



## ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

### 2016-17 ANNUAL REPORT HEARINGS - QUESTIONS PRIOR TO HEARINGS

#### Housing Authority

#### Hon Colin Holt MLC asked:

- 1) Page 151 of the annual report states the Housing Authority employed 1792 people at 30 June 2017 (or 1670 FTE employees):
  - a) Please provide the total number of employees (and FTE equivalent) working in regional Western Australia and a region-by-region breakdown of employee locations as at 30 June 2017;

#### Answer:

As at 30 June 2017 there were 320 people (295.70 FTE) employed with the Housing Authority in regional Western Australia. The following information is categorised by Housing's regional and branch offices.

East Kimberley	27 (26.40 FTE)
Kununurra	18 (17.50 FTE)
Halls Creek	9 (8.90 FTE)
Goldfields	35 (29.20 FTE)
Kalgoorlie	28 (23.20 FTE)
Esperance	7 (6.00 FTE)
Great Southern	27 (25.40 FTE)
Albany	21 (19.40 FTE)
Katanning	6 (6.00 FTE)
Mid-West	52 (48.60 FTE)
Geraldton	38 (34.60 FTE)
Carnarvon	10 (10.00 FTE)
Meekatharra	4 (4.00 FTE)
Pilbara	54 (50.80 FTE)
South Hedland	32 (30.80 FTE)
Karratha	22 (20.00 FTE)
South West	49 (42.70 FTE)
Bunbury	36 (32.30 FTE)
Manjimup	6 (4.50 FTE)
Busselton	7 (5.90 FTE)

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West Kimberley	45 (45.00 FTE)
Derby	10 (10.00 FTE)
Broome	35 (35.00 FTE)
Wheatbelt	31 (27.60 FTE)
Narrogin	7 (5.20 FTE)
Merredin	5 (5.00 FTE)
Northam	19 (17.40 FTE)

**Please Note:** “Number of employees” is Headcount “and FTE equivalent” is paid FTE

- b) Please provide the total number of employees (and FTE equivalent) working in regional Western Australia and a region-by-region breakdown of employee locations as at 13 December 2017;

**Answer:**

As at 13 December 2017 there were 335 people (303.06 FTE) employed in the Department of Communities Housing Division in regional Western Australia. The following information is categorised by Housing’s regional and branch offices.

East Kimberley	29 (27.00 FTE)
Kununurra	21 (19.00 FTE)
Halls Creek	8 (8.00 FTE)
Goldfields	36 (32.50 FTE)
Kalgoorlie	29 (27.00 FTE)
Esperance	7 (5.50 FTE)
Great Southern	28 (24.60 FTE)
Albany	23 (19.60 FTE)
Katanning	5 (5.00 FTE)
Mid-West	54 (50.90 FTE)
Geraldton	39 (35.90 FTE)
Carnarvon	11 (11.00 FTE)
Meekatharra	4 (4.00 FTE)
Pilbara	60 (53.30 FTE)
South Hedland	35 (32.00 FTE)
Karratha	25 (21.30 FTE)
South West	51 (42.26 FTE)
Bunbury	34 (29.77 FTE)
Manjimup	6 (4.49 FTE)
Busselton	11 (8.00 FTE)



West Kimberley	46 (44.70 FTE)
Derby	11 (11.00 FTE)
Broome	35 (33.70 FTE)
Wheatbelt	31 (27.80 FTE)
Narrogin	7 (6.00 FTE)
Merredin	5 (4.40 FTE)
Northam	19 (17.40 FTE)

**Please Note:** “Number of employees” is Headcount and “FTE equivalent” is paid FTE

- c) Please provide the total number of positions required to be cut by the Housing Authority as part of the State Government’s Voluntary Targeted Separation Scheme; and

**Answer:**

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool to assist agencies in meeting Machinery of Government (MoG) savings resulting from the amalgamation of a number of government departments as well as assist in achieving workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017).

Agency targets are Cabinet-in-confidence and were provided as a guide to assist agencies and Ministers with implementation of the scheme. While the reductions will vary between agencies depending on factors like MoG changes, the size and role of individual agencies and other impacts, all agencies are expected to contribute in order to meet the overall reduction target of 3,000 employees.

Agencies are currently working with the Public Sector Commission to progress the scheme via individual expression of interest (EOI) processes. The agency EOIs are currently at various stages, with all exits expected to occur by 31 March 2018. Progress will be reported to Cabinet during the 2018-19 Budget process, with the aim of achieving the 3,000 separations and reflecting the actual savings and costs from the VTSS in the 2018-19 Budget.

- d) With reference to (c), please provide the total number of employees (and FTE equivalent) working in regional Western Australia which will be cut by the Housing Authority as part of the State Government’s Voluntary Targeted Separation Scheme and a region-by-region breakdown of employee locations?

**Answer:**

Two employees (2 FTE) working in regional Western Australia have been endorsed to receive an offer of a voluntary severance.

  
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3) Page 151 of the annual report states the Housing Authority seconded-out nine (9) employees in 2016-17.:

a) Please provide the positions that were seconded in and the office/location these employees were seconded from; and

**Answer:**

Manager Regulation and Compliance (Perth metropolitan area)  
Housing Services Officer (Perth metropolitan area)  
Sales Support Officer (Perth metropolitan area)  
Facilities Coordinator (Perth metropolitan area)  
General Manager Organisational Transformation (Perth metropolitan area)  
Project Delivery Manager (Perth metropolitan area)  
Regional Recovery Officer (Broome)  
Portfolio Manager (Perth metropolitan area)  
Strategic Communications Officer (Perth metropolitan area)  
Principal Policy Officer (Perth metropolitan area)

b) Please provide details of positions seconded in relation to Metronet?

**Answer:**

Nil.

4) Page 28 of the annual report states: "Connected Living is strongly aligned with the State Government's METRONET initiative helping to deliver integrated land use and transport convenience across key locations.":

Please provide the total number of Housing Authority employees (and FTE equivalent) whose positions are specifically related to Metronet?

**Answer:**

Six positions (4 FTE).

Development Manager	1.0 FTE
Project Officer	1.0 FTE
Business Development Officer	1.0 FTE
Project Delivery Manager	0.6 FTE
Development Manager	0.2 FTE
Project Manager	0.2 FTE

  
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