



**Hon Bill Johnston MLA**  
**Minister for Mines and Petroleum; Commerce and Industrial Relations;**  
**Electoral Affairs; Asian Engagement**

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Our Ref: 71-04301

Ms Tracey Sharpe  
Committee Clerk  
Estimates and Financial Operations Committee  
Parliament House  
PERTH WA 6000

[icefoc@parliament.wa.gov.au](mailto:icefoc@parliament.wa.gov.au)

Dear Ms Sharpe

**ADDITIONAL QUESTION – 2017-18 LEGISLATIVE COUNCIL ESTIMATES HEARINGS**

Thank you for your email dated 27 November 2017 in relation to the 2017-18 Budget Estimates Hearings.

As requested, please find attached answers to the questions that were redirected to the Department of Mines, Industry Regulation and Safety.

Yours sincerely

**Hon Bill Johnston MLA**  
**Minister for Mines and Petroleum; Commerce and Industrial Relations;**  
**Electoral Affairs; Asian Engagement**

*Att.*

7 DEC 2017

**Public / Internet**

07/03/18

## ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

### Department of Mines, Industry Regulation and Safety

#### Hon Alison Xamon MLC asked:

1) I refer to page 237, last dot point, and to WA's significant pay equity gap, and I ask:

(a) Does WA have a functioning pay equity unit?

**Answer:** Not at this time.

(b) If yes to a):

(i) How many FTE are allocated to the unit; and

(ii) Where is it the unit located.

**Answer:** Not applicable.

(c) What specific strategies are being funded to address the gender pay gap?

**Answer:** The Labour Relations Division of the Department of Mines, Industry Regulation and Safety deals with policy and legislative issues relating to pay equity and equal remuneration only.

For specific strategies and initiatives refer to the Department of Communities.

(d) Has any specific money been allocated to undertake this work?

**Answer:** Refer to answer (c) above.

(e) Which division's responsibility is it to coordinate initiatives to address the gender pay gap?

**Answer:** Refer to answer (c) above.