



**The Hon Joe Francis MLA
Minister for Emergency Services; Fisheries;
Corrective Services; Veterans**

Our Ref: 51-10922

Attn: Mr Mark Warner
Committee Clerk
Estimates and Financial Operations Committee
Parliament House
PERTH WA 6000

Via email: icefoc@parliament.wa.gov.au

Dear Mr Warner

2016-17 BUDGET ESTIMATES HEARINGS - GENERIC QUESTIONS TO AGENCIES

I refer to the letter dated 30 May 2016 from the Hon Ken Travers MLC, Chair of the Estimates and Financial Operations Committee regarding the above matter.

Please find enclosed further information to Question 1.19 from the Department of Corrective Services.

Yours sincerely

Stephen Barton
CHIEF OF STAFF
- 8 AUG 2016

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

Department of Corrective Services

The Committee asked:

Full time/contract staff

- 1.19) What is the cost to the agency of engaging contractors, including contract preparation, negotiation, payroll modifications, (ie where the contracts are renewed for staff on 6 month contracts) and cost of HR staff who manage the contracts?

Answer: The Department of Corrective Services has operated under a shared services arrangement provided by the Department of the Attorney General (DotAG) during 2015-16. DotAG provided a range of Human Resources services, including recruitment and payroll. Information has been requested from that agency and the response provided as below:

DotAG

DotAG predominantly engages contracted staff from a merit selection process in accordance with the modes of employment policy and budget corrective measures. Compliance with these guidelines and contract tenure for the period of the vacancy imposes no additional cost to the agency.

A handwritten signature in black ink, consisting of a large, stylized 'J' followed by a horizontal line and a small loop at the end.