

INDUSTRIAL RELATIONS AMENDMENT BILL 2000

EXPLANATORY MEMORANDUM

CLAUSE 1

SHORT TITLE OF BILL.

CLAUSE 2

THE ACT COMES INTO OPERATION ON THE DAY ON WHICH IT RECEIVES THE ROYAL ASSENT.

CLAUSE 3

THE AMENDMENTS ARE TO THE *INDUSTRIAL RELATIONS ACT 1979*.

CLAUSE 4

NEW SECTION 115 – POLICE OFFICERS – TO BE INSERTED.

CLAUSE 5

NEW SCHEDULE 3 – POLICE OFFICERS – INSERTED.

THE EFFECT OF THESE AMENDMENTS IS THAT:

- DOUBTS AND UNCERTAINTY AS TO THE VALIDITY OF PAST AWARDS AND INDUSTRIAL AGREEMENTS WILL BE RESOLVED BY ASSUMING THAT POLICE OFFICERS HAVE BEEN EMPLOYEES OF THE MINISTER FOR POLICE;
- THEY CREATE A RELATIONSHIP OF EMPLOYER AND EMPLOYEE FOR THE PURPOSE OF ACCESS TO THE PUBLIC SERVICE ARBITRATOR;
- THEY DO NOT GIVE THE PUBLIC SERVICE ARBITRATOR POWER TO REGULATE OR DEAL WITH ANY MATTER RELATING TO THE EXERCISE BY THE COMMISSIONER OF ANY DISCIPLINARY POWER UNDER S.23 OF THE *POLICE ACT 1892* OR THE SUSPENSION OR REMOVAL OF ANY POLICE OFFICER UNDER S.8 OF THE *POLICE ACT 1892*; AND
- THE WESTERN AUSTRALIAN POLICE UNION OF WORKERS WILL BE TAKEN TO BE AN ORGANISATION OF EMPLOYEES FOR THE PURPOSES OF THE *INDUSTRIAL RELATIONS ACT 1979*.