

Hon Peter Collier MLC
Minister for Education; Aboriginal Affairs; Electoral Affairs
Leader of the Government in the Legislative Council

Our Ref: 34-64632

Mr Mark Warner
Committee Clerk
Standing Committee on Estimates and Financial Operations
Parliament House
WEST PERTH WA 6000

Dear Mr Warner

I refer to the appearance of the Department of Education before the Estimates and Financial Operations Committee for the 2014-15 Annual Budget Report Hearings on Tuesday, 8 December 2015.

Please find attached answers to the Supplementary Information requested by Legislative Council Members.

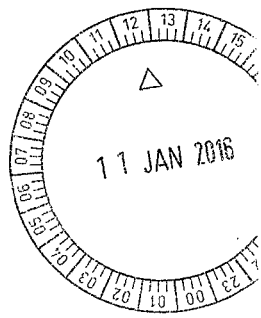
Kind regards

Hon Peter Collier MLC
MINISTER FOR EDUCATION

- 6 JAN 2016

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**



Department of Education

Question No. A1: Hon Sue Ellery asked –

What are the resources (FTE) in Standards and Integrity?

POSITION	Level	FTE
Executive Director, Professional Standards and Conduct	Class 2	1
Director Standards and Integrity	9	1
Manager Investigative Services	8	1
Principal Investigators	7	3
Principal Assessment Officer	7	1
Senior Investigators	6	10
Parent Advocacy & Liaison Officer	6	1
Senior Assessment Officer	6	1
Policy & Reporting Analyst	5	1
Investigator	5	1
Consultants (Prevention and Education)	5	2
Assessment Officer	4	1
Clerical Administration staff	2	4
TOTAL		28

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

2014/15 ANNUAL REPORT HEARINGS ANSWERS TO QUESTIONS TAKEN ON NOTICE

Department of Education

Question No. A2: Hon Sue Ellery asked –

In each of the categories listed in the PQ from last week, how many remained unresolved for each of the following periods:

- a.) 0-3 months
- b.) 3-6 months
- c.) 6-9 months
- d.) 9-12 months
- e.) 12-18 months
- f.) 18-24 months
- g.) more than 24 months

The information below relates to the number of allegations that remained unresolved at the end of the 2014-15 financial year, and 2015-16 financial year to date (as of December 2015). These figures include allegations that were managed at both the central and local level.

Physical assault

	2014-15		2015-16 to date	
	Number	%	Number	%
0 – 3 months	66	55	69	49
3 – 6 months	27	22	32	23
6 – 9 months	20	17	25	18
9 – 12 months	4	3	13	9
12 – 18 months	1	1	1	1
18 – 24 months	0	0	0	0
24+ months	3*	2	0	0
Total	121	100	140	100

**all three allegations were from the same case.*

Inappropriate Behaviour

	2014-15		2015-16 to date	
	Number	%	Number	%
0 – 3 months	67	41	78	51
3 – 6 months	47	29	25	16
6 – 9 months	35	22	36	23.5
9 – 12 months	5	3	10	6.5
12 – 18 months	7	4	4	3
18 – 24 months	1	1	0	0
24+ months	0	0	0	0
Total	162	100	153	100

Fraud/theft

	2014-15		2015-16 to date	
	Number	%	Number	%
0 – 3 months	18	64	6	30
3 – 6 months	1	4	6	30
6 – 9 months	0	0	6	30
9 – 12 months	0	0	0	0
12 – 18 months	9	32	1	5
18 – 24 months	0	0	1	5
24+ months	0	0	0	0
Total	28	100	20	100

Verbal Abuse

There were no allegations of verbal abuse received in the 2014-15 financial year. There has been one allegation received in 2015-16, which has been resolved.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A3: Hon Sue Ellery asked –

Please provide the schools that are on the "watch list" for closure due to low numbers.

Answer: The Department of Education does not have a watch list. Any recommendation for closure is only made after an analysis of enrolments over previous years and the particular circumstances of each school.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A4: Hon Peter Katsambanis asked –

In relation to the Switch program, provide a breakdown by gender of teachers who:

a) expressed an interest

Answer: As at 9 December 2015, 1016 (73%) female and 378 (27%) male have expressed interest

b) are in training

Answer: As at 9 December 2015, 513 (71%) female and 210 (29%) male have been trained or are in training

c) are now employed in schools

Answer: 283 (68%) female and 131 (32%) male are employed in secondary schools and 124 (73%) female and 47 (27%) male are employed in primary schools.

Note: *Switch* is a strategy to expand the number of qualified teachers available to work in secondary schools now, and in the coming years.

Some teachers who have undertaken *Switch* training are working in primary schools at this point in time. This may be because they have not yet been successful in gaining a position in a secondary school, or they have not yet applied for a position in a secondary school, as positions are not currently available in the location or subject area in which they wish to work.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A5: Hon Alanna Clohesy asked –

What is the number of dwellings in Caversham, in relation to the decision to replace Caversham South with Byford West in the PPP?

Answer: The Department of Education is not aware of the current number of dwellings in the locality of Caversham. However, the Department undertakes a house building survey in more than 100 well-defined areas to enable enrolment growth at individual primary schools to be estimated. In Caversham Primary School's catchment area, 105 houses were reported as being under construction in 2014 and 295 houses in 2015. In West Byford Primary School's catchment area 411 houses were reported as being under construction in 2014 and 323 houses in 2015. Enrolment growth in Byford West has been significantly higher than Caversham since 2012.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A6: Hon Alanna Clohesy asked –

With respect to capital works, where does Caversham Primary School sit in the priority - is it high, medium or low to get a covered assembly area compared to the capital works required by other schools?

Answer: Capital works are assessed on an annual basis. Caversham Primary School's covered assembly area will be considered in the 2016-17 capital works program against the needs of the capital works requirements of all public schools.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A7: Hon Sue Ellery asked –

- a. Provide a list of schools that for 2015 had a high turnover in school leadership.

Answer: Five schools had four (or more) principals during 2015

School	Number of principals in 2015
Craigie Heights Primary School	4
Djugerari Remote Community School	4
East Narrogin Primary School	4
Highgate Primary School	4
Tammin Primary School	4

- b. How many schools do we anticipate will start 2016 with an acting principal?

Answer: As at 11 December 2015, it is anticipated that 90 schools will start 2016 with an Acting Principal.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A8: Hon Alanna Clohesy asked –

Please provide the list of schools that are on the Department's Bushfire Zone Register.

The sites listed below, in the areas of high bushfire risk, are on the Department of Education's Bushfire Zone Register. The Register is reviewed annually in May in accordance with the Memorandum of Understanding between the Departments of Education and Fire and Emergency Services.

Allanson Primary School	Glen Forrest Primary School	Northcliffe District High School
Armadale Primary School	Gooseberry Hill Primary School	Ongerup Primary School
Augusta Primary School	Greenbushes Primary School	Orange Grove Primary School
Badgingarra Primary School	Helena Valley Primary School	Parkerville Primary School
Baldivis Primary School	Jarrahdale Primary School	Pemberton Camp School
Bremer Bay Primary School	John Tonkin College (Education Drive)	Pemberton District High School
Bridgetown Camp School	Kalamunda Primary School	Pickering Brook Primary School
Bridgetown High School	Kalamunda Primary School (Education Support)	Point Peron Camp School
Bullsbrook College	Karridale Primary School	Roleystone Community College
Chidlow Primary School	Kelmscott Primary School,	Sawyers Valley Primary School
Condingup Primary School	Kirup Primary School	Walliston Primary School
Darkan Primary School	Leeming Senior High School	Wandering Primary School
Darlington Primary School	Leeming Senior High School Ed Support	Waroona District High School
Dawson Park Primary School	Lesmurdie Primary School	Warwick Senior High School
Denmark Primary School	Lesmurdie Senior High School	Wilson Park Primary School
Dwellingup Primary School	Mount Helena Primary School	Woodanilling Primary School
East Wanneroo Primary School	Mundaring Primary School	Wooroloo Primary School
Eastern Hills Senior High School	Nannup District High School	Yanchep District High School
Falls Road Primary School	Narrogin Senior High School	Yarloop Primary School
Forrestdale Primary School	North Beach Primary School	
Gidgegannup Primary School	North Parmelia Primary School	

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

2014/15 ANNUAL REPORT HEARINGS ANSWERS TO QUESTIONS TAKEN ON NOTICE

Department of Education

Question No. A9: Hon Sue Ellery asked –

In relation to City of Joondalup, City of Gosnells and City of Canning, what negotiations has the Department had about finding sites for schools?

Answer: The Department of Education continues to liaise with the City of Canning, the City of Gosnells and the City of Joondalup, together with other local governments State-wide in regard to both infill development and new structure planning and subdivisions. The Department also engages with the Department of Planning and the Western Australian Planning Commission when responding to significant future planning documents, including '*Directions 2031 and Beyond Perth and Peel@3.5million*'.

It is expected that infill redevelopment will occur at varying rates in response to market demands and because the ownership of properties rezoned for higher densities is fragmented and dispersed. Therefore, the Department is not currently seeking to find or negotiate the provision of sites for schools in established areas within the three local government areas that have been identified for potential infill redevelopment.

The Department continues to monitor all new developments in these three local government areas, and will duly assess the effect of these developments on existing schools.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

2014/15 ANNUAL REPORT HEARINGS ANSWERS TO QUESTIONS TAKEN ON NOTICE

Department of Education

Question No. A10 Hon Alanna Clohesy asked:

For a particular pay date in 2015 and the corresponding pay date in 2014, how many AIEOs were employed at schools and at which schools were they employed?

The schools that employed Aboriginal and Islander Education Officers (AIEOs) are listed below with the total headcount for each school, as at 20 November 2014 and 19 November 2015.

Note: Prior to 2015, schools were allocated AIEO FTE based on student numbers. From 2015, principals are responsible for determining their staff profile and how they will best address the needs of Aboriginal students under the Student Centred Funding Model. There is a range of strategies principals may use and there is a range of staff they may employ, including AIEOs, teachers or other support staff.

There will be duplication of headcount where an AIEO is employed in more than one job at a school or at different schools.

School	headcount 2014	headcount 2015
Adam Road Primary School	1	2
Albany Primary School	1	1
Albany Senior High School	1	1
Allendale Primary School	6	4
Amaroo Primary School	1	1
Anzac Terrace Primary School	1	0
Arbor Grove Primary School	1	1
Armadale Senior High School	1	1
Ashburton Drive Primary School	1	1
Ashfield Primary School	2	1
Atwell Primary School	1	0
Australind Primary School	1	1
Australind Senior High School	2	2
Avonvale Primary School	3	3
Bakers Hill Primary School	1	1
Balcatta Primary School	1	1
Baler Primary School	3	3
Balga Primary School	1	2
Balga Senior High School	7	6
Ballajura Primary School	1	1
Banksia Grove Primary School	0	1
Bannister Creek Primary School	1	1

School	headcount 2014	headcount 2015
Bassendean Primary School	1	1
Baynton West Primary School	0	1
Bayswater Primary School	1	1
Bayulu Remote Community School	4	4
Beachlands Primary School	3	3
Beckenham Primary School	1	1
Beeliar Primary School	1	1
Beldon Primary School	1	0
Belmont City College	0	1
Belmont Primary School	1	1
Belridge Secondary College	1	0
Bentley Primary School	1	1
Bertram Primary School	1	1
Beverley District High School	1	1
Bibra Lake Primary School	0	1
Bluff Point Primary School	5	4
Boulder Primary School	4	3
Boyare Primary School	2	2
Braeside Primary School	0	1
Bramfield Park Primary School	1	0
Brentwood Primary School	1	1
Brookman Primary School	3	2
Brookton District High School	1	1
Broome Primary School	6	5
Broome Senior High School	7	8
Brunswick Junction Primary School	2	1
Bungaree Primary School	1	1
Burringurrah Remote Community School	1	1
Busselton Primary School	2	2
Busselton Senior High School	1	2
Butler Primary School	1	1
Byford Primary School	1	1
Cable Beach Primary School	6	6
Calista Primary School	1	1
Cannington Community College	1	1
Cannington Community Education Support Centre	1	1
Capel Primary School	1	1
Caralee Community School	1	0
Carey Park Primary School	1	1
Carine Senior High School	1	1
Carlisle Primary School	1	1
Carnamah District High School	0	1
Carnarvon Community College	11	6
Cassia Education Support Centre	3	1
Cassia Primary School	3	4

School	headcount 2014	headcount 2015
Castletown Primary School	1	1
Cecil Andrews Senior High School	3	3
Central Midlands Senior High School	1	1
Challis Community Primary School ¹	0	2
Challis Early Childhood Education Centre	2	0
Challis Primary School	1	0
Clarkson Community High School	1	1
Clarkson Primary School	1	1
Clayton View Primary School	2	1
Cloverdale Primary School	2	2
Collie Senior High School	1	2
Collier Primary School	1	2
Comet Bay College	1	1
Coodanup College	3	3
Cooinda Primary School	1	0
Coolbellup Community School	1	1
Cooloongup Primary School	1	1
Cue Primary School	1	0
Curtin Primary School	1	1
Dalwallinu District High Sch	1	1
Dalyellup College	1	0
Dalyellup Primary School	1	1
Darling Range Sports College	1	1
Dawson Park Primary School	1	0
Dawul Remote Community School	1	1
Denmark Primary School	1	0
Denmark Senior High School	1	1
Derby District High School	11	9
Djidi Djidi Aboriginal School	4	5
Dongara District High School	1	1
Donnybrook District High School	2	1
Dryandra Primary School	2	2
Dudley Park Primary School	3	2
East Beechboro Primary School	1	1
East Butler Primary School	1	1
East Hamilton Hill Primary	1	0
East Kalgoorlie Primary School	4	1
East Kenwick Primary School	2	2
East Maddington Primary School	1	1
East Manjimup Primary School	1	1
East Narrogin Primary School	2	2
East Victoria Park Primary	1	0
East Waikiki Primary School	2	1

¹ Challis Primary School and Challis Early Childhood Education Centre amalgamated in 2015 to form Challis Community Primary School

School	headcount 2014	headcount 2015
East Wanneroo Primary School	1	1
Eastern Goldfields College	2	3
Eastern Hills Senior High School	1	0
Eddystone Primary School	1	1
Eden Hill Primary School	1	1
Edney Primary School	1	1
Ellen Stirling Primary School	1	0
Ellenbrook Secondary College	3	2
Embleton Primary School	1	1
Esperance Primary School	1	1
Esperance Senior High School	3	2
Exmouth District High School	1	1
Fairview Primary School	1	1
Falcon Primary School	1	1
Fitzroy Valley District High School	7	7
Flinders Park Primary School	1	1
Forrestfield Primary School	1	1
Fremantle Language Development Centre	1	0
Gascoyne Junction Remote Community School	1	1
Geographe Primary School	1	1
Geraldton Primary School	1	1
Geraldton Senior College	4	4
Gibbs Street Primary School	1	0
Gilmore College	2	1
Gingin District High School	2	1
Girrawheen Senior High School	1	1
Glen Huon Primary School	1	1
Glencoe Primary School	1	1
Gnowangerup District High School	1	1
Goomalling Primary School	2	1
Gosnells Primary School	2	1
Governor Stirling Senior High School	2	3
Greenfields Primary School	2	1
Greenmount Primary School	1	1
Greenwood Primary School	1	1
Grovelands Primary School	1	1
Gwynne Park Primary School	2	1
Halls Creek District High School	10	10
Halls Head College	1	2
Hamilton Senior High School	2	3
Hampton Senior High School	1	1
Hannans Primary School	1	1
Harvey Primary School	1	0
Harvey Senior High School	1	1
Hedland Senior High School	3	3

School	headcount 2014	headcount 2015
High Wycombe Primary School	1	1
Hillcrest Primary School	1	1
Hillman Primary School	1	1
Hilton Primary School	3	2
Hudson Park Primary School	2	2
Huntingdale Primary School	1	2
Illawarra Primary School	2	2
Jerramungup District High School	1	1
Jigalong Remote Community School	2	4
John Curtin College of the Arts	1	1
John Forrest Secondary College	0	1
John Tonkin College	1	1
John Willcock College	6	8
Joondalup Primary School	1	1
Jungdranung Remote Community School	0	1
Jurien Bay District High School	1	1
Kalbarri District High School	1	0
Kalgoorlie-Boulder Community High School	5	5
Kalumburu Remote Community School	4	4
Karratha Primary School	3	2
Karratha Senior High School	2	5
Katanning Primary School	3	2
Katanning Senior High School	2	2
Kelmscott Senior High School	3	2
Kensington Primary School	1	1
Kent Street Senior High School	1	2
Kewdale Primary School	1	1
Kiara College	1	1
Kingsley Primary School	1	1
Kojonup District High School	1	1
Kondinin Primary School	2	2
Koondoola Primary School	2	2
Koorana Primary School	2	1
Kulin District High School	1	1
Kununurra District High School	10	10
La Grange Remote Community School	5	4
Laverton School	2	2
Leda Primary School	1	1
Leonora District High School	2	2
Lockridge Primary School	2	1
Looma Remote Community School	6	6
Lynwood Senior High School	1	1
Maddington Primary School	1	1
Maidens Park Primary School	1	1
Makybe Rise Primary School	1	1

School	headcount 2014	headcount 2015
Malvern Springs Primary School	1	2
Manjimup Education Support Centre	1	1
Manjimup Primary School	1	1
Manjimup Senior High School	1	1
Marble Bar Primary School	2	2
Margaret River Primary School	1	1
Margaret River Senior High School	1	1
Marri Grove Primary School	1	1
Maylands Peninsula Primary School	1	1
Medina Primary School	3	4
Meekatharra District High School	4	3
Melville Senior High School	1	1
Menzies Community School	1	1
Merredin College	2	2
Merriwa Primary School	2	1
Middle Swan Primary School	1	1
Midvale Primary School	2	1
Millars Well Primary School	1	1
Millen Primary School	2	2
Mingenew Primary School	1	1
Mirrabooka Primary School	1	1
Mirrabooka Senior High School	1	0
Moora Primary School	1	1
Moorditj Noongar Community College	2	2
Morawa District High School	3	3
Mount Barker Community College	2	2
Mount Lockyer Primary School	2	2
Mount Magnet District High School	2	2
Mount Tarcoola Primary School	1	1
Mt Margaret Remote Community School	1	2
Mukinbudin District High School	2	0
Mullewa District High School	4	2
Muludja Remote Community School	1	1
Mundaring Primary School	0	1
Narrogin Primary School	2	2
Narrogin Senior High School	2	2
Neerabup Primary School	1	0
Neerigen Brook Primary School	1	1
Newman Primary School	4	3
Newman Senior High School	1	2
Newton Moore Senior High School	2	2
Newton Primary School	1	0
Ngaanyatjarra Lands School	3	3
Ngalapita Remote Community School	1	1
Nollamara Primary School	1	1

School	headcount 2014	headcount 2015
Norseman District High School	2	1
North Albany Senior High School	1	1
North Balga Primary School	2	2
North Kalgoorlie Primary School	1	1
North Mandurah Primary School	1	1
North Tom Price Primary School	1	1
Northam Primary School	1	1
Northam Senior High School	3	3
Northampton District High School	1	1
Nullagine Primary School	2	4
Nulsen Primary School	4	4
Nungarin Primary School	1	1
O'Connor Primary School	1	1
One Arm Point Remote Community School	7	8
Onslow Primary School	2	1
Orelia Primary School	1	1
Osborne Primary School	0	1
Pannawonica Primary School	1	1
Paraburdoo Primary School	0	1
Pegs Creek Primary School	1	1
Perenjori Primary School	1	1
Phoenix Primary School	1	1
Pia Wajarri Remote Community School	2	2
Pineview Community Kindergarten	2	2
Pingelly Primary School	1	1
Pinjarra Primary School	1	1
Pinjarra Senior High School	1	1
Port Hedland Primary School	1	1
Port Kennedy Primary School	1	1
Quairading District High School	1	0
Queens Park Primary School	1	1
Quinns Beach Primary School	1	2
Rangeway Primary School	11	8
Redcliffe Primary School	2	0
Riverside Primary School	1	1
Rockingham Beach Primary School	1	1
Rockingham Senior High School	1	1
Roebourne District High School	5	6
Roebuck Primary School	1	1
Roseworth Primary School	2	1
Safety Bay Primary School	1	1
Safety Bay Senior High School	0	1
Samson Primary School	1	1
Seaforth Primary School	1	1
Serpentine Primary School	1	1

School	headcount 2014	headcount 2015
Shark Bay School	2	2
Singleton Primary School	1	0
Somerly Primary School	1	1
South Ballajura Primary School	1	1
South Bunbury Primary School	1	1
South Coogee Primary School	1	0
South Halls Head Primary School	1	0
South Hedland Primary School	6	6
South Kalgoorlie Primary School	3	3
South Lake Primary School	1	0
South Newman Primary School	2	2
South Thornlie Primary School	1	1
Southern River College	1	1
Southwell Primary School	2	2
Spearwood Primary School	1	1
Spencer Park Primary School	5	5
Swan Primary Behaviour Centre	0	1
Swan View Primary School	2	1
Swan View Senior High School	3	2
Tambellup Primary School	1	1
Tambrey Primary School	2	2
Thornlie Primary School	1	1
Thornlie Senior High School	1	1
Three Springs Primary School	1	1
Tom Price Primary School	2	1
Tom Price Senior High School	1	1
Toodyay District High School	1	1
Tranby Primary School	3	2
Useless Loop Primary School	1	1
Vasse Primary School	1	1
Waddington Primary School	1	0
Waggrakine Primary School	3	3
Wagin District High School	1	1
Walpole Primary School	1	1
Wananami Remote Community School	2	2
Wandina Primary School	1	0
Wangkatjunga Remote Community School	2	2
Wanneroo Primary School	1	1
Wanneroo Secondary College	2	1
Warnbro Community High School	2	1
Warnbro Primary School	2	1
Waroon District High School	1	1
Warriapendi Primary School	1	0
Warwick Senior High School	2	2
West Beechboro Primary School	1	1

School	headcount 2014	headcount 2015
West Busselton Primary School	1	1
West Coast Language Development Centre	1	0
West Northam Primary School	2	1
Westfield Park Primary School	1	0
Westminster Junior Primary	5	5
Westminster Primary School	1	1
White Gum Valley Primary School	1	1
Wickham Primary School	3	3
Willandra Primary School	2	1
Willetton Senior High School	1	1
Wilson Park Primary School	2	2
Wilson Primary School	1	1
Wiluna Remote Community School	2	1
Winterfold Primary School	1	1
Wirrabirra Primary School	1	1
Wongan Hills District High School	1	1
Woodbridge Primary School	1	0
Woodlupine Primary School	2	1
Wundowie Primary School	1	1
Wyalkatchem District High School	1	0
Wyndham District High School	4	3
Yakamia Primary School	1	1
Yale Primary School	2	2
Yalgoo Primary School	1	1
Yanchep District High School	1	1
Yandeyarra Remote Community School	1	0
Yangebup Primary School	1	1
York District High School	1	1
Yule Brook College	1	1
Yulga Jinna Remote Comm School	1	1
Yuluma Primary School	1	0

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A11 Hon Rick Mazza asked:

What are the Department of Education's ongoing savings from the Targeted Voluntary Severance Scheme?

- 2015-16 \$20.7 million
- 2016-17 \$21.2 million
- 2017-18 \$21.8 million
- 2018-19 \$22.3 million

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A12 Hon Alanna Clohesy asked:

The Annual Report on State Finances says that the Department had a decrease of 271 people as a result of the Targeted Voluntary Severance Scheme, but the figure given at the hearing was 265, which was correct as at 30 April 2015. Please check the figure provided against the one quoted in the State Finances Annual Report.

Answer: The Department of Education had a decrease of 265 *employees* as a result of the Targeted Voluntary Severance Scheme; however, the Department had a decrease of 271 *positions*.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
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Department of Education

Question No. A13: Hon Ken Travers asked –

This relates to one of the questions that was asked prior to the hearing.

Please provide as much of the Strategic Asset Plan as you can without breaching Cabinet confidentiality.

Answer: The Strategic Asset Plan is part of the annual Budget process and is therefore Cabinet-in-Confidence.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

**2014/15 ANNUAL REPORT HEARINGS
ANSWERS TO QUESTIONS TAKEN ON NOTICE**

Department of Education

Question No. A14 Hon Sue Ellery asked:

What are the projected enrolments for 2016 for Broome North Primary School, Golden Bay Primary School, Tuart Rise Primary School, and Joseph Banks Secondary College?

The Department of Education's current projected enrolments for 2016 are:

- Broome North Primary School – 189 Kindergarten to Year 6 students;
- Golden Bay Primary School – 276 Kindergarten to Year 6 students;
- Tuart Rise Primary School – 556 Kindergarten to Year 6 students; and
- Joseph Banks Secondary College – 736 Year 7 to Year 9 students.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

2014/15 ANNUAL REPORT HEARINGS ANSWERS TO QUESTIONS TAKEN ON NOTICE

Department of Education

Question No. A15 Hon Ken Travers asked:

- a) Are you able to tell us, in hour terms rather than dollar terms, what the figure was at the start of the 2014–15 financial year, and what it was at the end of the 2014–15 financial year for both annual leave and long service leave?

The Department of Education measures leave balances in days when calculating leave liabilities. The unconditional long service leave and annual leave balances for the last two financial years are provided below. The balances are calculated as at the pay period immediately before the end of the financial year.

	19 June 2014 (Days)	18 June 2015 (Days)	Decrease (Days)
Unconditional long service leave	243,610	215,995	27,615
Unconditional annual leave	76,472	74,953	1,519

- b) What strategies do you have in place to continue to drive it down?

Answer: From late 2013 and into early 2014, direct letters were sent to staff with excessive amounts of stored leave, long service leave in particular, providing advice about when that leave needed to be used, and giving staff options for it to be taken at double pay or cashed in. Comprehensive guidelines and frequently asked questions are available online.

Frequent communications have been issued to principals about the need to have excised by the end of 2016 all outstanding entitlements that accrued up to 30 January 2014. Any long service leave accrued from the end of January 2014 onwards must be used in accordance with relevant industrial Awards and Orders. Communications will continue until the leave liability issue is resolved and change in custom and practice is evident, both in terms of staff using leave efficiently and line managers allowing leave when staff request it.

- c) What impact is that having on the operational efficiency of the agency?

Answer: The impact on the operational efficiency of the agency has been minimal. The largest cohort with outstanding accrued entitlements to long service leave is school staff. To minimise impact on the delivery of education in schools the reduction of leave has been extended over three years.

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

2014/15 ANNUAL REPORT HEARINGS ANSWERS TO QUESTIONS TAKEN ON NOTICE

Department of Education

Question No. A16: Hon Alanna Clohesy asked –

Please provide the information on protective isolation rooms that was requested at the hearing on 12 October 2015.

Answer: The Department of Education identifies protective isolation rooms as being those rooms for which there is a current plan for a particular student that includes a protective isolation strategy, and which has been signed off by the relevant Regional Executive Director. As at 30 June 2015, there were five such plans.

Identifying the schools where there are signed-off plans that include a protective isolation strategy risks identifying these children. This has the potential to compromise their welfare and infringe on their privacy and that of their families. Where there is not a signed-off plan, the room is not defined as a protective isolation room.

A protective isolation strategy is used for the purpose of managing a student's emotional or behavioural state when this state poses an imminent risk of harm to self or others, and when other less restrictive strategies have proven unsuccessful. As at 30 June 2015, Regional Executive Directors reported 40 uses of isolation rooms for six students over the previous 12 months. For this same time period, the average time spent in protective isolation was 33 minutes, with the range being from four minutes to 85 minutes. The table below provides additional information.

Circumstances leading to the use of a protective isolation strategy include:

- verbal and physical aggression towards staff and/or other students (e.g. punching, kicking, biting and head butting);
- threats of harm to self and/or others (e.g. threats to kill, use of objects as weapons);
- damage to property (e.g. threats to objects at cars); and
- sexualised behaviours (e.g. inappropriate touching of staff member).

Table 1: Frequency and duration of Protective Isolation (PI) strategy use per student

Student	No. of times placed in PI	Over time period (months)	Amount of time in PI (range, in minutes)
A	5	April – June 2015	4 – 7
B	15	Dec 2014 – June 2015	20 – 65
C	12	Feb – June 2015	5 – 45
D	1	June 2015	18
E	1	May 2015	29
F	6	May – June 2015	11 – 85