



**Hon Bill Johnston MLA**  
**Minister for Mines and Petroleum; Energy; Corrective Services;**  
**Industrial Relations**

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Our Ref: 71-28015

Hon Michelle Roberts MLA  
Speaker of the Legislative Assembly  
Parliament House  
4 Harvest Terrace  
WEST PERTH WA 6005

*Michelle*  
Dear Madam Speaker

**ERRATUM TO BE ADDED TO THE ANNUAL REPORT FOR THE DEPARTMENT  
OF MINES, INDUSTRY REGULATION AND SAFETY FOR 2020-21**

The 2020-21 Annual Report for the Department of Mines, Industry Regulation and Safety (DMIRS) was tabled in Parliament on 16 September 2021.

DMIRS has since advised that a small number of corrections are necessary.

I seek an amendment, through the attached erratum, to page 80 of the DMIRS 2020-21 Annual Report.

I have also advised the President of the Legislative Council of this same information.

Yours sincerely

**Hon Bill Johnston MLA**  
**Minister for Mines and Petroleum; Energy;**  
**Corrective Services; Industrial Relations**

Att

5 OCT 2022

**Erratum to: Department of Mines, Industry Regulation and Safety, Annual Report 2020-21**

*International Labour Organization Convention 81: Labour inspections*

This is an erratum to page 80.

In the tabulation of inspections conducted, the number of site inspections and audits under the MS&I Act is incorrect and should be changed to 954.

In the reporting of outcomes from workplace safety enforcement proceedings, the number of convictions and total of fines imposed are incorrect and should be changed to 23 and \$2,139,750, respectively.



## Relevant laws and regulations

The reporting in this section relates to inspection services delivered by the department during 2019–20 for: workplace safety under the [Occupational Safety and Health Act 1984](#) (OSH Act), [Mines Safety and Inspection Act 1994](#) (MS&I Act), [Petroleum \(Submerged Lands\) Act 1982](#), [Petroleum and Geothermal Energy Resources Act 1967](#), and [Petroleum Pipelines Act 1969](#) (Petroleum Acts); and wages and conditions of employment under the [Industrial Relations Act 1979](#) (IR Act).

## Inspection staff

During 2020–21, the department employed the full-time equivalent of 179 workplace safety inspectors and nine industrial relations inspectors.

## Workplaces liable for inspection in WA

At the beginning of the reporting period the total number of businesses operating in WA was 234,156.

During 2020–21, a total of 1.37 million people were employed in WA.

It should be noted that workplaces covered by the Comcare system for workers' compensation are subject to the Commonwealth's work health and safety legislation, and are therefore outside of the jurisdiction of the State system for occupational safety and health.

It should also be noted that the WA industrial relations system applies only to unincorporated businesses and the State public sector. It is estimated that between one third and one fifth of WA employees are covered by the State system.

## Inspections conducted

Inspections conducted during 2020–21 relating to workplace safety totalled 9,677. Also during the period, 292 employer activities were inspected under the [Industrial Relations Act 1979](#).

Type of inspection	No. of inspections
Employers inspected under the IR Act	292
Sites inspected under the OSH Act	8,705
Sites audits under the Petroleum Acts	18
Site inspections and audits under the MS&I Act	954

## Inspection outcomes

During 2020–21, workplace safety enforcement proceedings resulted in 23 convictions. Fines imposed totalled \$2,139,750.

Of the 292 employer inspections conducted under the [Industrial Relations Act 1979](#), conducted, 2,021 separate breaches of awards, agreements or legislation were identified. Five enforcement proceedings were finalised during the period, resulting in the recovery of \$155,125.49 in employee entitlements and pecuniary penalties of \$1,500.

## Industrial accidents and occupational diseases

In WA, a lost time injury or disease (LTI/D) is defined as one day/shift lost or more. Unless specified otherwise, lost time injury and disease data are based on workers' compensation claims for work-related injuries and diseases supplied by WorkCover WA that involve one or more days off work as a result of the work-related incident.

The LTI/D frequency and incidence rate are the principal measure of safety performance in WA, and are used to monitor performance against national targets.

Frequency rate = number of LTI/Ds / number of hours worked x 1,000,000

Incidence rate = number of LTI/Ds / number of workers x 100

According to the most recent preliminary workers' compensation claims data, work-related LTI/Ds in Western Australia recorded a 1.2 per cent increase in frequency rate, from 6.94 LTI/Ds per one million hours worked in 2018–19 (revised data) to 7.02 in 2019–20 (preliminary data). The five-year trend (2015–16 to 2019–20) shows a reduction of 10.6 per cent.

There was a 0.9 per cent reduction in the incidence rate, from 1.17 LTI/Ds per one hundred employees in 2018–19 (revised data) to 1.16 in 2019–20 (preliminary data). The five-year trend (2015–16 to 2019–20) shows a 12 per cent reduction.

**Note:** The LTI/D figures have been rounded up to two decimal places.

Information on disease groups that are being monitored at a national level can be accessed on the Safe Work Australia website: [www.safeworkaustralia.gov.au](http://www.safeworkaustralia.gov.au)