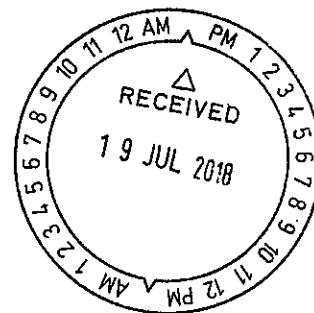


25/07/18



Estimates and Financial Operations Committee
2018-19 Budget Estimates hearings

Department of Justice

Supplementary Information No C1

The Hon Michael Mischin asked:

(a) – (c):

I would still also like to know the manning levels in that particular branch (Investigations) over the last couple of years and the FTE positions, their responsibilities and how they have been filled over that time, and which ones have been left vacant. Have those positions been vacant since 12 March or had they been vacant, for example, for a period of time before 12 March, and the reasons why? If the branch has had to sacrifice its work for the purposes of finding money for the department in other areas, I would be most concerned at that. I would like to know also when this inquiry will end.

- (a) *I would still also like to know the manning levels in that particular branch (Investigations) over the last couple of years and the FTE positions, their responsibilities and how they have been filled over that time, and which ones have been left vacant.*

Answer:

As at 22 June 2016 Investigation Services structure consisted 21 FTE. In addition and in view of attrition and other factors the structure would fluctuate and would run with approximately 2-3 FTE less

1 x Director (Level 9)
1 x Assistant Director (Level 8)

Misconduct Assessment Team

1 x Principal Assessment Officer (Level 7)
1 x Senior Assessment Officer (Level 6)
1x Assessment Officer (Level 5)

Investigations

2 x Principal Investigators (Level 7)
1 x Senior Investigation Analyst (Level 6)
2 x Senior Investigators (Level 6) – One position substantively vacant
5 x Investigators (Level 5) – One position substantively vacant

Professional Conduct and Review

1 x Principal Review Officer (Level 7)
1 x Senior Review Officer (Level 6)

Employment Screening

1 x Project Officer Screening (Level 5) – Substantively vacant for two years
1 x Assistant Project Officer Screening (Level 3) – Substantively vacant for two years

1 x Assistant Officer Screening (Level 2) – Substantively vacant for two years

As of 22 June 2018, the following positions were filled either substantively or in an acting capacity:

Deputy Commissioner Adult Justice and Youth Custodial having oversight of Investigation Services and Intelligence Services

1 x Acting Director, Investigation Services

1 x Acting Principal Assessment Officer

1 x Senior Review Officer

1 x Acting Senior Assessment Officer

1 x Senior Investigation Analyst

2 x Principal Investigators

1 x Acting Senior Investigator

1 x Investigator

1 x Acting Project Officer Screening

1 x Acting Assistant Project Officer Screening

- (b) *Have those positions been vacant since 12 March or had they been vacant, for example, for a period of time before 12 March, and the reasons why?*

Answer:

Since 12 March 2018 the Deputy Commissioner has absorbed the functions of the Director and Deputy Director Investigation Services.

The Director Investigation Services position was filled in an acting capacity on 22 May 2018 and the Principal Assessment Officer position was filled in an acting capacity from 28 May 2018

Due to the attrition rate, voluntary redundancies and secondments, it has not been possible to maintain a 100% staffing level. It should also be noted that the majority of these positions required technical expertise and it is more difficult to recruit into these positions than general positions.

For this reason the Department has been unable to maintain full staffing levels. This will be rectified following the completion of the area's review.

- (c) *If the branch has had to sacrifice its work for the purposes of finding money for the department in other areas, I would be most concerned at that. I would like to know also when this inquiry will end.*

Answer:

The review is due to be completed by end of July 2018. The Department is currently preparing paperwork for the recruitment on a permanent basis for the positions of Director and Assistant Director Investigation Services. Once those positions are appointed any remaining substantively vacant positions will also be advertised for permanent appointment.

Supplementary Information No C2

The Hon Michael Mischin asked:

Can you give us some figures as to how many officers have been tested for each of the last several years, how many of them have been positive results and what has happened to those officers?

Answer:

The Department of Justice, Corrective Services Staff Drug and Alcohol Testing program commenced on 6 May 2016. Statistics below are representative of the period 6 May 2016 to 6 July 2018. These statistics include random, targeted and mandated testing.

Staff Alcohol and Drug testing results

Year	Drug tests	Alcohol tests	Total tests	Individuals tested¹	Confirmed positive drug tests	Confirmed positive alcohol tests
2016	364	950	1314	1023	2	2
2017	128	163	291	238	4	0
2018	179	469	648	533	3	3

Staff Drug and Alcohol Drug testing Outcomes

2016 Confirmatory Results and Outcomes

Confirmatory Drugs – 2 X Resignations

Confirmatory Alcohol – 1 X Locally Managed, 1 X Subsequently Retired

2017 Confirmatory Results and Outcomes

Confirmatory Drugs – 3 X Dismissed; 1 X Resigned

Confirmatory Alcohol – Nil

2018 Confirmatory Results and Outcomes

Confirmatory Drugs – 3 X Resigned

Confirmatory Alcohol – 3 X Pending Outcomes (allegation letters served)

Supplementary Information No C3

The Hon Alison Xamon asked:

I am specifically wanting to know how much is allocated for education and, as part of that question, I wanted to know whether there is any money coming from the Department of Education towards education services at Banksia Hill?

The Hon Stephen Dawson advised: What we are providing is the amount spent on education at Banksia Hill this year and in the forward estimates. We are happy to provide that.

Mr Italiano advised we do receive moneys from the Department of Education. We can include that in the supplementary information to make it clear what that amount is.

The Chair: We will include that in C3

Hon Alison Xamon asked could I also please have, as part of that supplementary information, how much went into education services for the previous year as well, so we have a comparison.

Answer:

The total spent on education at Banksia Hill by financial year is as follows:

2017-18: \$ 2,738,720 (Estimated Actual).

2018-19: \$2,500,000 (Budget Estimate).

As part of the School Assistance Program, the Department of Education provides funding equivalent to the salaries and on-costs for three FTE teachers (approximate \$300k per annum). In addition the Department of Education contributes \$2,497 per enrolled student in the financial year (approximate \$95,000 per year) towards student costs.

As of 28 June 2018, the Department has sought \$357,792 from Education for the provision of this program.

The total spent on education at Banksia Hill in **2016-17** totalled \$ 2,113,168 (Actual).

Supplementary Information No C4

The Hon Alison Xamon asked:

I would like to know how much funding has been allocated to the youth transitional accommodation program next year and into the forward estimates?

Answer:

A total of \$1 million has been set aside for the Youth Transitional Accommodation Program in 2018-19. The allocation of funding beyond 2018/19 will be subject to Government approval and future negotiations of the contract.

Supplementary Information No C5

The Hon Michael Mischin asked:

At page 345, "Enhanced Fines Enforcement Team". I note that in the 2018-19 budget just over \$2 million has been allocated, but there is nothing into the forward estimates. What is all that about? What is the enhanced fines enforcement team? Why does it need \$2 million and why has it not been funded into the future?

Answer:

The enhanced fines enforcement team (or Criminal Enforcement Team) was established in 2013 to implement the Enhanced Fines Enforcement Sanctions Strategy of the then Department of the Attorney General.

The strategy operationalised amendments to the *Fines, Penalties and Infringement Notices Enforcement Act 1994* which provided the Sheriff with additional enforcement measures including wheel clamping, licence plate removal and the seizure and sale of assets for aggregated infringements over \$2,000.00. The strategy was funded for 5 years with ongoing operation being subject to it being evaluated.

An independent evaluation of the strategy was completed in February 2018 and in March 2018 the Attorney General approved the continuation of the strategy and potential expansion throughout the State.

Expenditure of \$2 million in 2018-19 has been approved to allow the Sheriff's Office to continue the Criminal Enforcement Team while a submission for ongoing funding is being prepared by the Department of Justice. The increased expense will be met by own source revenues from the continuation of the enhanced fines enforcement measures.

¹ The figure for individuals tested may be lower than total tests as on some occasions an officer may be drug and alcohol tested, drug and alcohol tests are considered separate events

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