panel
Bunbury	DLGC has no jurisdiction	Recommended matter be referred to Standards Panel
Cambridge	Advice provided	Recommended training
Canning	Advice provided	Placed on file for future monitoring
Dardanup	Standards Panel – No jurisdiction	Complaint does not allege minor breach
Dardanup	Unsubstantiated complaint	
Dardanup	N/A	Ongoing investigation
Denmark	Substantiated — Warning given	Elected member warned to conform with obligations under the Act
Denmark	N/A	Ongoing investigation
Donnybrook–Balingup	Substantiated — Warning given	Elected Member warned to conform with obligations under the Act
Donnybrook–Balingup	Standards Panel	Ongoing investigation
East Pilbara	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Mindarie Regional Council	Substantiated — Warning given	Elected Member warned to conform with obligations under the Act
Mosman Park	Standards Panel – No breach	On considering the available evidence, Panel found no breach
Mundaring	Standards Panel – Finding of breach	Public Censure Order
Mundaring	Standards Panel – Finding of breach	Public Censure Order
Northampton	Substantiated — Warning given	Elected Member warned to conform with obligations under the Act
Port Hedland	N/A	Ongoing investigation
Roebourne	N/A	Ongoing investigation
Serpentine Jarrahdale	Unsubstantiated complaint	
Serpentine Jarrahdale	Substantiated — Warning given	Elected member warned to conform with obligations under the Act
Serpentine–Jarrahdale	Substantiated — Warning given	Elected member warned to conform with obligations under the Act
Shark Bay	Advice provided	No action other than treat this as a matter for future educational purposes
Subiaco	Standards Panel — No breach	On considering the available evidence, Panel found no breach
Subiaco	Substantiated — Warning given	Recommended elected member training be undertaken
Swan	Substantiated — Warning given	Elected member warned to conform with obligations under the Act
Swan	Advice provided	Process improvement recommended
Trayning	Substantiated — Warning given	Elected member warned to conform with obligations under the Act
Vincent	Unsubstantiated complaint	
Wanneroo	Advice provided	No further action on this matter as allegations of similar nature had previously been assessed and reported in 2006
Western Metropolitan Regional Council	Substantiated — Warning given	Elected member warned to conform with obligations under the Act

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York	Standards Panel – No breach	On considering the available evidence, Panel found no breach
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**[Supplementary Information No A47.]**

*Question: Ms J.M. Freeman requested a list of youth services provided by the department in spreadsheet form.*

*Answer: Please see spreadsheet below.*

DEPARTMENT OF LOCAL GOVERNMENT AND COMMUNITIES - YOUTH SERVICES - 2013-14						
Service Group	Organisation Name	Service Name	Annual Funding Level	District	Agreement Expiry	Comments
1 Youth Development	Australia Day Council of Western Australia	Australia Day Council - Australian of the Year Tours of Honour, Student Citizen Awards and Rejoice Australia Programs	\$74,015.72	Statewide	30-Mar-17	Joint Agreement between DLGC (Lead), DCP, DSR and DAA
2 Youth Development	Eastern Goldfields YMCA (Inc)	Eastern Goldfields YMCA 'ASPIRE' Program	\$42,933.02	Goldfields	31-Dec-16	
3 Youth Development	Fairbridge Western Australia Inc	COOL (Celebrating Opportunities of Life) Program	\$42,933.70	Statewide	31-Dec-16	
4 Youth Development	Guides Western Australia Inc	Girl Guides Western Australia:Self Development and Leadership Skills Program	\$339,444.69	Statewide	31-Dec-16	
5 Youth Development	Leeuwin Ocean Adventure Foundation	Leeuwin Youth Development Program	\$217,741.00	Statewide	31-Dec-16	Joint Agreement between DLGC and Office of Multicultural Interest (Lead)
6 Youth Development	Propel Youth Arts WA Incorporated	Activities for National Youth Week Celebrations	\$52,000.00	Statewide	31-Dec-16	
7 Youth Development	The Boy's Brigade Western Australia	Youth Development Service	\$39,355.89	Statewide	31-Dec-16	
8 Youth Development	The Duke of Edinburgh's Award (WA Division)	The Duke of Edinburgh's Award in Australia (WA Division)	\$101,833.16	Statewide	31-Dec-16	
9 Youth Development	The Girls' Brigade Western Australia Inc	Youth Development Program	\$39,355.89	Statewide	31-Dec-16	
10 Youth Development	The Scout Association of Australia Western Australian Branch	Scout Youth Engagement Program	\$407,897.51	Statewide	31-Dec-16	
11 Youth Development	YMCA Perth Youth and Community Services Inc	Youth and Community Services - Youth Parliament Program	\$26,000.00	Statewide	31-Dec-16	
12 Youth Support	Boystown Limited	Kids Helpline	\$59,033.83	Statewide	31-Dec-16	
13 Youth Support	Youth Focus Inc.	Youth & Family Support & Counselling Program	\$305,499.48	Statewide	31-Dec-16	
			<b>\$1,748,043.89</b>			
Service Group	Organisation Name	Service Name	Annual Funding Level	District	Agreement Expiry	Comments
1 Youth Development	Cadets WA Program (including River Rangers Program)	Youth Development Program throughout Western Australia	\$3,434,300.00	Statewide	31-Dec-16	Joint Agreements between DoE, DFES, DPW, Independent Schools and Not for Profit Organisations
			<b>\$ 3,434,300.00</b>			
Grant Program	Organisation Name	Service Name	Annual Budget	District	Agreement Expiry	Comments
1 Youth Activities Grants Program	Various	Up to \$5 000 per grant is available for programs that encourage young people to get involved in innovative and challenging community projects.	\$200,000.00	Statewide	N/A	
2 National Youth Week Grants	Various	Up to \$1 000 per grant is available for organisations for funding to host a National Youth Week event that brings young people together.	\$40,000.00	Statewide	31-Dec-16	Joint Agreements between DEEWR and DLGC
			<b>\$ 240,000.00</b>			

**[Supplementary Information No A48.]**

*Question: Ms M.M. Quirk asked: How much of the seniors' security rebate fund was used to access either the extinguisher, fire blanket or fire safety equipment as opposed to personal safety equipment?*



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*Answer:* During 2012–2013, there were 6,258 claims paid in the Fire and Electrical Safety category of the Safety and Security Rebate scheme. The total amount paid in relation to these claims was \$1,102 340.

***[Supplementary Information No A49.]***

*Question: Ms M.M. Quirk asked:* Is the minister's department providing advice, financial work and support to volunteer groups and the Volunteer Resource Centre in Albany?

*Answer:* The Department provides core funding of \$356,000 to Volunteering WA as part of its Sector Support Program. Additionally, the Department also provides over \$756,000 per annum to 16 Volunteering Resource Centres across Western Australia to provide volunteer development services. As part of this program area, the Albany and Regional Volunteer Service Inc receives \$44,060 to provide the Albany and Regional Volunteer Service.

In 2012–13, the Department provided the following grants for volunteer activities:

- \$50,000 for the 2013 National Volunteering Week activities;
- \$11,000 for 2013 Volunteer Awards and Volunteering WA's 25<sup>th</sup> Anniversary celebrations;
- \$7,500 towards Vulnerability research to better link volunteers with suitable placements; and
- \$5,000 towards the School Volunteering research aimed to increase school student participation in volunteering.