

Division 53: Training and Workforce Development —

[Supplementary Information No A52.]

Question: Mr R.H. Cook requested information on the breakdown of funding from the commonwealth and the commercial sector for training and workforce development.

Answer: The gap between the net and total costs for the Department of Training and Workforce Development is \$263.162 million, which is made up of the following.

Commonwealth Funding	\$214.851m	81.6%
Commercial Funding	\$ 44.813m	17.0%
Other	\$ 3.498m	1.3%
Total	\$263.162m	100%

[Supplementary Information No A53.]

Question: Ms J.M. Freeman requested information on the number of indigenous employees in the Department of Training and Workforce Development, the levels at which they are employed, and whether they are contract employees.

Answer: The Department currently employs 22 Aboriginal staff at the following levels:

Level 8	— 1
Level 7	— 1
Level 6	— 5
Level 5	— 2
Level 4	— 0
Level 3	— 0
Level 2	— 7
Level 1	— 1
Lecturer	— 1
Trainee	— 1
Casual	— 3

Of the 22 Aboriginal staff currently employed, ten are permanent employees, eight are engaged on fixed term contracts, and three are casual employees. One employee is engaged on a fixed term basis as a trainee.

[Supplementary Information No A54.]

Question: Mr P.C. Tinley requested the number of front-end visa applications that the Department of Training and Workforce Development has handled or assisted over the past two years.

Answer: Since opening on 20 December 2010, the department's Skilled Migration WA unit has processed the following number of State sponsorship applications:

Total Applications for State sponsorship received:	1,322
Successful State Sponsorship nominations:	1,147
Unsuccessful State Sponsorship nominations:	67
State Sponsorship applications pending:	108

Skilled Migration WA has also processed 322 Regional Sponsored Migration Scheme (RSMS) applications for three regions, being Pilbara, Goldfields-Esperance and Wheatbelt.

[Supplementary Information No A55.]

Question: Ms J.M. Freeman requested a breakdown of traineeships, apprenticeships and pre-apprenticeships for the year to date, and also a breakdown of the anticipated plan for the future.

Answer: The \$22.7 million is being distributed across State and private training providers in priority occupation skill shortage areas and user choice such as apprenticeships and traineeships.

By the end of June 2011 approximately 4,700 training places will have been contracted. Approximately 3,100 training places will have been contracted to the private training market through the Productivity Places Program (priority occupation skill shortages) and apprenticeships and traineeships. A further estimated 1,600 places will have been contracted for priority occupation skill shortage training places, apprentices and trainees through State Training Providers.

It is anticipated that by the end of 2011 a further 2,800 training places will be contracted across priority occupation skill shortage and apprenticeships and traineeships areas. The number of training places and the allocation will be determined by industry demand and factors such as rising costs of training places due to the focus on higher qualifications and regional delivery, and a greater number of students selecting full time enrolment over part time enrolment resulting in higher costs per student.

[Supplementary Information No A56.]

Question: Ms J.M. Freeman requested information about the \$10.7 million for the additional training places for increased workforce participation.

Answer: \$1.9 million of the \$10.7 million was contracted for the delivery of 480 Aboriginal School Based Training (ASBT) places in the first part of 2011.

The remaining funds (\$8.8 million) will be used to purchase workforce participation training places from State and private training providers at Certificate I and Certificate II levels (foundation skills, entry level work readiness training) to increase participation of a range of targeted equity groups such as the disabled, women returning to work, disengaged youth, mature aged people returning to the workforce and Aboriginal people. The \$8.8 million will include at least \$1.9 million for Aboriginal workforce participation training places which is additional to the \$1.9 million for the ASBT places already allocated in early 2011.

It is anticipated that the Department of Training and Workforce Development will competitively tender these training places during July. Depending on demand, the level of the qualification and the location of the training delivery, it is anticipated that approximately 4,066 training places will be purchased through this competitive process.

[Supplementary Information No A57.]

Question: Ms J.M. Freeman requested information on the tracking of pre-apprentices into apprenticeships and the completion rates.

Answer: The Department of Training and Workforce Development estimates that approximately 50 per cent of people enrolled in a pre-apprenticeship course subsequently articulate into an apprenticeship.

Pre-apprenticeship students are not systematically tracked for later entry into apprenticeships, but an approximate figure can be derived through data matching techniques. The approach used will tend to underestimate the true figure of pre-apprentices articulating to an apprenticeship.

Table 1 shows the number and percentage of pre-apprentices that participated in 2008 who subsequently enrolled in an apprenticeship between 2008 and 2010 inclusive. The data are shown by the industry group of the pre-apprenticeship. (See following page.)

Table 1

Industry Group of Pre-apprenticeship enrolment	Number of people in the 2008 Pre-apprenticeship cohort	Number of people in the 2008 Pre-apprenticeship cohort subsequently articulating into an apprenticeship	Percentage of people in the 2008 Pre-apprenticeship cohort subsequently articulating into an apprenticeship
Automotive	440	207	47%
Building and Constructions	955	457	48%
Food Trades and Processing	95	34	36%
Furniture Manufacture	42	19	45%
Engineering and Drafting	23	14	61%
Metal and Mining	496	268	54%
Horticulture	16	2	13%
Personal Service	122	40	33%
Cooking	8	6	75%

Electrical Trades	286	187	65%
Office and Clerical	1		
Total	2,484	1,234	50%

Source: Department of Training and Workforce Development VET Enrolment Statistics (*AVETMISS*). Data request 4022.

The completion rate for apprentices who commenced in 2005 is 74.5%. The completion rate for apprentices who commenced in 2006 is 71.2%. The method used to calculate the completion rates shown in Table 2 only includes apprentices that complete their probation and have their training contract registered. The three month probation is a legislated requirement for all apprentices. Contracts are only registered after this period is completed.

Note that national estimates of completion rates for apprentices have traditionally been calculated using a completion of contract-of-training basis, rather than on an individual basis. The contract-of-training basis results in an underestimation of completion rates. Nationally there is a move towards completion rates to be calculated on the more appropriate individual basis. The estimates shown in Table 2 are based on individuals completing and not the completion-of-contracts method.

Table 2: Completion rates for registered apprentices commencing a contract for the first time in 2005 and 2006

Trade Category	2005	2006
Automotive	75.9%	72.6%
Building & Construction	74.9%	70.7%
Community Services, Health & Education	61.1%	66.7%
Electrical	79.4%	75.7%
Food	50.7%	57.4%
Hospitality & Tourism	56.0%	50.8%
Light Manufacturing	72.1%	68.3%
Metals, Manufacturing & Services	77.0%	75.8%
Primary Industry	48.7%	51.9%
Process Manufacturing	0	70.0%
Utilities, Electrotechnology & Printing	70.8%	69.6%
Wholesale, Retail & Personal Services	84.8%	72.8%
Total	74.5%	71.2%

Source: TRS December 2010 Monthly Cube

[Supplementary Information No A58.]

Question: Ms J.M. Freeman asked which capital projects have been delayed, by how long each has been delayed, the original finish date for each delayed project, and new finish date for each project.

Answer: Two capital projects have been delayed.

The first project is a new Bunbury Campus Light and Heavy Auto Training Centre at South West Institute of Technology, which has been delayed for approximately 12 months due to the introduction of new requirements by Building Management and Works for the development of a Project Definition Plan. The original estimated date for completion was late 2012, and the revised estimated date of completion is late 2013.

The second project is a new Rockingham Campus Trade Training Centre at Challenger Institute of Technology, which has been delayed for approximately 6 months due to land clearing issues that are now resolved. The original estimated date for completion was mid 2012, and the revised estimated date of completion is the end of 2012.