

**ATTORNEY GENERAL; MINISTER FOR COMMERCE**

Our Ref: 44-24443

Mr Mark Warner  
Committee Clerk  
Estimates and Financial Operations Committee  
Legislative Council  
Parliament House  
PERTH WA 6000

Email to: [icefoc@parliament.wa.gov.au](mailto:icefoc@parliament.wa.gov.au)

Dear Mr Warner

**2015-16 ANNUAL REPORT HEARINGS**

Thank you for your letter dated 1 November 2016 regarding WorkCover WA appearance at the Estimates and Financial Operations Committee 2015-16 Annual Report hearings on Thursday, 27 October 2016.

Please find enclosed a copy of the answers to the questions taken on notice during the 2015-16 Annual Report hearing and the additional questions raised by Committee members following the hearing.

Yours sincerely

Hon. Michael Mischin MLC  
**ATTORNEY GENERAL; MINISTER FOR COMMERCE**  
**14 NOV 2016**

*Attach: 2015-16 Annual Report hearings – Questions taken on notice and additional questions.*

## ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

### QUESTIONS TAKEN ON NOTICE

#### WorkCover WA

**Hon Peter Katsambanis asked:**

(Supp Info B1): 2016/17 Strategic Initiative Legislative Review

- 1) Can the Minister provide copies of the submissions made by the people who are listed at appendix 4 of the Legislative Review final report?

Answer:

The submissions were given to WorkCover WA in the course of its legislative review and contain confidential information that was obtained in circumstances of confidence.

I attach for the Committee only those submissions that were published in the public domain by the person or entity making the submission i.e. those in relation to which I am satisfied no obligation of confidence exists. These include 7 of the 66 submissions from the following persons/ organisations:

- (a) Australian Petroleum Production and Exploration Association WA
- (b) Combined Small Business Alliance of Western Australia (Inc)
- (c) Faculty of Pain Medicine, Australia and New Zealand College of Anaesthetists
- (d) Housing Industry Association Ltd (Western Australia)
- (e) Insurance Council of Australia Limited
- (f) National Insurance Brokers Association of Australia
- (g) The Law Society of Western Australia

I have decided that it is reasonable and appropriate not to provide the remaining submissions to the Committee. The contents of the submissions are not in the public domain and are known only to a small or limited number of persons (and are, as such, confidential). Further, the submissions were sought by WorkCover WA in circumstances where assurances of confidentiality were given to those who provided submissions. Those assurances are reflected in the statement on page 8 of the Review of the Workers' Compensation and Injury Management Act 1981: Discussion Paper.

I consider that the disclosure of this information is contrary to the assurances of confidentiality given to those providing the submissions and would detrimentally impact on the conduct of future legislative reviews that rely in part, on the voluntary provision of submissions by stakeholders.

Pursuant to section 82(1)(a) of the *Financial Management Act 2006*, I will be giving notice to both houses that I have decided not to provide the submissions to Parliament.

**Hon Sally Talbot asked:**

(Supp Info B2):2016/17 Strategic Initiative Legislative Review

2) Would the Minister be prepared to give the Committee a copy of the drafting instructions?

Answer:

I have decided that it is reasonable and appropriate not to provide a copy of the drafting instructions sought by the Committee. The drafting instructions were submitted to Cabinet for its consideration, consistent with the usual practice followed by Government for drafting and enactment of legislation in Western Australia. As such, they formed part of the deliberations of Cabinet. Cabinet confidentiality is necessary to ensure the proper functioning of Cabinet. It ensures that members of Cabinet may exchange differing views and maintains the principle of collective responsibility. Cabinet secrecy has been recognised by the Courts as an essential part of the structure of government. In these circumstances, the drafting instructions are subject to Cabinet confidentiality and therefore attract public interest immunity and I have decided not to provide them on that basis.

Pursuant to section 82(1)(a) of the *Financial Management Act 2006*, I will be giving notice to both houses that I have decided not to provide the drafting instructions to Parliament.

**Hon Sally Talbot asked:**

(Supp Info B3): Initiative 3: Clinical Guidelines for Mental Health Compensation Claims

- 3) Who is WorkCover WA's engagement with in the research process?
- a) Is it something the AMA, the college of GPs or individual practitioners; are there stakeholder groups or something?
  - b) Yes, if you could – as much detail as you can provide?

Answer:

A number of workers' compensation authorities are collaborating through the Department of General Practice at Monash University to develop national clinical practice guidelines for GPs about diagnosing and managing work-related mental health problems.

The goal is to create clinical practice guidelines that are relevant, useful and usable by Australian GPs who are caring for people with work-related mental health conditions. The guidelines will be developed by clinicians and be approved by the National Health and Medical Research Council (NHMRC) and Royal Australian College of General Practice (RACGP).

This study will:

- Use qualitative methods to engage with end-users to determine key guideline requirements
- Use an expert development group which includes representatives from the RACGP and the Royal Australian and New Zealand College of Psychiatrists (RANZCP) to:
  - Define the scope and content areas for the guidelines
  - Evaluate the current evidence
  - Create draft guidelines
  - Release the draft guidelines for public consultation
  - Refine and finalise the guidelines
  - Develop an implementation and translation plan for embedding the guidelines into clinical practice
- Seek approval from the NHMRC and endorsement from the RACGP
- Publish and disseminate the guidelines following NHMRC approval, in accordance with NHMRC publication requirements.

The project is being overseen by a steering committee consisting of representatives from the RACGP and participating workers' compensation jurisdictions. The steering committee will ensure the project follows an established and rigorous methodology for clinical guideline development, which includes extensive consultation and collaboration with stakeholders and end-users.

**Project Methodology and Timeline**

- **Project establishment (complete)**
- **Scoping engagement with guideline end-users (December 2016)**
- **Guideline development – stage 1 (January – October 2017)**
  - Constituting the Expert Panel
  - Evidence review round#1
  - Evidence review round#2
  - Develop draft guidelines

- Develop draft implementation plan
  - NHMRC progress report and review
- **Public consultation (November 2017 – January 2018)**
- **Guideline development – stage 2 (February – October 2018)**
  - Expert group review of submissions
  - Revised guidelines
  - Revised implementation plan
  - NHMRC Approval
  - RACGP Endorsement
- **Guideline dissemination (November – December 2018)**
  - Prepare guideline summaries and dissemination materials
  - Publish guideline summaries
  - Implementation

**The Chair asked:**

(Supp Info B4): Recommended Premium Rates

4) Provide the ANZSIC industry categories?

Answer:

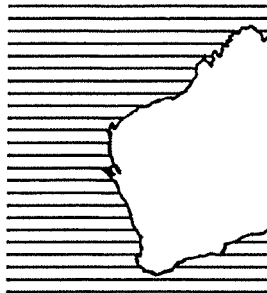
Recommended premium rates are published annually for **480** industry classifications based on the *Australian and New Zealand Standard Industrial Classification* (1993 edition) issued by the Australian Bureau of Statistics.

WorkCover WA is required to publish recommended premium rates and the actuarial information on which they are based by section 151, 151A of the *Workers' Compensation and Injury Management Act 1981*.

The recommended premium rates for 2016 are available on the WorkCover WA website at: <http://www.workcover.wa.gov.au/content/uploads/2014/04/Premium-Rates-Gazette-2016.pdf>

The actuarial report is available at: <http://www.workcover.wa.gov.au/content/uploads/2014/04/160209-REP-WC-201617-RPR-Report-Final.pdf>

See Attachment 1 for recommended premium rates for 2016-17.



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## WORKERS' COMPENSATION AND INJURY MANAGEMENT ACT 1981 AND EMPLOYERS' INDEMNITY POLICIES (PREMIUM RATES) ACT 1990

In pursuance of the *Workers' Compensation and Injury Management Act 1981* and section 4 of the *Employers' Indemnity Policies (Premium Rates) Act 1990*, the WorkCover Western Australia Authority (WorkCover WA) has determined that the recommended premium rates in respect of employer indemnity policies shall be as set out in the attached schedule, effective from and after 4.00 pm on 30 June 2016.

The recommended premium rates have been calculated **exclusive** of the 10% Goods and Services Tax (referred to as GST), which was implemented by the Commonwealth Government on 1 July 2000.

An employer indemnity policy is defined under section 3 of the *Employers' Indemnity Policies (Premium Rates) Act 1990* as a policy of insurance that gives to an employer, in addition to the insurance required by the *Workers' Compensation and Injury Management Act 1981*, such insurance against liability arising under the *Fatal Accidents Act 1959*, the *Law Reform (Miscellaneous Provisions) Act 1941*, the *Law Reform (Contributory Negligence and Tortfeasor's Contribution) Act 1947* or at common law, as limited by the provisions of the *Workers' Compensation and Injury Management Act 1981*, for personal injury sustained by a person employed by the employer under a contract of service or apprenticeship, as may be specified in the policy.

The recommended premium rate shall be applied to the aggregate amount of remuneration paid to an employer's workers, in accordance with the provisions of section 160 of the *Workers' Compensation and Injury Management Act 1981*.

For premium rating purposes, all premiums for a particular industry will be calculated on the same rate. Only one rate will apply for each establishment. An establishment is defined as a unit covering all the operations of a company conducted at or from a single location. If an employer conducts more than one industry at the same single location, the classification of the employer's predominant industry (based on gross remuneration) shall apply.

Depending upon an employer's individual risk factor, insurers may discount the recommended rate by any amount, or surcharge it within the limit imposed by section 152 of the *Workers' Compensation and Injury Management Act 1981*.

Appeals against classification or insurance premium assessed by the insurer, must be lodged under the provisions of section 154 of the *Workers' Compensation and Injury Management Act 1981* within one month from the date of being informed of the classification or premium payable.

Dated at Perth this 6 April 2016.

GREG JOYCE, Chairperson, WorkCover WA.

**WORKCOVER WESTERN AUSTRALIA**  
**Premium Rates for 2016/17**

Divn/Class	Name	Premium Rates 2016/17 %
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	
<b>01</b>	<b>AGRICULTURE</b>	
<b>011</b>	<b>Horticulture and Fruit Growing</b>	
	01110 Plant Nurseries	3.65
	01120 Cut Flower and Flower Seed Growing	2.99
	01130 Vegetable Growing	3.49
	01140 Grape Growing	3.35
	01150 Apple and Pear Growing	3.17
	01160 Stone Fruit Growing	3.23
	01170 Kiwi Fruit Growing	3.42
	01190 Fruit Growing n.e.c.	2.98
<b>012</b>	<b>Grain, Sheep and Beef Cattle Farming</b>	
	01210 Grain Growing	5.00
	01220 Grain-Sheep and Grain-Beef Cattle Farming	5.12
	01230 Sheep-Beef Cattle Farming	5.03
	01240 Sheep Farming	6.07
	01250 Beef Cattle Farming	7.24
<b>013</b>	<b>Dairy Cattle Farming</b>	
	01300 Dairy Cattle Farming	5.41
<b>014</b>	<b>Poultry Farming</b>	
	01410 Poultry Farming (Meat)	4.25
	01420 Poultry Farming (Eggs)	5.18
<b>015</b>	<b>Other Livestock Farming</b>	
	01510 Pig Farming	4.23
	01520 Horse Farming	5.11
	01530 Deer Farming	4.51
	01590 Livestock Farming n.e.c.	4.41
<b>016</b>	<b>Other Crop Growing</b>	
	01610 Sugar Cane Growing	4.07
	01620 Cotton Growing	4.12
	01690 Crop and Plant Growing n.e.c	3.75
<b>02</b>	<b>SERVICES TO AGRICULTURE; HUNTING AND TRAPPING</b>	
<b>021</b>	<b>Services to Agriculture</b>	
	02110 Cotton Ginning	5.08
	02120 Shearing Services	6.22
	02130 Aerial Agriculture Services	4.93
	02190 Services to Agriculture n.e.c	4.31
<b>022</b>	<b>Hunting and Trapping</b>	
	02200 Hunting and Trapping	4.51
<b>03</b>	<b>FORESTRY AND LOGGING</b>	
<b>030</b>	<b>Forestry and Logging</b>	
	03010 Forestry	4.21
	03020 Logging	4.29
	03030 Services to Forestry	3.07
<b>04</b>	<b>COMMERCIAL FISHING</b>	
<b>041</b>	<b>Marine Fishing</b>	
	04110 Rock Lobster Fishing	3.19
	04120 Prawn Fishing	3.18
	04130 Finfish Trawling	3.96
	04140 Squid Jigging	3.34
	04150 Line Fishing	3.56
	04190 Marine Fishing n.e.c.	3.07



Divn/Class	Name	Premium Rates 2016/17 %
<b>042</b>	<b>Aquaculture</b>	
	04200 Aquaculture	3.61
<b>B</b>	<b>MINING</b>	
<b>11</b>	<b>COAL MINING</b>	
<b>110</b>	<b>Coal Mining</b>	
	11010 Black Coal Mining	2.08
	11020 Brown Coal Mining	1.97
<b>12</b>	<b>OIL AND GAS EXTRACTION</b>	
<b>120</b>	<b>Oil and Gas Extraction</b>	
	12000 Oil and Gas Extraction - On Land	0.36
	12001 Oil and Gas Extraction - Offshore	0.70
<b>13</b>	<b>METAL ORE MINING</b>	
<b>131</b>	<b>Metal Ore Mining</b>	
	13110 Iron Ore Mining	0.86
	13120 Bauxite Mining	1.54
	13130 Copper Ore Mining	1.08
	13140 Gold Ore Mining	1.49
	13141 Gold Mining Underground	2.43
	13150 Mineral Sand Mining	0.85
	13160 Nickel Ore Mining	1.70
	13170 Silver-Lead-Zinc Ore Mining	1.77
	13190 Metal Ore Mining n.e.c.	1.36
<b>14</b>	<b>OTHER MINING</b>	
<b>141</b>	<b>Construction Material Mining</b>	
	14110 Gravel and Sand Quarrying	1.95
	14190 Construction Material Mining n.e.c.	2.40
<b>142</b>	<b>Mining n.e.c.</b>	
	14200 Mining n.e.c.	1.13
	14201 Salt Harvesting	1.04
<b>15</b>	<b>SERVICES TO MINING</b>	
<b>151</b>	<b>Exploration</b>	
	15110 Petroleum Exploration (Own Account)	0.69
	15120 Petroleum Exploration Services	1.81
	15130 Mineral Exploration (Own Account)	0.42
	15140 Mineral Exploration Services	2.26
<b>152</b>	<b>Other Mining</b>	
	15200 Other Mining Services - On Land	1.81
	15201 Other Mining Services - Offshore	0.64
<b>C</b>	<b>MANUFACTURING</b>	
<b>21</b>	<b>FOOD, BEVERAGE AND TOBACCO</b>	
<b>211</b>	<b>Meat and Meat Product Manufacturing</b>	
	21110 Meat Processing	4.75
	21120 Poultry Processing	4.84
	21130 Bacon, Ham and Smallgood Manufacturing	5.35
<b>212</b>	<b>Dairy Product Manufacturing</b>	
	21210 Milk and Cream Processing	2.93
	21220 Ice Cream Manufacturing	3.21
	21290 Dairy Product Manufacturing n.e.c.	2.87
<b>213</b>	<b>Fruit and Vegetable Processing</b>	
	21300 Fruit and Vegetable Processing	2.85
<b>214</b>	<b>Oil and Fat Manufacturing</b>	
	21400 Oil and Fat Manufacturing	3.01

Divn/Class	Name	Premium Rates 2016/17 %
<b>215</b>	<b>Flour Mill and Cereal Food Manufacturing</b>	
	21510 Flour Mill Product Manufacturing	3.60
	21520 Cereal Food and Baking Mix Manufacturing	3.73
<b>216</b>	<b>Bakery Product Manufacturing</b>	
	21610 Bread Manufacturing	3.24
	21620 Cake and Pastry Manufacturing	3.77
	21630 Biscuit Manufacturing	3.30
<b>217</b>	<b>Other Food Manufacturing</b>	
	21710 Sugar Manufacturing	2.99
	21720 Confectionery Manufacturing	3.02
	21730 Seafood Processing	3.39
	21740 Prepared Animal and Bird Feed Manufacturing	3.13
	21790 Food Manufacturing n.e.c.	2.43
<b>218</b>	<b>Beverage and Malt Manufacturing</b>	
	21810 Soft Drink, Cordial and Syrup Manufacturing	1.39
	21820 Beer Manufacturing	1.54
	21821 Malt Manufacturing	1.70
	21830 Wine Manufacturing	1.51
	21840 Spirit Manufacturing	1.63
<b>219</b>	<b>Tobacco Product Manufacturing</b>	
	21900 Tobacco Product Manufacturing	5.02
<b>22</b>	<b>TEXTILE, CLOTHING, FOOTWEAR AND LEATHER MANUFACTURING</b>	
<b>221</b>	<b>Textile Fibre, Yarn and Woven Fabric Manufacturing</b>	
	22110 Wool Scouring	2.23
	22120 Synthetic Fibre Textile Manufacturing	2.20
	22130 Cotton Textile Manufacturing	2.23
	22140 Wool Textile Manufacturing	2.21
	22150 Textile Finishing	2.18
<b>222</b>	<b>Textile Product Manufacturing</b>	
	22210 Made-Up Textile Product Manufacturing	2.30
	22220 Textile Floor Covering Manufacturing	2.24
	22230 Rope, Cordage and Twine Manufacturing	2.25
	22290 Textile Product Manufacturing n.e.c.	2.51
<b>223</b>	<b>Knitting Mills</b>	
	22310 Hosiery Manufacturing	2.18
	22320 Cardigan and Pullover Manufacturing	2.13
	22390 Knitting Mill Product Manufacturing n.e.c.	2.19
<b>224</b>	<b>Clothing Manufacturing</b>	
	22410 Men's and Boys' Wear Manufacturing	2.14
	22420 Women's and Girls' Wear Manufacturing	2.49
	22430 Sleepwear, Underwear and Infant Clothing Manufacturing	2.20
	22490 Clothing Manufacturing n.e.c.	2.07
<b>225</b>	<b>Footwear Manufacturing</b>	
	22500 Footwear Manufacturing	1.86
<b>226</b>	<b>Leather and Leather Product Manufacturing</b>	
	22610 Leather Tanning and Fur Dressing	2.98
	22620 Leather and Leather Substitute Product Manufacturing	2.44
<b>23</b>	<b>WOOD AND PAPER PRODUCT MANUFACTURING</b>	
<b>231</b>	<b>Log Sawmilling and Timber Dressing</b>	
	23110 Log Sawmilling	3.12
	23120 Wood Chipping	3.99
	23130 Timber Resawing and Dressing	3.60

Divn/Class	Name	Premium Rates 2016/17 %
<b>232</b>	<b>Other Wood Product Manufacturing</b>	
	23210 Plywood and Veneer Manufacturing	3.52
	23220 Fabricated Wood Manufacturing	3.29
	23230 Wooden Structural Component Manufacturing	2.87
	23290 Wood Product Manufacturing n.e.c.	3.83
<b>233</b>	<b>Paper and Paper Product Manufacturing</b>	
	23310 Pulp, Paper and Paperboard Manufacturing	2.51
	23320 Solid Paperboard Container Manufacturing	2.67
	23330 Corrugated Paperboard Container Manufacturing	2.71
	23340 Paper Bag and Sack Manufacturing	2.70
	23390 Paper Product Manufacturing n.e.c.	2.56
<b>24</b>	<b>PRINTING, PUBLISHING AND RECORDED MEDIA</b>	
<b>241</b>	<b>Printing and Services to Printing</b>	
	24110 Paper Stationery Manufacturing	1.27
	24120 Printing	1.47
	24130 Services to Printing	1.21
<b>242</b>	<b>Publishing</b>	
	24210 Newspaper Printing or Publishing	0.63
	24220 Other Periodical Publishing	0.71
	24230 Book and Other Publishing	0.71
<b>243</b>	<b>Recorded Media Manufacturing and Publishing</b>	
	24300 Recorded Media Manufacturing and Publishing	0.78
<b>25</b>	<b>PETROLEUM, COAL, CHEMICAL AND ASSOCIATED PRODUCT MANUFACTURING</b>	
<b>251</b>	<b>Petroleum Refining</b>	
	25100 Petroleum Refining	1.17
<b>252</b>	<b>Petroleum and Coal Product Manufacturing n.e.c</b>	
	25200 Petroleum and Coal Product Manufacturing n.e.c.	0.37
<b>253</b>	<b>Basic Chemical Manufacturing</b>	
	25310 Fertiliser Manufacturing	1.66
	25320 Industrial Gas Manufacturing	1.80
	25330 Synthetic Resin Manufacturing	2.32
	25340 Organic Industrial Chemical Manufacturing n.e.c.	1.88
	25350 Inorganic Industrial Chemical Manufacturing n.e.c.	1.49
<b>254</b>	<b>Other Chemical Product Manufacturing</b>	
	25410 Explosive Manufacturing	1.68
	25420 Paint Manufacturing	1.25
	25430 Medicinal and Pharmaceutical Product Manufacturing	1.17
	25440 Pesticide Manufacturing	1.34
	25450 Soap and Other Detergent Manufacturing	1.30
	25460 Cosmetic and Toiletry Preparation Manufacturing	1.55
	25470 Ink Manufacturing	1.39
	25490 Chemical Product Manufacturing n.e.c.	1.67
<b>255</b>	<b>Rubber Product Manufacturing</b>	
	25510 Rubber Tyre Manufacturing	2.14
	25590 Rubber Product Manufacturing n.e.c.	3.04

Divn/Class	Name	Premium Rates 2016/17 %
<b>256</b>	<b>Plastic Product Manufacturing</b>	
	25610 Plastic Blow Moulded Product Manufacturing	2.77
	25620 Plastic Extruded Product Manufacturing	2.95
	25630 Plastic Bag and Film Manufacturing	2.15
	25640 Plastic Product Rigid Fibre Reinforced Manufacturing	1.98
	25650 Plastic Foam Product Manufacturing	2.23
	25660 Plastic Injection Moulded Product Manufacturing	2.31
<b>26</b>	<b>NON-METALLIC MINERAL PRODUCT MANUFACTURING</b>	
<b>261</b>	<b>Glass and Glass Product Manufacturing</b>	
	26100 Glass and Glass Product Manufacturing	3.64
<b>262</b>	<b>Ceramic Product Manufacturing</b>	
	26210 Clay Brick Manufacturing	1.89
	26220 Ceramic Product Manufacturing	1.84
	26230 Ceramic Tile and Pipe Manufacturing	2.04
	26290 Ceramic Product Manufacturing n.e.c.	2.15
<b>263</b>	<b>Cement, Lime, Plaster and Concrete Product Manufacturing</b>	
	26310 Cement and Lime Manufacturing	2.46
	26320 Plaster Product Manufacturing	1.99
	26330 Concrete Slurry Manufacturing	2.11
	26340 Concrete Pipe and Box Culvert Manufacturing	2.07
	26350 Concrete Product Manufacturing n.e.c.	2.37
<b>264</b>	<b>Non-Metallic Mineral Product Manufacturing n.e.c.</b>	
	26400 Non-Metallic Mineral Product Manufacturing n.e.c.	3.10
	26401 Fibreglass and Insulation Manufacturing	2.80
	26402 Stone Products Manufacturing	2.99
<b>27</b>	<b>METAL PRODUCT MANUFACTURING</b>	
<b>271</b>	<b>Iron and Steel Manufacturing</b>	
	27110 Basic Iron and Steel Manufacturing	3.58
	27120 Iron and Steel Casting and Forging	2.46
	27130 Steel Pipe and Tube Manufacturing	2.59
<b>272</b>	<b>Basic Non-Ferrous Metal Manufacturing</b>	
	27210 Alumina Production	1.85
	27220 Aluminium Smelting	1.80
	27230 Copper, Silver, Lead and Zinc Smelting, Refining	2.37
	27290 Basic Non-Ferrous Metal Manufacturing n.e.c.	1.83
<b>273</b>	<b>Non-Ferrous Basic Metal Product Manufacturing</b>	
	27310 Aluminium Rolling, Drawing, Extruding	2.51
	27320 Non-Ferrous Metal Rolling, Drawing, Extruding n.e.c.	2.53
	27330 Non-Ferrous Metal Casting	2.75
<b>274</b>	<b>Structural Metal Product Manufacturing</b>	
	27410 Structural Steel Fabricating	3.77
	27420 Architectural Aluminium Product Manufacturing	2.65
	27490 Structural Metal Product Manufacturing n.e.c.	3.61
<b>275</b>	<b>Sheet Metal Product Manufacturing</b>	
	27510 Metal Container Manufacturing	2.77
	27590 Sheet Metal Product Manufacturing n.e.c.	1.86

Divn/Class	Name	Premium Rates 2016/17 %
<b>276</b>	<b>Fabricated Metal Product Manufacturing</b>	
27610	Hand Tool and General Hardware Manufacturing	2.43
27620	Spring and Wire Product Manufacturing	2.78
27630	Nut, Bolt, Screw and Rivet Manufacturing	3.12
27640	Metal Coating and Finishing	3.13
27650	Non-Ferrous Pipe Fitting Manufacturing	2.56
27690	Fabricated Metal Product Manufacturing n.e.c.	2.12
27691	Boiler Making and Installation	3.49
<b>28</b>	<b>MACHINERY AND EQUIPMENT MANUFACTURING</b>	
<b>281</b>	<b>Motor Vehicle and Part Manufacturing</b>	
28110	Motor Vehicle Manufacturing	2.82
28120	Motor Vehicle Body Manufacturing	3.42
28130	Automotive Electrical and Instrument Manufacturing	2.67
28190	Automotive Component Manufacturing n.e.c.	2.88
<b>282</b>	<b>Other Transport Equipment Manufacturing</b>	
28210	Shipbuilding	2.03
28220	Boatbuilding	3.19
28230	Railway Equipment Manufacturing	2.34
28240	Aircraft Manufacturing	1.28
28290	Transport Equipment Manufacturing n.e.c.	2.24
<b>283</b>	<b>Photographic and Scientific Equipment Manufacturing</b>	
28310	Photographic and Optical Good Manufacturing	1.28
28320	Medical and Surgical Equipment Manufacturing	1.32
28390	Professional and Scientific Equipment Manufacturing n.e.c.	1.13
<b>284</b>	<b>Electronic Equipment Manufacturing</b>	
28410	Computer and Business Machine Manufacturing	1.22
28420	Telecommunication, Broadcasting and Transceiving Equipment Manufacturing	1.26
28490	Electronic Equipment Manufacturing n.e.c.	0.94
<b>285</b>	<b>Electrical Equipment and Appliance Manufacturing</b>	
28510	Household Appliance Manufacturing	1.76
28520	Electric Cable and Wire Manufacturing	1.84
28530	Battery Manufacturing	1.78
28540	Electric Light and Sign Manufacturing	2.19
28590	Electrical and Equipment Manufacturing n.e.c.	1.73
<b>286</b>	<b>Industrial Manufacturing and Equipment Manufacturing</b>	
28610	Agricultural Machinery Manufacturing	2.14
28620	Mining and Construction Machinery Manufacturing	2.02
28630	Food Processing Machinery Manufacturing	2.04
28640	Machine Tool and Part Manufacturing	2.00
28650	Lifting and Material Handling Equipment Manufacturing	2.44
28660	Pump and Compressor Manufacturing	2.51
28670	Commercial Space Heating and Cooling Equipment Manufacturing	1.73
28690	Industrial Machinery and Equipment Manufacturing n.e.c.	1.63
<b>29</b>	<b>OTHER MANUFACTURING</b>	
<b>291</b>	<b>Prefabricated Building Manufacturing</b>	
29110	Prefabricated Metal Building Manufacturing	2.55
29190	Prefabricated Building Manufacturing n.e.c.	2.45

Divn/Class	Name	Premium Rates 2016/17 %
<b>292</b>	<b>Furniture Manufacturing</b>	
	29210 Wooden Furniture and Upholstered Seat Manufacturing	3.28
	29220 Sheet Metal Furniture Manufacturing	3.01
	29230 Mattress Manufacturing (Except Rubber)	3.20
	29290 Furniture Manufacturing n.e.c.	3.10
<b>294</b>	<b>Other Manufacturing</b>	
	29410 Jewellery and Silverware Manufacturing	2.33
	29420 Toy and Sporting Good Manufacturing	2.54
	29490 Manufacturing n.e.c.	2.39
<b>D</b>	<b>ELECTRICITY, GAS AND WATER</b>	
<b>36</b>	<b><i>ELECTRICITY AND GAS SUPPLY</i></b>	
<b>361</b>	<b>Electrical Supply</b>	
	36100 Electricity Supply	0.45
<b>362</b>	<b>Gas Supply</b>	
	36200 Gas Supply	0.46
<b>37</b>	<b><i>WATER SUPPLY, SEWERAGE AND DRAINAGE SERVICES</i></b>	
<b>370</b>	<b>Water Supply, Sewerage and Drainage Services</b>	
	37010 Water Supply	0.62
	37020 Sewerage and Drainage Services	1.56
<b>E</b>	<b>CONSTRUCTION</b>	
<b>41</b>	<b><i>GENERAL CONSTRUCTION</i></b>	
<b>411</b>	<b>Building Construction</b>	
	41110 House Construction	1.03
	41120 Residential Building Construction n.e.c.	0.71
	41130 Non-Residential Building Construction	1.50
<b>412</b>	<b>Non-Building Construction</b>	
	41210 Road and Bridge Construction	2.07
	41220 Non-Building Construction n.e.c.	1.31
<b>42</b>	<b><i>CONSTRUCTION TRADE SERVICES</i></b>	
<b>421</b>	<b>Site Preparation Services</b>	
	42100 Site Preparation Services	2.30
<b>422</b>	<b>Building Structure Services</b>	
	42210 Concreting Services	3.34
	42220 Bricklaying Services	3.09
	42230 Roofing Services	4.22
	42240 Structural Steel Erection Services	1.43
<b>423</b>	<b>Installation Trade Services</b>	
	42310 Plumbing Services	2.83
	42320 Electrical Services	1.16
	42330 Air Conditioning and Heating Services	1.76
	42340 Fire and Security System Services	1.64
<b>424</b>	<b>Building Completion Services</b>	
	42410 Plastering and Ceiling Services	4.99
	42420 Carpentry Services	4.05
	42430 Tiling and Carpeting Services	3.52
	42440 Painting and Decorating Services	3.07
	42450 Glazing Services	3.94

Divn/Class	Name	Premium Rates 2016/17 %
<b>425</b>	<b>Other Construction Services</b>	
	42510 Landscaping Services	2.61
	42590 Construction Services n.e.c.	2.12
<b>F</b>	<b>WHOLESALE TRADE</b>	
<b>45</b>	<b>BASIC MATERIAL WHOLESALING</b>	
<b>451</b>	<b>Farm Produce Wholesaling</b>	
	45110 Wool Wholesaling	1.80
	45120 Cereal Grain Wholesaling	1.67
	45190 Farm Produce and Supplies Wholesaling n.e.c.	1.51
	45191 Livestock Wholesaling	1.57
<b>452</b>	<b>Mineral, Metal and Chemical Wholesaling</b>	
	45210 Petroleum Product Wholesaling	1.99
	45220 Metal and Mineral Wholesaling	2.99
	45230 Chemical Wholesaling	1.69
<b>453</b>	<b>Builders Supplies Wholesaling</b>	
	45310 Timber Wholesaling	1.41
	45390 Building Supplies Wholesaling n.e.c.	1.53
<b>46</b>	<b>MACHINERY AND MOTOR VEHICLE WHOLESALING</b>	
<b>461</b>	<b>Machinery and Equipment Wholesaling</b>	
	46110 Farm and Construction Machinery Wholesaling	1.85
	46120 Professional Equipment Wholesaling	0.54
	46130 Computer Wholesaling	0.69
	46140 Business Machine Wholesaling n.e.c.	0.77
	46150 Electrical and Electronic Equipment Wholesaling n.e.c.	0.51
	46190 Machinery and Equipment Wholesaling n.e.c.	1.02
<b>462</b>	<b>Motor Vehicle Wholesaling</b>	
	46210 Car Wholesaling	1.02
	46220 Commercial Vehicle Wholesaling	1.11
	46230 Motor Vehicle New Part Dealing	1.30
	46240 Motor Vehicle Dismantling and Used Part Dealing	1.34
<b>47</b>	<b>PERSONAL AND HOUSEHOLD GOOD WHOLESALING</b>	
<b>471</b>	<b>Food, Drink and Tobacco Wholesaling</b>	
	47110 Meat Wholesaling	2.68
	47120 Poultry and Smallgood Wholesaling	2.35
	47130 Dairy Produce Wholesaling	2.27
	47140 Fish Wholesaling	2.46
	47150 Fruit and Vegetable Wholesaling	2.11
	47160 Confectionery and Soft Drink Wholesaling	1.93
	47170 Liquor Wholesaling	1.61
	47180 Tobacco Product Wholesaling	1.83
	47190 Grocery Wholesaling n.e.c.	1.94
<b>472</b>	<b>Textile, Clothing and Footwear Wholesaling</b>	
	47210 Textile Product Wholesaling	1.72
	47220 Clothing Wholesaling	1.41
	47230 Footwear Wholesaling	1.45
<b>473</b>	<b>Household Good Wholesaling</b>	
	47310 Household Appliance Wholesaling	2.17
	47320 Furniture Wholesaling	2.66
	47330 Floor Covering Wholesaling	2.65
	47390 Household Good Wholesaling n.e.c.	3.34

Divn/Class	Name	Premium Rates 2016/17 %
<b>479</b>	<b>Other Wholesaling</b>	
	47910 Photographic Equipment Wholesaling	1.92
	47920 Jewellery and Watch Wholesaling	1.64
	47930 Toy and Sporting Good Wholesaling	1.23
	47940 Book and Magazine Wholesaling	1.29
	47950 Paper Product Wholesaling	1.44
	47960 Pharmaceutical and Toiletry Wholesaling	1.11
	47990 Wholesaling n.e.c.	1.65
<b>G</b>	<b>RETAIL TRADE</b>	
<b>51</b>	<b>FOOD RETAILING</b>	
<b>511</b>	<b>Supermarket and Grocery Stores</b>	
	51100 Supermarket and Grocery Stores	2.29
<b>512</b>	<b>Specialised Food Retailing</b>	
	51210 Fresh Meat and Poultry Retailing	2.18
	51211 Fish Retailing	1.45
	51220 Fruit and Vegetable Retailing	1.66
	51230 Liquor Retailing	1.39
	51240 Bread and Cake Retailing	1.55
	51250 Takeaway Food Retailing	1.10
	51260 Milk Vending	1.84
	51290 Specialised Food Retailing n.e.c.	1.79
<b>52</b>	<b>PERSONAL AND HOUSEHOLD GOOD RETAILING</b>	
<b>521</b>	<b>Department Stores</b>	
	52100 Department Stores	1.71
<b>522</b>	<b>Clothing and Soft Good Retailing</b>	
	52210 Clothing Retailing	1.32
	52220 Footwear Retailing	1.20
	52230 Fabrics and Other Soft Good Retailing	1.76
<b>523</b>	<b>Furniture, Houseware and Appliance Retailing</b>	
	52310 Furniture Retailing	2.23
	52320 Floor Covering Retailing	1.45
	52330 Domestic Hardware and Houseware Retailing	1.57
	52340 Domestic Appliance Retailing	1.19
	52350 Recorded Music Retailing	1.14
<b>524</b>	<b>Recreational Good Retailing</b>	
	52410 Sport and Camping Equipment Retailing	1.03
	52420 Toy and Game Retailing	0.84
	52430 Newspaper, Book and Stationery Retailing	0.91
	52440 Photographic Equipment Retailing	0.94
	52450 Marine Equipment Retailing	1.22
<b>525</b>	<b>Other Personal and Household Good Retailing</b>	
	52510 Pharmaceutical, Cosmetic and Toiletry Retailing	0.80
	52520 Antique and Used Good Retailing	1.50
	52530 Garden Supplies Retailing	1.56
	52540 Flower Retailing	1.34
	52550 Watch and Jewellery Retailing	0.89
	52590 Retailing n.e.c.	1.25
<b>526</b>	<b>Household Equipment Repair Services</b>	
	52610 Household Equipment Repair Services (Electrical)	1.83
	52690 Household Equipment Repair Services n.e.c.	1.25
<b>53</b>	<b>MOTOR VEHICLE RETAILING AND SERVICES</b>	
<b>531</b>	<b>Motor Vehicle Retailing</b>	
	53110 Car Retailing	1.00
	53120 Motor Cycle Dealing	0.99
	53130 Trailer and Caravan Dealing	1.14



Divn/Class	Name	Premium Rates 2016/17 %
<b>532</b>	<b>Motor Vehicle Services</b>	
53210	Automotive Fuel Retailing	2.04
53220	Automotive Electrical Services	1.69
53230	Smash Repairing	1.91
53240	Tyre Retailing	2.18
53290	Automotive Repair and Services n.e.c.	2.15
<b>H</b>	<b>ACCOMMODATION, CAFES AND RESTAURANTS</b>	
<b>57</b>	<b>ACCOMMODATION, CAFES AND RESTAURANTS</b>	
<b>571</b>	<b>Accommodation</b>	
57100	Accommodation	2.17
<b>572</b>	<b>Pubs, Taverns and Bars</b>	
57200	Pubs, Taverns and Bars	1.27
<b>573</b>	<b>Cafes and Restaurants</b>	
57300	Cafes and Restaurants	2.57
<b>574</b>	<b>Clubs (Hospitality)</b>	
57400	Clubs (Hospitality)	1.37
<b>I</b>	<b>TRANSPORT AND STORAGE</b>	
<b>61</b>	<b>ROAD TRANSPORT</b>	
<b>611</b>	<b>Road Freight Transport</b>	
61100	Road Freight Transport	4.53
<b>612</b>	<b>Road Passenger Transport</b>	
61210	Long Distance Bus Transport	2.14
61220	Short Distance Bus Transport (Including Tramway)	1.71
61230	Taxi and Other Road Passenger Transport	1.97
<b>62</b>	<b>RAIL TRANSPORT</b>	
<b>620</b>	<b>Rail Transport</b>	
62000	Rail Transport	2.10
<b>63</b>	<b>WATER TRANSPORT</b>	
<b>630</b>	<b>Water Transport</b>	
63010	International Sea Transport	2.11
63020	Coastal Water Transport	2.06
63030	Inland Water Transport	1.83
<b>64</b>	<b>AIR AND SPACE TRANSPORT</b>	
<b>640</b>	<b>Air and Space Transport</b>	
64010	Scheduled International Air Transport	1.60
64020	Scheduled Domestic Air Transport	2.17
64030	Non-Scheduled Air and Space Transport	1.28
<b>65</b>	<b>OTHER TRANSPORT</b>	
<b>650</b>	<b>Other Transport</b>	
65010	Pipeline Transport	0.91
65090	Transport n.e.c.	1.32
<b>66</b>	<b>SERVICES TO TRANSPORT</b>	
<b>661</b>	<b>Services to Road Transport</b>	
66110	Parking Services	3.01
66190	Services to Road Transport n.e.c.	2.64

Divn/Class	Name	Premium Rates 2016/17 %
<b>662</b>	<b>Services to Water Transport</b>	
	66210 Stevedoring	3.17
	66220 Water Transport Terminals	2.69
	66230 Port Operators	1.61
	66290 Services to Water Transport n.e.c.	1.82
	66291 Salvage Service, Marine	2.04
<b>663</b>	<b>Services to Air Transport</b>	
	66300 Services to Air Transport	1.33
<b>664</b>	<b>Other Services to Transport</b>	
	66410 Travel Agency Services	0.48
	66420 Road Freight Forwarding	1.61
	66430 Freight Forwarding (Except Road)	1.05
	66440 Customs Agency Services	0.85
	66490 Services to Transport n.e.c.	1.60
<b>67</b>	<b>STORAGE</b>	
	67010 Grain Storage	1.28
	67090 Storage n.e.c.	0.90
<b>J</b>	<b>COMMUNICATION SERVICES</b>	
<b>71</b>	<b>COMMUNICATION SERVICES</b>	
<b>711</b>	<b>Postal and Courier Services</b>	
	71110 Postal Services	1.55
	71120 Courier Services	1.97
<b>712</b>	<b>Telecommunication Services</b>	
	71200 Telecommunication Services	0.50
<b>K</b>	<b>FINANCE AND INSURANCE</b>	
<b>73</b>	<b>FINANCE</b>	
<b>731</b>	<b>Central Bank</b>	
	73100 Central Bank	0.28
<b>732</b>	<b>Deposit Taking Financiers</b>	
	73210 Banks	0.39
	73220 Building Societies	0.32
	73230 Credit Unions	0.27
	73240 Money Market Dealers	0.33
	73290 Deposit Taking Financiers n.e.c.	0.30
<b>733</b>	<b>Other Financiers</b>	
	73300 Other Financiers	0.27
<b>734</b>	<b>Financial Asset Investors</b>	
	73400 Financial Asset Investors	0.25
<b>74</b>	<b>INSURANCE</b>	
<b>741</b>	<b>Life Insurance and Superannuation Funds</b>	
	74110 Life Insurance	0.29
	74120 Superannuation Funds	0.25
<b>742</b>	<b>Other Insurance</b>	
	74210 Health Insurance	0.49
	74220 General Insurance	0.49
<b>75</b>	<b>SERVICES TO FINANCE AND INSURANCE</b>	
<b>751</b>	<b>Services to Finance and Investment</b>	
	75110 Financial Asset Broking Services	0.25
	75190 Services to Finance and Investment n.e.c.	0.25
<b>752</b>	<b>Services to Insurance</b>	
	75200 Services to Insurance	0.25

Divn/Class	Name	Premium Rates 2016/17 %
<b>L</b>	<b>PROPERTY AND BUSINESS SERVICES</b>	
<b>77</b>	<b>PROPERTY SERVICES</b>	
<b>771</b>	<b>Property Operators and Developers</b>	
	77110 Residential Property Operators	0.85
	77120 Commercial Property Operators and Developers	0.58
<b>772</b>	<b>Real Estate Agents</b>	
	77200 Real Estate Agents	0.31
<b>773</b>	<b>Non-Financial Asset Investors</b>	
	77300 Non-Financial Asset Investors	0.71
<b>774</b>	<b>Machinery and Equipment Hiring and Leasing</b>	
	77410 Motor Vehicle Hiring	1.61
	77420 Other Transport Equipment Leasing	1.69
	77430 Plant Hiring or Leasing	1.75
<b>78</b>	<b>BUSINESS SERVICES</b>	
<b>781</b>	<b>Scientific Research</b>	
	78100 Scientific Research	0.32
<b>782</b>	<b>Technical Services</b>	
	78210 Architectural Services	0.25
	78220 Surveying Services	0.48
	78230 Consulting Engineering Services	0.25
	78290 Technical Services n.e.c.	0.72
<b>783</b>	<b>Computer Services</b>	
	78310 Data Processing Services	0.25
	78320 Information Storage and Retrieval Services	0.25
	78330 Computer Maintenance Services	0.25
	78340 Computer Consultancy Services	0.25
<b>784</b>	<b>Legal and Accounting Services</b>	
	78410 Legal Services	0.25
	78420 Accounting Services	0.25
<b>785</b>	<b>Marketing and Business Management Services</b>	
	78510 Advertising Services	0.33
	78520 Commercial Art and Display Services	0.85
	78530 Market Research Services	0.57
	78540 Business Administrative Services	0.52
	78550 Business Management Services	0.37
<b>786</b>	<b>Other Business Services</b>	
	78610 Employment Placement Services	3.27
	78620 Contract Staff Services - Predominantly Clerical Staff	0.68
	78621 Contract Staff Services - n.e.c. (rate as per Industry)	
	78630 Secretarial Services	0.25
	78640 Security and Investigative Services (Except Police)	2.53
	78650 Pest Control Services	2.97
	78660 Cleaning Services	2.22
	78670 Contract Packing Services n.e.c.	2.24
	78690 Business Services n.e.c.	1.38

Divn/Class	Name	Premium Rates 2016/17 %
<b>M</b>	<b>GOVERNMENT ADMINISTRATION AND DEFENCE</b>	
<b>81</b>	<b>GOVERNMENT ADMINISTRATION</b>	
<b>811</b>	<b>Government Administration</b>	
	81110 Central Government Administration	0.72
	81120 State Government Administration	0.75
	81130 Local Government Administration (only applicable to entities not participating in the Local Government Insurance Service - WorkCare scheme)	0.91
<b>812</b>	<b>Justice</b>	
	81200 Justice	0.40
<b>813</b>	<b>Foreign Government Representation</b>	
	81300 Foreign Government Representation	0.88
<b>82</b>	<b>DEFENCE</b>	
<b>820</b>	<b>Defence</b>	
	82000 Defence	0.71
<b>N</b>	<b>EDUCATION</b>	
<b>84</b>	<b>EDUCATION</b>	
<b>841</b>	<b>Preschool Education</b>	
	84100 Preschool Education	0.93
<b>842</b>	<b>School Education</b>	
	84210 Primary Education	0.63
	84220 Secondary Education	0.79
	84230 Combined Primary and Secondary Education	1.60
	84240 Special School Education	1.86
<b>843</b>	<b>Post School Education</b>	
	84310 Higher Education	0.26
	84320 Technical and Further Education	1.01
<b>844</b>	<b>Other Education</b>	
	84400 Other Education	1.00
<b>O</b>	<b>HEALTH AND COMMUNITY SERVICES</b>	
<b>86</b>	<b>HEALTH SERVICES</b>	
<b>861</b>	<b>Hospitals and Nursing Homes</b>	
	86110 Hospitals (Except Psychiatric Hospitals)	1.97
	86120 Psychiatric Hospitals	2.79
	86130 Nursing Homes	3.09
<b>862</b>	<b>Medical and Dental Services</b>	
	86210 General Practice Medical Services	0.63
	86220 Specialist Medical Services	0.38
	86230 Dental Services	0.45
<b>863</b>	<b>Other Health Services</b>	
	86310 Pathology Services	0.78
	86320 Optometry and Optical Dispensing	0.43
	86330 Ambulance Services	2.51
	86340 Community Health Centres	1.63
	86350 Physiotherapy Services	0.25
	86360 Chiropractic Services	0.36
	86390 Health Services n.e.c.	1.18
<b>864</b>	<b>Veterinary Services</b>	
	86400 Veterinary Services	1.41

Divn/Class	Name	Premium Rates 2016/17 %
<b>87</b>	<b>COMMUNITY SERVICES</b>	
<b>871</b>	<b>Child Care Services</b>	
	87100 Child Care Services	1.81
<b>872</b>	<b>Community Care Services</b>	
	87210 Accommodation for the Aged	3.07
	87220 Residential Care Services n.e.c.	3.48
	87290 Non-Residential Care Services n.e.c.	2.63
<b>P</b>	<b>CULTURAL AND RECREATIONAL SERVICES</b>	
<b>91</b>	<b>MOTION PICTURE, RADIO AND TELEVISION SERVICES</b>	
<b>911</b>	<b>Film and Video Services</b>	
	91110 Film and Video Production	0.51
	91120 Film and Video Distribution	0.51
	91130 Motion Picture Exhibition	0.54
<b>912</b>	<b>Radio and Television Services</b>	
	91210 Radio Services	0.32
	91220 Television Services	0.44
<b>92</b>	<b>LIBRARIES, MUSEUMS AND THE ARTS</b>	
<b>921</b>	<b>Libraries</b>	
	92100 Libraries	1.23
<b>922</b>	<b>Museums</b>	
	92200 Museums	1.34
<b>923</b>	<b>Parks and Gardens</b>	
	92310 Zoological and Botanic Gardens	1.91
	92390 Recreational Parks and Gardens	1.91
<b>924</b>	<b>Arts</b>	
	92410 Music and Theatre Productions	1.64
	92420 Creative Arts	2.12
<b>925</b>	<b>Services to the Arts</b>	
	92510 Sound Recording Studios	1.31
	92520 Performing Arts Venues	1.32
	92590 Services to the Arts n.e.c.	1.33
<b>93</b>	<b>SPORT AND RECREATION</b>	
<b>931</b>	<b>Sport</b>	
	93110 Horse and Dog Racing	4.42
	93120 Sports Grounds and Facilities n.e.c.	1.49
	93121 Speedway Operation	1.98
	93190 Sports and Services to Sports n.e.c.	1.36
<b>932</b>	<b>Gambling Services</b>	
	93210 Lotteries	1.27
	93220 Casinos	1.48
	93290 Gambling Services n.e.c.	1.22
<b>933</b>	<b>Other Recreation Services</b>	
	93300 Other Recreation Services	1.64
<b>Q</b>	<b>PERSONAL AND OTHER SERVICES</b>	
<b>95</b>	<b>PERSONAL SERVICES</b>	
<b>951</b>	<b>Personal and Household Goods Hiring</b>	
	95110 Video Hire Outlets	1.61
	95190 Personal and Household Goods Hiring n.e.c.	1.66

Divn/Class	Name	Premium Rates
		2016/17 %
<b>952</b>	<b>Other Personal Services</b>	
	95210 Laundries and Dry-Cleaners (Excluding Industrial Laundries)	1.92
	95211 Industrial Laundries	2.56
	95220 Photographic Film Processing	2.00
	95230 Photographic Studios	1.76
	95240 Funeral Directors, Crematoria and Cemeteries	2.45
	95250 Gardening Services	3.49
	95260 Hairdressing and Beauty Salons	1.06
	95290 Personal Services n.e.c.	1.81
<b>96</b>	<b>OTHER SERVICES</b>	
<b>961</b>	<b>Religious Organisations</b>	
	96100 Religious Organisations	1.35
<b>962</b>	<b>Interest Groups</b>	
	96210 Business and Professional Associations	0.55
	96220 Labour Associations	1.03
	96290 Interest Groups n.e.c.	1.03
<b>963</b>	<b>Public Order and Safety Services</b>	
	96310 Police Services	5.00
	96320 Corrective Centres	6.40
	96330 Fire Brigade Services	4.77
	96340 Waste Disposal Services	3.49
<b>97</b>	<b>PRIVATE HOUSEHOLDS EMPLOYING STAFF</b>	
<b>970</b>	<b>Private Households Employing Staff</b>	
	97000 Private Households Employing Staff - Permanent Staff	2.05
	97001 Private Households Employing Staff - Occasional Staff (see Recommended Minimum Premium - Householders' Policies)	
	<b>RECOMMENDED MINIMUM PREMIUMS</b>	
	Householders' policies	\$80.00
	All other policies	\$240.00

#### WORKERS' COMPENSATION AND INJURY MANAGEMENT ACT 1981

Pursuant to section 151 (a) (iii) of the *Workers' Compensation and Injury Management Act 1981*, WorkCover WA has determined that the premium rate in respect of industrial disease risks shall be as set out in the following schedule, effective from and after 4.00 pm on 30 June 2015 to 30 June 2018 or part thereof.

The recommended rate shall be applied in accordance with the provisions of section 163 of the *Workers' Compensation and Injury Management Act 1981*.

Dated at Perth on the 6th day of April 2016.

GREG JOYCE, Chairperson, WorkCover WA.

#### SCHEDULE

Premium for an Industrial Diseases Policy.....\$100

**Hon Kate Doust asked:**

(Supp Info B5): National Self-Insurance – Comcare

5) How many WA companies have exited the State arrangement for Comcare?

Answer:

There have been three national employers who have moved to Comcare in 2016.

**Hon Peter Katsambanis asked:**

(Supp Info B6) Key Performance Indicators – Dispute Numbers

- 6) Does the Minister have the total numbers of conciliations and arbitrations in this area from 2011/12-2015/16?

Answer:

Financial year	Conciliations completed	Arbitrations completed
2015/16	2,171	521
2014/15	2,242	482
2013/14	1,899	422
2012/13	1,590	312
2011/12*	1,034	155
<b>Total</b>	<b>8,936</b>	<b>1,892</b>

\*Conciliation and Arbitration Services (CAS) commenced operations on 1 December 2011. These figures include transitional matters transferred from the previous Dispute Resolution Directorate.



**Hon Sally Talbot asked:**

(Supp Info B7): KPI Indicators – claims based on mental illness

- 7) In relation to WorkCover WA's KPI indicators on page 9 – will the Minister be able to tell the Committee, in relation to the number of non-compliance events, the proportion of conciliations completed in eight weeks and the proportion of disputes that were completed within six months – how many were based on a mental illness, recognising there may well be psychiatric implications for other injuries?

Answer:

Mental Conditions accounted for 3 per cent of all claims lodged between 1 July 2011 and 30 June 2016. WorkCover WA has data only on claims and disputes where mental health issues are the primary cause of illness.

**KPI 1.1**

KPI 1.1 reports the number of claims paid from the proceeds of the General Account administered by WorkCover WA. The fund operates as a 'safety net' arrangement so that injured workers employed by employers who do not hold insurance cover are not disadvantaged.

Between 2011/12 and 2015/16 there were no claims paid from the General Account to workers suffering from a primary mental health condition.

**KPI 1.2**

KPI 1.2 reports the proportion of conciliations completed within 8 weeks. The timeframe to complete an application for conciliation is measured from the date an application for conciliation is accepted to the date a certificate of outcome is issued by the Conciliation Officer.

8,575 conciliations were completed in the Conciliation and Arbitration Service between 1 December 2011 and 30 June 2016. 8,292 were resolved within 8 weeks. Of these 18 per cent involved mental health issues.

Financial year	Conciliations completed	Completed within 8 weeks	Mental Conditions completed within 8 weeks	Mental Conditions as proportion of total completed within 8 weeks	Mental Conditions claims as a proportion of all claims
2015/16	2,171	2,089	354	17%	3%
2014/15	2,242	2,158	373	17%	3%
2013/14	1,899	1,839	347	19%	3%
2012/13	1,590	1,555	289	19%	4%
2011/12*	673	651	122	19%	4%
<b>Total</b>	<b>8,575</b>	<b>8,292</b>	<b>1,485</b>	<b>18%</b>	<b>3%</b>

\*Conciliations accepted and completed between 1 December 2011 and 30 June 2012

### KPI 1.3

KPI 1.3 reports proportion of disputes resolved within 6 months. The dispute resolution timeframe is the period from the day a dispute is registered as accepted for conciliation through to the day the dispute is either recorded as completed (for conciliation) or closed and/or final orders issued, where the matter has proceeded to arbitration.

8,546 disputes were completed in the Conciliation and Arbitration Service between 1 December 2011 and 30 June 2016. Of those 17 per cent involved mental health issues.

Financial year	Disputes resolved	Resolved within 6 months	Mental Health resolved in 6 months	Mental Health as proportion of total resolved in 6 months	Mental Conditions claims as a proportion of all claims
2015/16	2,208	1,916	317	17%	3%
2014/15	2,252	1,999	345	17%	3%
2013/14	1,865	1,670	291	17%	3%
2012/13	1,495	1,380	247	18%	4%
2011/12*	726	661	124	19%	4%
<b>Total</b>	<b>8,546</b>	<b>7,626</b>	<b>1,324</b>	<b>17%</b>	<b>3%</b>

\*Disputes completed between 1 December 2011 and 30 June 2012.