



ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

Department of Sport and Recreation

Hon Jacqui Boydell MLC asked:

1. Page 61 of the annual report states that there were 10 FTE impacted in July 2017 and 13 FTE will be impacted in July 2018 as a result of the Government's workforce renewal policy:

**Clarification: The Table on Page 61 is cumulative figures.
Annual FTE impact is 3 for both years commencing 1 July 2017 and 1 July 2018.**

- (a) Please provide a region-by-region breakdown of where these 10 FTE cuts in 1 July 2017 were made.

Answer: For 1 July 2017, 2 FTE located in Metropolitan region and 1 FTE located in Gascoyne region were abolished.

- (b) Please provide a list of job titles that have been impacted.

Answer: Business Unit Coordinator, Accounts Receivable Officer, Administrative Assistant (Gascoyne).

- (c) Please provide a region-by-region breakdown of where these 13 FTE cuts in 1 July 2018 will be made.

Answer: For 1 July 2018, 3 FTE located in the metropolitan region were abolished.

- (d) Please provide a region-by-region breakdown of the total number of positions required to be cut by the Department as part of the State Government's Voluntary Targeted Separation Scheme over the forward years to 20/21?

Answer: The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool to assist agencies in meeting Machinery of Government (MoG) savings resulting from the amalgamation of a number of government departments as well as assist in achieving workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017).

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Agency targets are Cabinet-in-confidence and were provided as a guide to assist agencies and Ministers with implementation of the scheme. While the reductions will vary between agencies depending on factors like MoG changes, the size and role of individual agencies and other impacts, all agencies are expected to contribute in order to meet the overall reduction target of 3,000 employees.

Agencies are currently working with the Public Sector Commission to progress the scheme via individual expression of interest (EOI) processes. The agency EOIs are currently at various stages, with all exits expected to occur by 31 March 2018. Progress will be reported to Cabinet during the 2018-19 Budget process, with the aim of achieving the 3,000 separations and reflecting the actual savings and costs from the VTSS in the 2018-19 Budget.

2. Page 60 of the annual report states that there were 178.17 fulltime equivalents:

- (a) Please provide the total number of employees (and total FTE) working in regional Western Australia and provide a region-by-region breakdown of employee locations as at 30 June 2017?

Answer:

Note: 178.17 was *average* FTE employed over the year. Figures reported below are FTE as at 30 June 2017.

Region	Town	Employees	FTE
Kimberly	Broome	2	1.8
	Kununurra	1	0.6
Pilbara	Karratha	3	2.8
Gascoyne	Canarvon	1	1
Mid West	Geraldton	3	2.8
Goldfields	Kalgoorlie	3	2.8
Wheatbelt	Northam	4	4
Peel	Mandurah	2	1.8
South West	Bunbury	3	3
Great Southern	Albany	3	2.8
	Quaranup	2	2
Metropolitan	Leederville	108	94.1
	Burswood	8	7.4
	Hillarys	6	6
	Bicton	5	4.21
	Orange Grove	3	3
	Coogee	7	7

* A further 21 FTE is allocated for casual engagements over the 5 recreation camps.

