1. Ministerial Review of the State Industrial Relations System

Public submissions to the Ministerial Review of the State Industrial Relations System (for Interim Report)

- Agnes McKay Law Practice
- Professor Alison Preston, UWA Business School, The University of Western Australia
- Australian Council of Trade Unions
- Australian Lottery and Newsagents Association
- Australian Medical Association (WA)
- Australian Mines and Metals Association
- Australian Nursing Federation Industrial Union of Workers Perth
- Chamber of Commerce and Industry WA
- Combined Small Business Alliance of WA Inc
- Community and Public Sector Union SPSF Group, WA Branch/ Civil Service Association of WA Inc
- Community Employers WA
- Community Legal Centres Association (WA) Inc
- Construction, Forestry, Mining and Energy Union, Construction and General Division, WA Divisional Branch
- Mr Cory Fogliani
- Department of Communities
- Department of Health
- Department of Justice
- Department of Local Government, Sport and Cultural Industries
- Employment Law Centre of Western Australia Inc
- Equal Opportunity Commission
- Eureka Lawyers
- Health Services Union of WA
- Hon. Alison Xamon MLC (Greens WA)
- Housing Industry Association
- Independent Education Union of Australia WA Branch
- Labourline Industrial & Workplace Relations Consulting
- Liberal Democrats Western Australia
- Master Builders Association Western Australia
- Master Grocers Australia (MGA Independent Retailers)
- National Union of Workers
- Mr Nicholas Ellery
- Mr Peter Katsambanis MLA
- Public Sector Commission
- Mr Ray Andretich
- Restaurant & Catering Australia
- Shire of Wiluna
- Slater & Gordon
- Small Business Development Corporation
- The Law Society of Western Australia
- The Salvation Army Australia
- The Shop, Distributive and Allied Employees' Association of Western Australia
- The State School Teachers' Union of W.A. (Inc.)
- UnionsWA
- United Firefighters Union of Australia West Australian Branch
- United Voice
- Western Australian Council of Social Service
- Western Australian Local Government Association
- Western Australian Municipal, Administrative, Clerical and Services Union of Employees
- Western Australian Municipal, Road Boards, Parks and Racecourse Employees' Union of Workers Perth
- WA Police Union
- WA Prison Officers' Union

Note: In addition to the above, there was 14 confidential submissions received by the Review.


- Australian Manufacturing Workers' Union WA Branch
- Australian Mines and Metals Association
- Chamber of Commerce and Industry of Western Australia
- City of Canning
- Community Employers WA
- Community and Public Sector Union WA Branch / Civil Service Association of WA Inc
- Construction, Forestry, Mining and Energy Union, Construction and General Division, WA Divisional Branch
- Department of Communities
- Department of Health
- Department of Justice
- Department of the Premier and Cabinet
- Department of Water and Environmental Regulation
- Employment Law Centre of Western Australia Inc
- Ethnic Communities Council of Western Australia
- Health Services Union of Western Australia
- Housing Industry Association
- Legal Practice Board of Western Australia
- Master Builders Western Australia
- Master Grocers Australia (MGA Independent Retailers)
- My Place Foundation Inc.
- Mr Peter Katsambanis MLA
- National Trust Western Australia
- Public Sector Commission
- Public Transport Authority and Main Roads Commission (joint submission)
- Scarlet Alliance Australian Sex Workers Association
- Slater & Gordon Lawyers
- Small Business Development Corporation
- The Law Society of Western Australia
- The State School Teachers' Union of W.A. (Inc.)
- Transport Workers' Union of Australia Industrial Union of Workers – WA Branch
- UnionsWA
- United Firefighters Union of Australia West Australian Branch
- United Voice
- vegetablesWA
- Western Australian Council of Social Service
- WA Individualised Services
- Western Australian Local Government Association
- WA Municipal, Administrative, Clerical and Services Union of Employees (WASU)
- WA Police Union
- WA Prison Officers' Union

Note: In addition to the above, there were 9 confidential submissions on the Interim Report received by the Review.

2. **Inquiry into Wage Theft in Western Australia**

The Inquiry received 31 submissions from stakeholder organisations or academics of which 24 were non-confidential and are listed below.

- Australian Manufacturing Workers' Union – WA Branch
- Australian Medical Association (Western Australia)
- Australian Industry Group
- Australian Hotels Association (WA)
- Construction, Forestry, Maritime, Mining and Energy Union, Construction and General Division (WA Branch)
- Community and Public Sector Union / Civil Service Association of WA
- Dr Tess Hardy, Co-Director of the Centre for Employment and Labour Relations Law at the Melbourne Law School; and Ms Melissa Kennedy, Research Assistant at the Melbourne School of Government; PhD Candidate at the Melbourne Law School.
- Employment Law Centre of Western Australia
- Housing Industry Association
- Independent Education Union of Australia WA Branch
- Magenta
- Maritime Union of Australia West Australian Branch
- Master Builders Association of Western Australia
- Maurice Blackburn Lawyers
- National Retail Association
- Professionals Australia
- Reddfund
- Restaurant & Catering Australia
- Shop, Distributive and Allied Employees’ Association, Western Australian Branch
- The Humanitarian Group
- UnionsWA
- United Voice WA
- Slater and Gordon Lawyers
- Western Australian Council of Social Service

Note: In addition to the above, the Inquiry received 47 written submissions from, or related to, individual workers and a further 41 confidential individual submissions via UnionsWA.

3. **Amendments to the Industrial Relations Legislation Amendment Bill (IRLA Bill) 2021 from the IRLA Bill 2020**

- Chamber of Commerce and Industry of Western Australia
- Unions WA
- Equal Opportunity Commission

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