

PUBLIC

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ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

QUESTIONS ON NOTICE SUPPLEMENTARY INFORMATION



Estimates Hearing - Thursday, 26 September 2013

Department of Commerce

Question No. ? : Hon Alanna Clohesy MLC asked -

- (1) *I refer to the page 644 under heading "Safety and Employment Protection and Construction Standards" and I ask, in relation to the department's Pay Equity Unit:*
- (a) *What was the budgeted funding levels for 2012/13 and then the estimated actual?*
 - (b) *What is the budget estimate for 13/14 and for each of the forward estimates?*
 - (c) *Still on the pay equity unit, what were the FTE numbers that were budgeted for that unit in 2012/13 and then the estimated actual for that year and also the number FTE that the unit is expected to have for 2013/14?*
 - (d) *Again, still on the Pay Equity Unit, can the minister provide advice on any KPIs used to measure the success of that unit for 2013/14 and the results of KPIs for the year 2012/13?*

Answer: In relation to the Department of Commerce Pay Equity Unit:

- (a) The budgeted funding level for 2012/13 was \$104,073, and the actual expenditure for 2012/13 was \$132,800.
- (b) The budget for 2013/14 is set at \$92,733. Funding into the forward estimates will form part of the Department's future funding considerations.
- (c) The FTE number budgeted for 2012/13 was 1.4 FTE and the actual FTE for 2012/13 was 1.38. The budgeted FTE for 2013/14 is 0.84.
- (d) In 2013/14 the Pay Equity Unit will continue to measure the success of the Pay Equity Audit initiative. This is a strategy to encourage public and private sector organisations to address gender issues at the workplace level by undertaking a pay equity audit. In 2012/13 as part of this initiative, the Pay Equity Unit provided annual pay equity reports to 28 public sector agencies and provided training on pay equity audits to 14 State Government agencies during 2012/13.