# Estimates and Financial Operations Committee Questions on Notice Supplementary Information 

## Wednesday, 10 June 2015

## Department of Training and Workforce Development

Question No. 1: Hon Adele Farina asked -
I refer to Budget Paper 2 Volume 1 at page 375 "Spending Changes", line item Workforce Renewal Policy, and I ask,
a) At 1 May 2008, how many staff, by headcount and FTE, were employed in the South West Region?

Answer:

Refer to (a) below.
b) Where were the staff identified in a. located and at what level and status (fulltime, part time, contract or casual) were each of those staff employed?

Answer:

Refer to (b) below.
c) At 1 May 2015, how many staff, by headcount and FTE, were employed in the South West Region?

Answer:

Refer to (c) below
d) Where were the staff identified in c) located and what level and status (full time, part time, contract or casual) were each of those staff employed?

Answer:

Refer to (d) below.
(a) At 1 May 2008, how many staff, by headcount and FTE, were employed in the South West Region?

| Non Casual Lecturers |  |  |  | Casual Lecturers |  | Support Staff |  |  |  | Casual Support Staff |  | Totals |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FTE |  | Head Count |  | FTE | Head Count | FTE |  | Head Count |  | FTE | Head Count | FTE | Head Count |
| Contract | Permanent | Contract | Permanent |  |  | Contract | Permanent | Contract | Permanent |  |  |  |  |
| 25.03 | 103.01 | 31 | 120 | 30.68 | 111 | 9.19 | 85.94 | 11 | 98 | 15.82 | 55 | 269.67 | 426 |

(b) Where were the staff identified in (a) located and at what level and status (fulltime, part time, contract or casual) were each of those staff employed?

| Classification | Bunbury |  | Busselton |  | Collie |  | Harvey |  | Manjimup |  | Margaret River |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE | Head <br> Count | FTE | Head Count | FTE | Head Count | FTE | Head <br> Count | FTE | Head Count | FTE | Head Count |
| Lecturing Staff |  |  |  |  |  |  |  |  |  |  |  |  |
| Casual Lecturers | 30.44 | 109 | 0.00 | 0 | 0.17 | 1 | 0.00 | 0 | 0.07 | 1 | 0.00 | 0 |
| Lecturer Grade 1 | 4.87 | 7 | 1.00 | 1 | 1.00 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 2 | 14.56 | 17 | 2.28 | 4 | 1.00 | 1 | 0.00 | 0 | 0.76 | 1 | 1.67 | 2 |
| Lecturer Grade 3 | 25.52 | 30 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 2.04 | 3 | 3.63 | 6 |
| Lecturer Grade 4 | 10.70 | 12 | 0.00 | 0 | 1.00 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 5 | 7.95 | 10 | 0.89 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 6 | 5.30 | 8 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.78 | 1 |
| Lecturer Grade 7 | 2.00 | 2 | 1.50 | 2 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.50 | 1 |
| Lecturer Grade 8 | 1.60 | 2 | 0.80 | 1 | 0.00 | 0 | 0.50 | 1 | 0.90 | 1 | 0.00 | 0 |
| Lecturer Grade 9 | 5.38 | 7 | 2.39 | 3 | 0.59 | 1 | 0.40 | 1 | 0.00 | 0 | 0.00 | 0 |
| Head of Program | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Advanced Skills Lecturer Grade 1 | 15.08 | 16 | 0.33 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Advanced Skills Lecturer Grade 2 | 5.52 | 6 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Principal Lecturer | 5.60 | 6 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Support Staff |  |  |  |  |  |  |  |  |  |  |  |  |
| Casual GOSAC | 15.75 | 54 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.07 | 1 |
| GOSAC Grade 1 | 17.58 | 24 | 1.92 | 3 | 0.80 | 1 | 0.50 | 1 | 0.50 | 1 | 2.78 | 4 |
| GOSAC Grade 2 | 28.45 | 34 | 1.10 | 2 | 0.60 | 1 | 0.00 | 0 | 0.00 | 0 | 2.00 | 2 |
| GOSAC Grade 3 | 11.23 | 12 | 1.00 | 1 | 0.00 | 0 | 0.00 | 0 | 1.00 | 1 | 0.00 | 0 |
| GOSAC Grade 4 | 7.90 | 9 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 5 | 3.00 | 3 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 6 | 4.00 | 4 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 7 | 5.00 | 5 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 8 | 2.00 | 2 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Specified Calling G1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Special Division CEO (MD) | 1.00 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Total | 230.43 | 378 | 13.21 | 19 | 5.16 | 7 | 1.4 | 3 | 5.27 | 8 | 11.43 | 17 |

(c) At 1 May 2015, how many staff, by headcount and FTE, were employed in the South West Region?

| Non Casual Lecturers |  |  | Casual Lecturers |  | Support Staff |  |  | Casual Support <br> Staff |  | Totals |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FTE |  | Head Count |  | FTE | Head <br> Count | FTE |  | Head Count | FTE | Head <br> Count | FTE | Head <br> Count |
| Contract | Permanent | Contract | Permanent |  |  | Contract | Permanent | Contract | Permanent |  |  |  |
| 34.76 | 73.83 | 44 | 83 | 20.35 | 68 | 16.47 | 75.88 | 19 | 87 | 15.82 | 55 | $\mathbf{2 3 7 . 1 1}$ |

(d) Where were the staff identified in (c) located and what level and status (full time, part time, contract or casual) were each of those staff employed?

| Classification | Bunbury |  | Busselton |  | Collie |  | Harvey |  | Manjimup |  | Margaret River |  | Muresk |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE | Head Count | FTE | Head Count | FTE | Head Count | FTE | Head Count | FTE | Head Count | FTE | Head Count | FTE | Head Count |
| Lecturing Staff |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Casual Lecturers | 15.31 | 48 | 2.17 | 10 | 0.19 | 1 | 0.00 | 0 | 1.43 | 3 | 1.26 | 6 | 0.00 | 0 |
| Lecturer Grade 1 | 2.20 | 4 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.50 | 1 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 2 | 7.93 | 10 | 0.87 | 2 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 1.00 | 1 | 0.00 | 0 |
| Lecturer Grade 3 | 4.59 | 6 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 4 | 1.71 | 2 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 5 | 7.29 | 10 | 0.00 | 0 | 0.57 | 1 | 0.00 | 0 | 0.00 | 0 | 1.30 | 2 | 0.00 | 0 |
| Lecturer Grade 6 | 10.45 | 12 | 0.00 | 0 | 0.77 | 1 | 0.00 | 0 | 1.00 | 1 | 0.50 | 1 | 0.00 | 0 |
| Lecturer Grade 7 | 3.95 | 5 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Lecturer Grade 8 | 5.29 | 6 | 0.00 | 0 | 0.00 | 0 | 0.60 | 1 | 0.00 | 0 | 1.00 | 1 | 0.00 | 0 |
| 1Lecturer Grade 9 | 10.39 | 11 | 1.00 | 1 | 0.00 | 0 | 1.40 | 2 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Head of Program | 7.80 | 8 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Advanced Skills Lecturer Grade 1 | 9.67 | 12 | 3.33 | 4 | 1.00 | 1 | 1.00 | 1 | 0.00 | 0 | 0.39 | 1 | 0.00 | 0 |
| Advanced Skills Lecturer Grade 2 | 13.30 | 14 | 2.00 | 2 | 0.00 | 0 | 0.00 | 0 | 0.90 | 1 | 0.00 | 0 | 0.00 | 0 |
| Principal Lecturer | 4.90 | 5 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Support Staff |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Casual GOSAC | 10.00 | 35 | 0.00 | 0 | 0.07 | 1 | 0.00 | 0 | 1.28 | 2 | 0.13 | 3 | 0.00 | 0 |
| GOSAC Grade 1 | 13.28 | 17 | 1.90 | 3 | 1.23 | 2 | 0.49 | 1 | 0.00 | 0 | 2.70 | 4 | 0.00 | 0 |
| GOSAC Grade 2 | 26.58 | 32 | 1.10 | 2 | 0.60 | 1 | 0.91 | 1 | 1.00 | 1 | 1.90 | 3 | 0.00 | 0 |
| GOSAC Grade 3 | 11.36 | 12 | 4.00 | 6 | 1.00 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 4 | 5.30 | 6 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 1.00 | 1 | 0.00 | 0 |
| GOSAC Grade 5 | 1.00 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 6 | 7.00 | 9 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 1.00 | 1 |
| GOSAC Grade 7 | 6.00 | 6 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Grade 8 | 3.00 | 3 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| GOSAC Specified Calling Grade 1 | 1 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Special Division CEO (Managing Director) | 1 | 1 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 |
| Total | 190.3 | 276 | 16.37 | 30 | 5.43 | 9 | 4.4 | 6 | 6.11 | 9 | 11.18 | 23 | 1 | 1 |

