Good afternoon

Thank you for submitting your enquiry to WorkSafe.

WorkSafe reviewed Southern Port Authority’s compliance with the WA Occupational Safety and Health Act (1984) for preventing and managing psychosocial hazards in the workplace. This included a review of policies and procedures, training and information, risk assessments and controls/strategies to reduce the likelihood of employees being exposed to the identified hazard/s.

Where an investigation reveals non-compliance WorkSafe will take appropriate enforcement action, which may include improvement notices, prohibition notices, prosecution action, other sanctions or any combination of these (refer to WorkSafe enforcement and prosecution policies).

It is important to note that these actions are targeted at preventing and managing workplace psychosocial hazards and may not directly impact on your specific situation.

As the investigation is now closed, I can provide you with feedback on the outcomes.

- Southern Ports Authority were issued with improvement notices regarding:
  - Implementing practicable controls to prevent and manage psychosocial hazards at each of the three ports; Albany, Bunbury and Esperance.
  - Providing training and information to managers and supervisors at each of the three ports; Albany, Bunbury and Esperance.
- Southern Ports Authority has been invited to educational awareness sessions on preventing and managing psychosocial hazards in the workplace and provided with guidance material.
- WorkSafe also conducted enquiries into employees’ compliance with section 20(1)b of the WA Occupational Safety and Health Act (1984). Three employees were issued with an improvement notice for a likely contravention of section 20(1)b of the WA Occupational Safety and Health Act (1984).

The investigation is now closed.

I am unable to provide you with more specific information as all information provided to WorkSafe may be subject to applications through the Freedom of Information Act 1992. If you would like more specific information regarding this investigation you may wish to submit a Freedom of Information application. For more information about Freedom of Information in Western Australia please refer to Office of the Information Commission for Western Australia.

In the event you are not satisfied with the outcome of this investigation, you may choose to:

- Discuss your concerns with Director,
- Make a complaint to the Department online or
- Contact the WA Ombudsman (after attempting to resolve with this Department) at www.ombudsman.wa.gov.au

We appreciate you taking the time to let us know about your workplace situation. All information provided to us is kept on a database and informs us about our future operational activities.

Sincerely
Department of Mines, Industry Regulation and Safety was formed on 1 July 2017 with the amalgamation of the departments of Commerce and Mines and Petroleum.