

STATE RECORDS OFFICE — STATE LIBRARY — ADMINISTRATION

2788. Mr A. Krsticevic to the Minister for Culture and the Arts:

I note the comments made by the Director General and the Minister that the placement of the State Records Office (SRO) within a directorate of the State Library of WA is an administrative change only, and ask:

- (a) what is the likely impact on the independence of the SRO if a single workforce of specialist positions is created;
- (b) how can this be supported if the change is purely administrative, and there is no change to the *State Records Act 2000* or the *Library Board Act 1951*;
- (c) what sharing of digital collections systems and physical service locations has taken place since the change; and
- (d) has any training been provided to staff since the amalgamation, and if yes, what training was provided and how was it delivered?

Mr D.A. Templeman replied:

The administrative arrangements to place the State Records Office (SRO) as a directorate within the State Library of Western Australia (SLWA) are still being finalised.

- (a) SRO positions continue to report via their line manager to the State Archivist and Executive Director, SRO. SRO specialist roles will be maintained within the SLWA as they were maintained when the SRO was placed within the former Department of Culture and the Arts.
- (b) Not applicable.
- (c) Nil.
- (d) SLWA and SRO staff have attended the following training:
 - Aboriginal Cultural Awareness;
 - Leading and Managing Teams in Times of Change;
 - Managing Mental Health in the Workplace;
 - Building Resilience / Coping with Change;
 - Emotionally Intelligent Leadership; and
 - How to Have Courageous Conversations.

All training has been conducted in-house by external training providers.